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The policies outlined in this Bulletin are based on conditions at the time of publication and are subject to change. The University of Oklahoma Health Sciences Center College of Public Health reserves the right to modify any provision, without prior notice, to conform with current prevailing laws, rules, regulations, and policies, as approved by the appropriate University officers and governing officials.

It is the responsibility of each student of the University of Oklahoma Health Sciences Center to know the rules, regulations, requirements, and academic policies of his/her respective College/Department. Should questions arise in regard to those policies, it is the responsibility of the student to consult with his/her Academic Advisor, Department Chair, Associate Dean for Academic Affairs, or the Dean.

Any student, in accepting admission, indicates his/her willingness to subscribe to and be governed by these rules and regulations and acknowledges the right of the University to take such disciplinary action, including suspension and/or expulsion, as may be deemed appropriate.

It is the priority of the College of Public Health to assist students having difficulty maintaining standards required in their program of study. Every effort will be made to help students achieve their program of study. Students having such difficulties are urged to seek help by contacting their Advisors as soon as a problem arises.

This Bulletin will answer many of your questions. Students enrolled in the Ph.D. and M.S. degree programs should also consult the *Graduate College Bulletin* at: <http://graduate.ouhsc.edu/currentstudents/graduate-bulletin.html>

Americans with Disabilities Act

The University of Oklahoma is committed to the goal of achieving equal educational opportunity and full participation for students with disabilities. Consistent with the Rehabilitation Act of 1973, as amended, and the Americans with Disabilities Act of 1990, as amended, The University of Oklahoma ensures that no “qualified individual with a disability: will be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination solely on the basis of disability under any program or activity offered by The University of Oklahoma.

Accommodations on the basis of disability are available by contacting the Disability Resource Center (LDRC) by email, drc@ou.edu, or by calling (405) 325 3852 Voice or (405) 325 4173 TDD.

Information on policies and registration with DRC may be found on the DRC website at www.ou.edu/drc .

Equal Opportunity Statement

The University of Oklahoma, in compliance with all applicable federal and state laws and regulations does not discriminate on the basis of race, color, national origin, sex, sexual orientation, genetic information, gender identity, gender expression, age, religion, disability, political beliefs, or status as a veteran in any of its policies, practices, or procedures. This includes, but is not limited to: admissions, employment, financial aid, and educational services.

Inquiries regarding non-discrimination policies may be directed to: Bobby J. Mason, University Equal Opportunity Officer and Title IX Coordinator, 405-325-3546, BJM@ou.edu, or visit <http://www.ou.edu/eoo.html>

The College of Public Health follows all policies of the University of Oklahoma Health Sciences Center. Policies concerning the Code of Ethics, including the Academic Appeals Board, Academic Misconduct, Ethics in Research, Student Professional Behavior in an Academic Program and Sexual Assault, Discrimination and Harassment can be found in the Appendix of this Bulletin. These policies can also be found in the OUHSC Student Handbook located online at <http://www.ouhsc.edu/Portals/1047/assets/documents/Handbook/StudentHandbook.pdf>.

Recruitment Policy

The University of Oklahoma and the College of Public Health are committed to a policy of equal opportunity and affirmative action and non-discrimination in the recruitment, admission, and education of students.

University of Oklahoma Health Sciences Center
College of Public Health Bulletin
2015-2016

Visit the College website at: <http://coph.ouhsc.edu/>

Mission

The mission of the College of Public Health of the University of Oklahoma is to protect and improve the health of the people of Oklahoma, the United States, and other nations through: (1) education, public health workforce development, and cutting-edge research; (2) translation of research and scholarship into public health practice and service; and (3) the development and advocacy of evidence-based health management and policy.

Vision

The College will be nationally recognized for providing excellent education for public health practice professionals and for public health research scientists, for innovative research on contemporary issues in public health, and for translating research and scholarship into evidence-based practice, management, and public health policy.

Core Values

Excellence – The College of Public Health strives to achieve excellence in all of its endeavors.

Integrity – The College of Public Health adheres to the highest standards of honesty, objectivity, transparency, fairness, and ethical conduct at all times.

Public Service – The College of Public Health exists to serve the citizens of Oklahoma and the United States through efforts to protect and improve their health, and to contribute to international efforts to improve the health of other nations.

Health Equity – The College of Public Health advocates the principle that all individuals have a right to the opportunity for a healthy life. The College is committed to reducing and eliminating health disparities among populations.

Responsibility – The College of Public Health strives to make the most effective use of all resources it receives, to use responsibly all state, federal and private funding, and to leverage its resources into additional resources for the College, University, and State of Oklahoma.

Partnership – The College of Public Health is committed to fostering collegial productive partnerships with all stakeholders who share the vision of protecting and improving the public's health.

Core Competencies

As a member of the Association of Schools and Programs of Public Health, formerly the Association of Schools of Public Health, the College curriculum is focused on the Core Competencies developed by ASPPH and provided in the Appendix of this Bulletin.

Strategic Goals for 2016-2020

Goal 1: We will achieve excellence in education for all of our students in the classroom didactic teaching and during the experiential learning for every practicum and internship.

Goal 2: We will seek and actively pursue research and scholarship opportunities in public health in order to achieve national and international recognition.

Goal 3: The College will actively pursue opportunities to provide service and professional leadership in various settings and situations.

Goal 4: The College will actively pursue opportunities to strengthen its programs by recruiting well-qualified faculty and seeking funding to improve those programs.

Academic Information

Admission Requirements and Categories

A complete application to the OU College of Public Health will include:

1. Completed Schools of Public Health Application Service (SOPHAS) application (www.sophas.org) and payment of fees. The SOPHAS application requires
 - a. Transcripts
 - US applicants: official transcripts from all institutions attended
 - International applicants: WES course-by-course or ICAP evaluation of all international coursework (www.wes.org)
 - b. Three letters of reference
 - c. A personal essay or career goal statement
 - d. A current CV or résumé
 - e. International applicants are required to submit TOEFL scores. The minimum acceptable score is 88 on the internet based test (IBT) for most programs. The MHA program requires a score of 100 IBT; the PhD program in OEH requires a score of 90 IBT. (www.ets.org/toefl)
 - f. GRE is required for all programs and degrees; the GMAT test may also be submitted for applications to the MHA program.
2. Completed OU College of Public Health supplemental application (<https://apps.ouhsc.edu/admissions/>) and payment of fees

Detailed Information concerning admission requirements, the application process and deadlines to all College of Public Health degree programs is available at <http://coph.ouhsc.edu/admissions/howtoapply.aspx>.

All complete applications will be reviewed by the appropriate College of Public Health Admissions Committee and a recommendation will be made to the Dean or his designee for the type of admission status to be offered to the applicant. The admission types are described in the following section.

Full Standing

The University of Oklahoma Health Sciences Center uses the 4.00 scale to calculate grade point averages, with an “A” equal to 4.00. An applicant must have a baccalaureate or entry level first professional degree from an accredited university or college. Applicants with an undergraduate degree must have a 3.00 grade point average (4.00 scale) in upper division coursework or in the last 60 credit hours of coursework applied to the degree. Applicants with an advanced degree must have an

overall grade point average of 3.00 in all coursework required for the degree. The applicant must be in good standing with the college or university where currently enrolled or last attended in order to be considered for admission in full standing to a degree program.

In special cases, an applicant who has completed 12 credit hours or more of graded graduate level coursework in areas that demonstrate the potential to complete the program may be considered for admission. The applicant is encouraged to consult with the college to select the appropriate coursework prior to enrollment. Completion of some quantitative courses will strengthen consideration. The applicant must have completed the coursework at an accredited college or university with a 3.00 grade point average in all graduate work attempted and be in good standing with the college or university where currently enrolled or last attended. Additional academic credit hours that are applicable to the degree program may be used in evaluating a student for admission into a public health degree program.

Special Students

The Special Student admission category is reserved for individuals holding baccalaureate or professional degrees who are not degree-seeking, but wish to take one or more courses to improve their knowledge and skills in specific areas. For example, a medical professional seeking a board certification that requires completion of certain supplementary courses would be an appropriate candidate for Special Student status. Special Students are under the academic supervision of the Dean or his designee. Students who wish to pursue a degree program within the College of Public Health must apply to the degree program they wish to pursue. No more than 12 credit hours may be taken as a Special Student.

Probationary Admission

An applicant who does not meet the minimum 3.00 grade point requirement for admission in full standing may be considered for probationary admission. Only in exceptional situations will applicants with grade point averages below 3.0 be admitted on probationary status. An interview will be required for students seeking admission on probationary status. Probationary admission to the degree program requires the recommendation of the Admissions Committee and approval of the Dean or his designee. When the student has completed the required conditions of the probationary admission, the student's status will be changed to full-standing in the degree program. Admission on academic probation will depend heavily on other indicators of the applicant's ability to do successful academic work. These indicators might include but

are not limited to a strong performance on standardized tests, a high grade point average in the major, or experiences that clearly indicate strong professional and academic ability in a public health area related to the degree of interest. Applications indicating a grade point average of less than 2.75 (4.00 scale) in upper division coursework or in the last 60 credit hours of coursework applied to the baccalaureate degree are not admissible.

A student admitted with a grade point average less than 3.00 must receive letter grades of *A* or *B* in the initial 9 credit hours of graded public health coursework. The 9 credit hours must be courses required for the degree and approved by the student's faculty advisor and the Dean or his designee. It is expected these courses will be completed within one calendar year following initial enrollment. Students who fail to meet the probationary admission requirements will be dismissed from the degree program and denied further enrollment in the College of Public Health.

Deferred Admission and Readmission

Upon being admitted to the College of Public Health, prospective students are expected to enroll in courses at the University of Oklahoma Health Sciences Center in the semester they are admitted. Upon the approval of the department or Dean or his designee, the Office of Student Services may defer admission for one semester. Longer deferrals require permission of the Dean or his designee. Students are subject to the regulations in effect during their first term of enrollment so long as they maintain continuous enrollments. Students who interrupt their enrollment in the College of Public Health for more than one year must reapply for admission. If readmitted, they will be subject to the regulations and degree requirements in effect at the time of readmission.

Change of Degree or Major

Students in good academic standing may request to change degree option or specialty track within a Program or transfer to another degree program at the Health Sciences Center by completing a Change of College, Major or Degree Option Form. Students on probationary status must move to full-standing status and have an overall graduate grade point average of 3.00 or greater prior to initiating a request for change of status. Students must complete a minimum of nine credit hours of required core coursework prior to applying for a change of status within the College of Public Health.

The Change of Major form is available in the Office of Student Services or online at <http://www.coph.ouhsc.edu/current/docs/Changeof%20Major%20Form.pdf>. A new

career goal statement and résumé should be submitted as well. The request must be approved by all programs involved.

Policy on Graduate Assistants

A student enrolled in a graduate or professional degree program in the College of Public Health can be appointed as a graduate assistant. The primary responsibility of a graduate assistant is participation in the research and teaching effort of the department or program. The work effort must contribute to the graduate or professional education of the student and to fulfilling the requirements for the degree. Graduate assistants are not employees of the University and are not eligible to receive University benefits and are not covered by the University faculty, staff policies, and procedures.

Graduate assistants may be categorized as Graduate Assistants (GA), Graduate Research Assistants (GRA) or Graduate Teaching Assistants (GTA). These categories are defined according to the emphasis placed on the student's responsibilities. A student cannot hold more than one graduate assistant appointment at any one time within the University system and cannot be appointed as a graduate assistant and be a University employee simultaneously. Students who are federal employees may not be appointed to positions supported with federal funds.

Graduate Assistant – The primary responsibility is participation in work effort that contributes to the educational process and development of the student.

Graduate Research Assistant – The primary responsibility is participation in the research effort of the department and the graduate program. The work effort must be related to and should contribute to fulfilling requirements for completing the degree.

Graduate Teaching Assistant – The primary responsibility is in the teaching effort of the department and contributes to the development of the student.

To be appointed a GA, GRA, or GTA, the student must meet the following requirements:

1. The student must be enrolled as a full-time student. Full-time enrollment for a Graduate Assistant is defined as six credit hours for fall and spring semesters and three credit hours for the summer term.
2. The student must be appointed for 10 – 20 hours per week (0.25 to 0.50 FTE) to the assigned work as a GA, GRA, or GTA. The maximum effort cannot exceed 0.5 FTE.

The student is expected to commit the remaining time to the pursuit of their graduate or professional study.

3. The work the student is being appointed for must be related to the student's program of study.
4. The student must receive a minimum stipend of \$500 per calendar month. Students who apply for and are awarded competitive fellowships or scholarships from non-University sources or students paid from training grants may be paid at the rate established by the funding source (i.e., ASPH, NIH, NSF, etc.).

GAs, GRAs, and GTAs may be eligible for waiver of non-resident tuition in accordance with Oklahoma State Regents' Policy and resident tuition as determined by college tuition waiver resources. ***A student must be appointed a GA, GRA, or GTA by the first day of class in order to receive a non-resident tuition waiver for that semester.***

The Internal Revenue Service grants student status to GAs, GRAs, and GTAs that are enrolled for a minimum of half-time. Half-time enrollment for IRS purposes is five credit hours for fall and spring semesters and two credit hours for the summer semester. If the enrollment drops below this minimum, he/she must be reclassified as an employee and will no longer be considered a GA, GRA, or GTA.

Appointment Outside the Student's Primary Graduate Department

If the GA, GRA, or GTA appointment is for work experience with a faculty member who does not hold a faculty appointment in the primary department from which the student will receive his/her degree, the information outlined below must be provided to the chair of the department. The Chair will review this information. Following review by the Chair, if the decision is to support appointment, a recommendation with the supporting documentation will be forwarded to the Dean or his designee. The Dean or his designee will review the materials to determine if the work experience is directly related to the program of study and degree requirements. If the work experience is not directly associated with the program of study, the individual will not qualify for the appointment.

The following documentation must be provided by the student and mentor and must include:

1. A detailed description of duties and how they are related to the program of study.

2. Description of the purpose and scope of the project on which the student would work.
3. Identification of the department and college where the project is located.
4. Identification of the faculty member who supervises the work and definition of the faculty member's association with the primary department and/or education.
5. List of skills that will be developed or learned that are directly related to the graduate program objectives.
6. Statement by the student addressing how this experience will enhance the student's career objectives, including specific and measurable outcomes (i.e., professional presentations, publications, etc.).
7. Statement by the supervising faculty member confirming the scope of the work, its relevance to the program of study, the stipend amount, and percent time appointed.

If the work experience qualifies for appointment as a GA, GRA, or GTA, the appointment will be in the primary department even though the department in which the project is funded will provide the stipend support. The appointment paperwork should originate from the primary department and include the signature of the Chair. The appointment must meet all requirements, policies, and procedures defined by the primary department for GA, GRA, and GTA appointments in the department. These policies are consistent with the University of Oklahoma Health Sciences Center Policy on Graduate Assistants as approved by the OUHSC Graduate College (8-1-15). The purpose is to provide an opportunity for students to gain working experience that contributes directly to their graduate and professional academic program of study. It is not the intent to provide a means of employment above and beyond their commitment to their degree program. Any exceptions to these policies must be approved by the Dean or his designee, College of Public Health.

Enrollment Policies

Full-Time and Maximum Enrollment

Full-time enrollment for public health students is nine credit hours during the fall and spring semesters and four credit hours during the summer sessions. For students appointed as a Graduate Assistant, Graduate Research Assistant or Graduate Teaching Assistant, full time during the fall and spring semesters is six credit hours and three credit hours during the summer session (see also the Policy on Graduate Assistants section of this Bulletin). Students may not carry more than 16 credit hours per semester or more than nine credit hours per summer session without the permission of the Dean or his designee.

Health Sciences Center Students Enrolling in Norman Campus Courses

To enroll in Norman campus courses, Health Sciences Center students must receive permission from their HSC College and the instructor of record. The OUHSC Office of Admissions and Records processes all enrollment and adding and/or dropping of courses. Norman campus courses will be listed on the HSC student's transcript. For further information, contact the College of Public Health Office of Student Services at (405) 271-2308 or the HSC Office of Admissions and Records at (405) 271-2359.

Faculty and Staff Enrollment

To prevent a conflict of interest between the role of student and the role of faculty or staff, the following policy applies to all OUHSC faculty and staff enrolled in coursework and programs. A faculty member may enroll in coursework as a Special Student. If the coursework is in a department in which the faculty member has an appointment, the faculty member must enroll for audit. A faculty member may not enroll for credit and cannot be admitted into a degree program in a department in which he/she holds a faculty appointment or in an academic area of his/her faculty expertise. A full time faculty member cannot be paid as a public health student or receive a student grant.

Staff may enroll in coursework as Special Students according to the admission requirements of the course or program. A staff member may not enroll for credit in a course that is taught by a faculty member who has supervisory authority over the staff member's employment. An exception can be made by the Dean for a required course taught only by the faculty supervisor. If a staff member is admitted to a degree program within the academic unit in which he/she is employed, the following conditions must apply: 1) The staff member's work and responsibility as an employee must be different

from his/her work and responsibility as a student. 2) If the staff member is employed for research effort, the research activity for which the staff member receives payment as an employee cannot be used to meet thesis, dissertation, or field experience requirements. 3) The faculty member with supervisory responsibility for the staff member as an employee cannot serve as the staff member's student advisor. 4) The criteria for the evaluation of the staff member as an employee must be identified and differentiated from the criteria for the evaluation of the staff member as a student. 5) The evaluation of the staff member as a student must not be made by any person with supervisory responsibility over the individual as an employee. 6) A full time staff member cannot be paid as a public health student or receive a student grant.

Auditor

Audit enrollment is for non-credit and used by students who want to take a class for information, not to count toward a degree. A student enrolling as an auditor must meet guidelines as outlined below. Enrollment as an auditor is permitted in all courses, subject to the approval of the instructor(s) and the Dean or his designee of the College in which the course(s) is offered. Enrollment as an auditor must be completed by the last day of enrollment in any term.

Enrollment as an auditor is indicated with an *AU* or *W* grade on the student's permanent academic record and no credit/clock hour values designated. Fee charges and refund policies for audit enrollments are the same as for credit enrollments. Students enrolled "exclusively" as auditors may withdraw only during the fee return period and the enrollment will be canceled. No entry will be made on a permanent academic record.

In accepting a student as an auditor, it becomes the responsibility of the instructor to make clear to the student the instructor's requirements for the audit enrollment. For example, if the student is required to attend regularly, to participate in specific class exercises, perform experiments, take tests, etc., these expectations must be relayed to the student at the time permission is given to enroll as an auditor.

Satisfactory completion of the audit enrollment is identified as an *AU* grade. An instructor, at his/her discretion, may assign a *W* grade to an auditor who, in the instructor's opinion, did not perform according to the specific requirements as identified at the time of enrollment.

A student enrolled exclusively as an auditor may change their enrollment to "credit", providing the student gains admission to the university during the first two weeks of

classes of a semester or the first week of classes of a summer session with the approval of the instructor(s) and appropriate college dean.

A change of enrollment from “credit” to “audit” may be made no later than the end of the sixth week of classes of a semester or the end of the third week of classes of a summer session, providing the student is passing and receives the approval of the instructor and the appropriate dean. A change of enrollment to audit supersedes the original enrollment for credit, and no withdrawal from the credit enrollment is posted to the student’s permanent record. For more information, contact Admissions and Records, BSEB 200, (405) 271-2359 or email admissions@ouhsc.edu .

Class Attendance

Only those students who are officially enrolled (either for credit or as an auditor) may attend class. Each student is responsible for meeting the requirements of courses in which he or she is enrolled. Specific policies concerning attendance requirements and announced and unannounced examinations are the responsibility of the individual instructor. If absences seriously affect a student’s class work, the instructor is required to report this fact to the appropriate dean, who will transmit the information to the Office of Admissions and Records. Classes are not to be dismissed or rescheduled for extracurricular functions.

Religious Holidays

It is the policy of the University to excuse the absences of students that result from religious observances, unless such an accommodation would clearly cause undue hardship to the educational and/or university process. In accordance with the procedures stipulated by each college to accommodate varying clinical and educational differences, requests for accommodation of religious holidays must be made within the first week of the term in which the course is offered. Accommodations will be provided without penalty for the rescheduling of examinations and/or required clinical, lab or class work that may fall on religious holidays.

Request for Leave of Absence

Students may request a leave of absence from their graduate studies for up to but not to exceed 12 consecutive months (three consecutive academic terms). The request must be approved by their advisor, the department chair, and Dean or his designee. Students on probationary status, if granted a leave of absence, will resume their probationary

status upon return from their leave. Students receiving financial aid may be required to return a portion of the aid. They must check with their financial aid officer.

Withdrawing and Dropping Courses

Students should contact the Office of Student Services to initiate the withdrawal or drop procedure. “Withdrawing” from the Health Sciences Center refers to withdrawing from all enrolled courses for a given term. “Dropping” refers to the dropping of one or more courses while remaining enrolled in at least one course for a given term.

Students must consult the academic calendar for grading regulations and deadlines relative to withdrawals and drops. Withdrawing or dropping courses may require students receiving financial aid to return a portion of the aid received. Students must check with their financial aid officer.

Administrative Withdrawal

An administrative withdrawal (AW) may be assigned to indicate that a student has been “involuntarily” withdrawn by the institution during the designated semester for disciplinary or financial reasons or inadequate attendance. Such institutional penalties must follow formal institutional procedures. Administrative withdrawals are GPA neutral.

Course Evaluations

Instructors of all didactic courses will provide their students the opportunity to evaluate the courses. Students are strongly encouraged to participate in mid-term and end-of-course evaluations each semester.

Grades

Course Credit in the College of Public Health

Coursework taken at the University of Oklahoma Health Sciences Center outside the College of Public Health which is to be applied toward fulfilling requirements for a public health degree must be approved for graduate credit and approved by the student's advisor, department chair and Dean.

Grades of *A, B, C, D,* and *F*

The grades *A, B, C, D,* and *F* are used in computing grade point averages. In the College of Public Health, the grades of *A, B, C,* and *S* are the only passing or satisfactory grades, and the grades of *D, F* and *U* are failing. Students who receive a *D, F* or *U* grade in a required course must register for the required course the next time it is offered. In such re-enrollment, both grades will be shown on the student's academic record and both will be included in the grade point average calculation. Any student presenting credit from another institution for a course previously failed at the University of Oklahoma Health Sciences Center shall not receive credit for such courses except through validation by the department in which the course was originally failed and approval by the Dean.

It is the prerogative of each department to establish grade requirements above the College minimum.

Grades of *S* and *U*

The grade of *S* (satisfactory) is a neutral passing grade. The grade of *U* (unsatisfactory) is used to indicate that no credit will be given for the course. These grades may be used for seminar courses provided they are taught on a non-competitive basis and all students in the class are graded on this basis. The *S* grade is the only passing grade accepted for special problem courses, individual research, and directed reading courses. The *S* grade may not be used for lecture recitation courses except with the expressed approval of the Dean.

Grade of *I*

The grade of *I* (incomplete) is a neutral grade. It is not an alternative to an earned letter grade, but is intended as a temporary grade to be used for a student who, for reasons satisfactory to the instructor, is unable to complete certain identifiable requirements of a

course and who cannot be assigned any other grade. Typical instances might be absence from a final examination due to illness or inability to submit a term project due to extenuating circumstances. The instructor will indicate to the student what must be done to complete the course, will set a time limit appropriate to the circumstances and will define the grade to be assigned. Students cannot attend the scheduled course at a future offering in order to complete the *I* grade. The instructor has the option of assigning a grade accordingly if the student fails to perform as required. For instance, if the instructor requires a paper to complete the *I*, and the student does not submit the paper, the instructor may calculate the final grade in the course using the failing grade for that assignment.

If by the end of one year no change in grade has been submitted, the grade of *I* will become permanent on the student's record. After a grade of *I* has become permanent, the student may re-enroll in the course. Credit for courses in which a student has received an *I* at the University of Oklahoma cannot be completed at or transferred from another institution. If the student graduates with a grade of *I* on the record, it becomes permanent.

Grades of *X*, *S*, and *U* for Enrollment in Thesis and Dissertation Research

The grade of *X* is a neutral conditional grade and indicates that satisfactory progress is being made on thesis and dissertation research courses 5980 and 6980. It is a complete grade when the final entry is either *S* (satisfactory) or *U* (unsatisfactory), indicating either acceptance or rejection of the thesis or dissertation. An intermediate grade of *U* indicating unsatisfactory progress may be given if circumstances warrant. The grade of *X* is included in credit hours attempted and credit hours earned. Two *U* grades for thesis or dissertation will result in termination of the degree program.

Grade of *W*

Per the OUHSC Office of Admissions and Records, a student who drops a course during the 1st two weeks of classes (1st week of Summer session) receives no grade. From the 3rd week (2nd week of Summer session) through the 6th week (3rd week of a Summer session), any student who drops a course will receive a grade of *W*. From the 7th week (4th week of a Summer session) through the 10th week (5th week of a Summer session), any student who drops a course will receive a grade of either *W* or *F*. After the 10th week (fifth week of a Summer session) through the remainder of the term, drops are not permitted except by direct petition to the dean or designee of the college in which the student is enrolled. The student who drops with permission of the dean will receive a final grade of *W* or *F* at the discretion of the instructor.

Deadlines that must be met when withdrawing or adding or dropping courses are noted in the University's Academic Calendar for each semester. Students are responsible for reviewing the Academic Calendar for specific deadline dates. The Academic Calendar can be found at <http://www.ouhsc.edu/admissions/academiccalendar.html> .

Repeat Coursework

Students cannot repeat coursework in which they have received a passing grade (*A, B, C or S*). Exceptions can be made for students receiving a *C* grade if the program requires a grade of *A* or *B* in the specific course. A request from the program must be approved by the Dean. Both the original grade and the repeat grade will be included in the calculation of the GPA.

Transfer Credit

The acceptance of transfer credit from another institution for a public health degree program at the University of Oklahoma Health Sciences Center is determined in accordance with the criteria listed on page 30 of this Bulletin. Grades of courses transferred for credit will not be included in the GPA computation.

Grade Point System

Each hour of *A, B, C, D,* and *F* carries a grade point value as follows: *A-4; B-3; C-2; D-1;* and *F-0*. Grades of *S, I, X, U* and *W* carry no grade point value and are not included in the computation of a student's semester or cumulative grade point average.

Correcting Grades Reported in Error

The instructor initiates the change by filing a Faculty Request for Grade Change form with the Office of Admissions and Records through the Office of Student Services.

Standards of Performance and Evaluation

College of Public Health Academic Standards

The College of Public Health is responsible for review of the performance of the Certificate of Public Health, Master of Public Health (MPH), Master of Health Administration (MHA), and Doctor of Public Health (DrPH) students in accordance with the guidelines described in this publication. The College of Public Health monitors the students' academic progress and at the end of each semester or summer session and notifies students about their status if they fail to meet the standards of performance required by the College.

All students enrolled in both professional and graduate degree programs offered through the College of Public Health are expected to receive a letter grade of *A* or *B* in all courses taken. If a student receives a letter grade of *C*, they will be notified by the Associate Dean for Academic Affairs that their academic performance is below the expected standard. Should the student receive a second grade of *C*, they will receive a letter from the Associate Dean for Academic Affairs placing them on notice that any additional grades below a *B* may be grounds for dismissal from the degree program.

If at any time a student receives a failing grade of *D* or *F* in a course or if the student receives a third grade of *C*, the student may be required to meet with a subcommittee of the Admissions and Academic Advisement Committee appointed by the Associate Dean for Academic Affairs to show cause why they should not be dismissed from the degree program. Under special circumstances, the subcommittee may recommend continuation on academic probation due to specific issues as identified by the subcommittee. The subcommittee recommendation will be acted upon by the Associate Dean for Academic Affairs.

If a student in the Certificate, MPH, MHA, or DrPH degree program is placed on academic probation under this policy and subsequently receives an additional grade of *C* or less, they may be immediately dismissed from the degree program.

If a student is enrolled in the Master of Science (MS) or Doctor of Philosophy (PhD) degree program and is placed on academic probation under this policy and subsequently receives an additional grade of *C* or less, a recommendation may be forwarded to the Graduate Dean that the student be dismissed from the Graduate Program due to failure to maintain satisfactory academic progress.

Academic Probation

Students who fail to maintain an overall grade point average of 3.00 in all courses attempted will be placed on academic probation. Students will also be placed on probation if they fail to maintain satisfactory progress as determined by their annual evaluation or in receiving the grade of *U*. Students placed on academic probation for low GPA will be evaluated at the end of each subsequent semester. The probationary status will remain until the student raises the overall GPA to 3.00 or higher. The probationary requirements must be completed within nine credit hours of graded coursework or one calendar year from being placed on probation, whichever comes first. This is the probationary period, during which students must demonstrate satisfactory progress in improving their cumulative grade point average. Students placed on probation for a grade of *U* or for failure to maintain satisfactory progress will be evaluated at the end of the following semester. Receiving a grade of *C*, *D*, *F*, or *U* may be grounds for dismissal prior to completing the probationary period.

At the end of the probationary period, students who achieve a 3.00 cumulative grade point average and/or regain satisfactory progress will be returned to full status and will be allowed to continue their enrollment. Those who fail to achieve a cumulative grade point average of at least 3.00 for all courses awarding grade points may be denied further enrollment after this probationary period. If the department or program wishes to recommend that the student merits an extension of the probationary period, the extension will be considered a second probationary period. The time limit of this extension must be specified by the department or program and approved by the Dean. The second probationary period will not exceed two consecutive academic terms.

Students are limited to two academic probations. If a student fails to maintain a 3.00 grade point average and the rules require probation for a third time, the student will be denied further enrollment and will be dismissed from the College of Public Health programs.

Departmental Standards

Each semester the Office of Student Services under the supervision of the Associate Dean of Academic Affairs will evaluate each student's academic performance. A review of the student's grades will be conducted to determine if the student is in good standing. Students who are not in good standing will be further evaluated and may be required to meet with the Admissions and Academic Advisement Committee as outlined in this section (Standards of Performance and Evaluation) of the Bulletin.

In addition, each student is encouraged to meet with his/her academic advisor each semester to review the student's progress toward meeting degree requirements. In order to enroll each semester, the advisor must approve the student's enrollment//progress. At this time, the advisor should discuss with the student the student's career goals and professional development and academic performance.

Departments are encouraged to annually review all students in their program and should conduct extensive annual reviews on all doctoral students. The review may include, but is not limited to, considerations such as progress toward meeting conditions of admission; completion within the prescribed period of time of those courses in which the student has received the grade of *I*; completion of core course requirements; completion of special prerequisite requirements; progress toward completing practicum requirements; and the general quality of academic performance. The review also may encompass the student's broader scholarly capabilities and professional development. Information on students who are deemed to be making unsatisfactory progress by the program should be sent to the Associate Dean for Academic Affairs for review. The student may be required to meet with a subcommittee of the Admissions and Academic Advisement Committee appointed by the Associate Dean for Academic Affairs to show cause as to why they should not be dismissed from the degree program.

Residence Requirements

The primary purpose of residence requirements is to encourage the educational and professional development of individuals seeking advanced degrees. The opportunity for the student to associate with the faculty and other students in the University community, to utilize the facilities on the campus, and to take advantage of a wide variety of cultural opportunities justifies a relatively extended campus stay. In addition, the University must be in a position to oversee the development of the candidate.

The student must be in residence at the University of Oklahoma and engaged in coursework or research activities prescribed by the major department/program for at least two regular semesters for each degree program.

Qualifying for an Advanced Degree or Certificate

To qualify for a degree or certificate, students must achieve an overall grade point average of 3.00 or higher in all courses comprising a part of the degree program. The grade of *S*, *U*, *I*, and *X* for which no grade points are awarded, are considered neutral in determining the graduating grade point average.

Graduation Deadlines

The date of graduation for each term shall be the last day of final examination in the fall, the date of commencement in the spring and the last day of classes in the summer. Students must be enrolled in a minimum of two credit hours the semester of graduation. These dates for an academic year may be found in the Academic Calendar. To entitle a student to graduate as of that date, all work required for the degree and payment of tuition and fees must be completed satisfactorily prior to the first day of classes of the next semester or summer session. It is the student's responsibility to make sure all degree requirements have been met. If the student has not completed all the requirements, the student will become a graduate the following semester.

Graduation Ceremony

The official commencement for all students is held on the Norman campus each spring. A College convocation is held each spring semester. Diplomas are awarded three times a year. Students should complete the graduation application at the time they enroll for their last semester.

Students who graduate in the spring or summer terms are eligible to participate in the spring commencement and convocation ceremonies. The student's Committee must state in writing that the student is expected to complete all degree requirements before the end of the summer semester. For MPH students, these requirements include the completion of the MPH practicum paper and oral presentation and accompanying comprehensive oral examination. For MS, PhD and DrPH graduates degree requirements include defending and submitting the final copies of the thesis and dissertation.

Fall graduates will be invited to a graduation luncheon at the end of the fall semester to recognize their accomplishments. Fall graduates are also invited to participate in the following spring commencement and convocation ceremonies.

Diploma and Fees

During the candidate's last semester, the candidate must file an official Application for Graduation and pay all tuition and fee charges before the degree will be conferred and a diploma issued. The candidate who plans to participate in the commencement ceremony must purchase a cap and gown.

Consent for Letters of Recommendation

In compliance with the Family Educational rights and Privacy Act (FERPA) students and alumni are required to authorize release of academic information. The requesting individual – a student or alumnus – is responsible for completing an authorization form and presenting it when requesting a letter of recommendation from any OUHSC faculty or staff. If the requester provides a similar official signed authorization form from another entity then it may be used instead as long as authorization to release the student (or alumni) education record is granted by the alternative form. The form is located at www.ouhsc.edu/portals/1047/assets/documents/forms/consent_authorization.pdf . A copy of the signed authorization form should be provided to the COPH Office of Student Services for the student's file.

Professional Programs

Certificate of Public Health

A Graduate Professional Certificate in Public Health is targeted toward those individuals who can benefit from formal public health instruction, but for whom the MPH degree is not necessary for their career trajectory. Those students successfully completing the certificate program will be eligible for consideration by the individual college departments for enrollment in the MPH degree program.

The curriculum for the Certificate in Public Health will consist of the five (5) core courses required for all Master of Public Health degrees. The courses are:

BSE 5163	Biostatistics Methods I
BSE 5113	Principles of Epidemiology
HPS 5213	Social and Behavioral Sciences in Public Health
OEH 5013	Environmental Health
HAP 5453	US Health Care System

The required number of credit hours equals 15. All coursework completed with a grade of *A*, *B*, or *C* while enrolled in the certificate program may be applied to a College of Public Health degree program if the student is admitted to the degree program within three years of completing the certificate requirements and the degree program evaluates the coursework as appropriate for the program of study. Credit may apply to a degree for those students admitted more than three years after completing the certificate requirements based on the individual's professional work experience. In no instance will credit be given for any coursework completed in excess of six years prior to admission into a degree program.

The admission standards for the certificate program will be the same standards in place for the MPH degree program. Refer to the Types of Admissions section of this Bulletin for additional information on admission requirements.

All students enrolled in the certificate program must maintain a cumulative grade point average of 3.00 or greater in order to complete the program and receive the certificate. MPH students who have completed their core course requirements may petition for award of the certificate provided their GPA in the core courses is at least 3.00.

Master of Public Health (MPH)

The MPH degree is a College of Public Health professional graduate degree designed to prepare practicing professionals in the field of public health based upon the adopted competencies. The MPH degree offers opportunities for specialization in: Biostatistics, Epidemiology, Health Administration and Policy, Health Promotion Sciences, Environmental Health, Interdisciplinary Public Health, and Public Health Preparedness and Terrorism.

Beginning with applications for the Fall 2015 term, all applicants for the MPH degree will indicate their primary MPH program of interest and an alternate program if desired. The application will be reviewed by a committee of faculty from the department hosting the program, or the College's Admissions and Academic Advisement (AAA) Committee in the case of application for the MPH in Interdisciplinary Public Health, and the committee will make an admission recommendation to the Dean. If two programs are indicated and both recommend admission, the applicant may choose between them. If no positive recommendation is made, admission will be denied.

MPH degree programs require 42-45 credit hours of study, depending on the program. All MPH students are expected to complete the 15-hour core curriculum within the first 21 credit hours of study. Completion of the core courses within the first 21 hours provides foundational knowledge and skills needed for advanced course work and also establishes eligibility to take the National Board of Public Health Examiners (NBPHE) examination for the Certified in Public Health (CPH) credential (see below).

The core curriculum is comprised of:

BSE 5163 Biostatistics Methods 1
BSE 5113 Principles of Epidemiology
HPS 5213 Social and Behavioral Sciences in Public Health
OPH 5013 Environmental Health
HAP 5453 U. S. Health Care System

Program of Study

MPH students are required to file an Outline of Course Work during the first semester of enrollment. This form, which is available from the Office of Student Services, documents degree program course requirements at the time the student enters the program, and provides the student a guideline for courses needed to complete degree. It is signed by the student and the academic advisor, and any subsequent changes in the student's

program course work must be approved by the department or program, documented in writing, and filed with the Office of Student Services.

CPH Examination

Effective Fall 2013, all new MPH students are required to take the Certified in Public Health (CPH) Examination. This examination, offered by the National Board of Public Health Examiners (NBPHE), provides public health professionals a credential which demonstrates mastery of core competencies. In addition, this examination provides a mechanism to assess the attainment of CEPH competencies.

Students who have completed 21 credit hours including the core courses are required to take the examination. The examination will be offered in June, October and February at a local testing venue and on campus in May. Enrollment in the exam will be coordinated by the Office of Student Services. The cost associated with the first attempt of the examination will be paid by the college. The cost associated with a second attempt for MPH students admitted prior to Fall 2015 will also be paid by the college. Students admitted Fall 2015 and forward are responsible for the cost of a second attempt, if needed. Resources are available to help all students with exam preparation. Advisors will be notified of the exam results so that individual counseling can be provided for students who do not pass the exam after the first attempt.

Students not passing the examination are **required** to take the exam for a second time. Passing the examination is not a criterion for graduation. Once the student has passed the exam and all requirements have been verified, the student will be **Certified in Public Health**, and can add the initials **CPH** to his/her name and degree.

Details about the exam can be found at the following web site: <http://www.nbphe.org/>

Interprofessional Education

Effective Fall 2015 all MPH and MHA students are required to participate in the campus-wide Interprofessional Education All Professions Days. The purpose of the All Professions Days is to engage Public Health students with students from other Colleges on campus in team building exercises and activities that lead to a greater understanding of the integration of disciplines necessary in the delivery of healthcare and the understanding of the social determinants of health. The All Professions Days requires participation in two half day events, one held in the Fall and one in the Spring term and a team project to be completed prior to the Spring All Professions Day. Students must participate in the Fall All Professions Day first. MPH students will be eligible to

participate upon completion of three of the five core courses or concurrent enrollment in at least three of the core courses (provided they are not in their first semester). MHA students are eligible to participate in the second year of their program. The Office of Student Services will provide a list to the All Professions Days Coordinator regarding who is eligible to participate. Failure to participate in this training requires prior approval from the Associate Dean or Assistant Dean for Academic Affairs.

MPH Culminating Experience

The MPH Culminating Experience is comprised of the following:

- Completion of the CPH 7003 Integrated Public Health Practice course, which is designed to tie together concepts from the individual core courses (BSE 5113, BSE 5163, OEH 5013, HPS 5213, and HAP 5453) through case studies;
- Completion of CPH 7941 Practicum Preparation Seminar, which is designed to help the student identify a relevant practice experience opportunity, secure a Preceptor to guide them through the Practicum, and Complete the Practicum Agreement;
- Completion of the 240 contact hour practice experience (CPH 7950 Public Health Practicum-note contact hours do not include preparation and delivery of paper and examination) under the guidance of the Preceptor and faculty practicum advisor;
- Completion of all required Practicum forms including the Midcourse Review of Student Progress, Time and Activities Log and Student Evaluation of Practicum and Host Site;
- Preparation of the Practicum Paper; and
- Completion of the oral presentation of the Practicum Paper and accompanying comprehensive oral examination.

A student must be in good academic standing and have completed CPH 7941 Practicum Preparation Seminar prior to enrolling in CPH 7950. The student may, however, begin logging in practicum time after the Practicum Agreement is approved and signed by all parties. If the student begins logging in practicum time while enrolled in CPH 7941, the student will be required to enroll in one credit hour of CPH 7950 the next semester.

If the practicum experience is not finalized during the semester of initial enrollment, a grade of "I" may be awarded. The student must complete the Practicum including the Practicum Paper within one year from initial enrollment in CPH 7950. If the practicum is completed before the student's last semester of study, the Practicum Paper is to be submitted to the committee however, *the oral presentation of the Practicum Paper* and associated comprehensive oral examination will not occur until the student's last term of

enrollment. The MPH Practicum should be completed as near to the end of a student's program as is possible.

Although the oral comprehensive examination component of the MPH Culminating Experience occurs in conjunction with the Practicum Paper presentation, the examining committee's questions will not be limited to the scope of the practice experience. The student should be prepared to respond to questions on any aspect of their MPH studies.

The Culminating Experience is guided by a committee developed by the student and the student's faculty advisor. At the time the approved practicum agreement is submitted to the Office of Student Services, the committee membership must sign off on the form indicating their agreement to serve as a member of the Culminating Experience committee. The committee will be comprised of a minimum of three faculty, generally two faculty members from the degree department and a faculty member from outside the degree department. All members of the committee will have appropriate contributing knowledge of and experience in the student's practicum. Members not holding a faculty appointment in the College of Public Health must be approved by the Dean or his designee. Practicum Preceptors not holding a faculty appointment may serve on the committee as a non-voting participant.

The committee will have the responsibility to assist and guide the student through the selection of the practicum and writing of the practicum paper and the oral presentation. The committee chair will review the completed paper and determine if it is acceptable for oral presentation to the committee. ***The draft paper must be submitted to the committee members a minimum of two weeks prior to the scheduled date of the oral presentation.*** The student, working with the chair of the committee and with concurrence of the committee members, will arrange a time for the presentation. Committee members may require changes to the draft paper prior to the presentation.

Should revisions to the Practicum Paper be directed by the Culminating Experience Committee following the oral presentation and examination, the paper will be revised and resubmitted. The final paper must be approved by the Committee before the student is certified for graduation. The grade assigned in CPH 7950 is based on the preceptor's evaluation, the final paper and oral examination as assessed by the student's committee and the receipt of all practicum forms.

Additional detailed information about the practicum and required forms are available at <http://coph.ouhsc.edu/current/practicum.aspx>

Admission to Candidacy

Students who are doing satisfactory work may normally be admitted to candidacy for a degree as soon as they have enrolled in sufficient hours for the degree. The Admission to Candidacy form (<http://coph.ouhsc.edu/current/docs/AdmissToCandidacyForm.pdf>) should be filed with the Office of Student Services at the beginning of the semester in which the student expects to graduate. The Academic Calendar located at <http://www.ouhsc.edu/admissions/academiccalendar.html> lists the specific deadline for each semester. Also, at the time the Admission to Candidacy is filed with the Office of Student Services, students should obtain instructions governing the completion of coursework and graduation from the Office of Student Services.

All degree requirements must be completed by the last day before the start of the next semester in order to graduate as of that semester. If everything has not been completed the student must enroll in a minimum of two credit hours the next semester.

If the student does not pass the Culminating Experience, a report must be submitted by the chair of the student's committee to the Office of Student Services indicating what remedial steps the student may take to successfully complete the Culminating Experience. This report must also outline the student's deficiencies. A student who fails a second time will no longer be eligible for a master's degree in the academic program.

Transfer Credit

The acceptance of transfer credit from another institution for the MPH and MHA degrees is determined in accordance with the following criteria:

1. Twelve transfer hours may be accepted in a 44-hour program and fifteen hours in a 60-hour program. Any other request should not exceed 25% of the degree program.
2. The coursework transferred must represent valid advanced credit earned in courses from an accredited college or university.
3. The credit must carry a grade of *A*, *B*, or *S*.
4. The credit must be applicable to the degree program.
5. The transfer credit must not be more than six years old at the time of admission to the degree program. In special cases, credit more than six years old may be transferred if recommended and validated by the department and approved by the Dean or his designee. The departmental procedures to validate the student's

current knowledge and competency must have the approval of the Dean or his designee.

6. Coursework completed at the University of Oklahoma Norman and Tulsa campuses will be considered as residence credit, and upon approval of the department or program and the Dean or his designee, may be used without limitation as credit toward a master's degree.
7. Credit hours previously presented and counted for one master's degree or certificate may not be applied toward satisfying the requirements of a second master's degree or certificate with the exception of approved dual degree programs.
8. All transfer coursework must be approved by the department or program and by the Dean or his designee. Departments or programs with transfer rules more stringent than those listed in this section shall take precedence and shall be listed in the departmental section of this publication.
9. Transfer credit is considered neutral in computing the University of Oklahoma grade point average for the purpose of determining academic status, probation, and graduation.

Time Limits for Completing Professional Master's Degrees (MPH and MHA)

A student registered in a master's degree program typically will complete work within six calendar years after the student's first enrollment at the College of Public Health. Departments with shorter time limits have so indicated in the section of this Bulletin that refers specifically to their program.

When additional time is necessary and appropriate, the student and advisor will petition the student's department for an extension. The extension may be denied, in which case the student will be dismissed, or it may be granted with qualification. The department must inform the student, advisor, and Dean of its decision in writing. If the extension exceeds one year, approval by the Dean is required. Extensions needing approval by the Dean will require that the department or program unit certify that the student's knowledge will be current and appropriate to the degree at the time the degree is awarded.

Credit for individual courses taken at the University of Oklahoma or at another accredited university that is to be applied toward a master's degree must not be more than six years old at the time of admission or readmission to the College of Public Health. No more than one quarter of the credit hours (transfer credit and residence

credit) applied toward a master's degree can be more than six years old at the time of graduation.

A student's registration in a master's degree program is terminated upon receiving the degree. To continue studies in the College of Public Health, re-application in another degree program or as a special student must be made and approved. Course work applied toward the awarded master's degree cannot be applied for credit for a second master's degree. Coursework taken after award of a master's degree may not be applied to a doctoral degree program unless they were taken after acceptance to the program.

Double Major Master of Public Health Degree Programs

Students admitted into the MPH degree program through the College of Public Health may receive an MPH degree with a double major in two separate academic areas within the College of Public Health. The general requirements for such degree programs are:

1. The student must be accepted by both programs before completing 22 credit hours in the College of Public Health.
2. Both disciplines will be represented as academic faculty advisors for the student. Both advisors will assist the student in coordinating his or her progress and meeting graduation requirements.
3. The student must satisfy all course requirements for both academic areas.

Dual Degree Programs

A student may pursue two academic degrees simultaneously via a dual degree program. However, the student must be accepted into the second degree program before the completion of no more than 12 semester hours of study in the first program as required by University policy. Additional information is available from the Office of Student Services. Currently available dual degree programs are:

MPH in Health Promotion Sciences + Master of Social Work

MPH in Health Administration and Policy + Doctor of Medicine

MPH in Health Administration and Policy + Juris Doctor

MS in Biostatistics + BS in Mathematics

Accelerated Dual Degree Program

The accelerated dual degree program establishes a framework of rules by which academic units may offer students the option of earning combined bachelor's and advanced degrees in an accelerated manner. The program allows students with 30 hours of advanced standing credit to earn both the bachelor's and the master's degrees within three to four years of matriculation. Interested applicants should contact the academic programs of interest to design a degree plan. An example of this type of program is the BS in Mathematics / MS in Biostatistics, which is described in detail in the Department of Biostatistics and Epidemiology section of this Bulletin.

Doctor of Public Health Degree (DrPH)

A key goal of the College of Public Health at the University of Oklahoma Health Sciences Center is to support and sustain the state and regional public health workforce. To meet the increasing demand for doctoral level training in the form of a professional program emphasizing the translation of knowledge into practice, the College established the Doctor of Public Health degree (DrPH).

The DrPH is an advanced professional practice terminal degree for individuals intending to pursue a professional public health practice career. The DrPH degree program requires a minimum of 51 credit hours above the Master degree. The DrPH is a college-wide program that focuses on developing leadership, management and critical analytical skills with sufficient flexibility to accommodate discipline-specific interests of candidates. The overarching theme is the development of requisite competencies for a leadership role in public health. The DrPH program is overseen by the Associate Dean for Academic Affairs and the DrPH AAA Committee.

Admission Requirements

- a. An MPH degree from a CEPH-accredited school of public health or MPH program. Applicants with other master's or doctoral degree will be considered on a case-by-case basis; however, if accepted, these students may be required by the DrPH Admissions and Academic Advisement (DrPH AAA) Committee to take additional courses that guarantee competency in the MPH core.
- b. A minimum of three years of work experience in a public health-related field is required.
- c. Three letters of recommendation, of which at least one must be from a current or recent (within the past two years) work supervisor.
- d. Applicants with a graduate level grade point average of less than 3.5 are usually non-competitive. However, the DrPH AAA Committee also considers the applicant's work history, educational experience, personal recommendations, Graduate Record Examination scores, and other data in making recommendations for admission.

Complete information regarding the application process can be found online at <http://www.coph.ouhsc.edu/admissions/howtoapply.aspx> .

The DrPH AAA Committee, whose chair and members are appointed by the Dean or his designee, is responsible for screening applications and recommending admission. The Dean or his designee will receive the admission committee's recommendation and approve or deny the applicants.

Curriculum

The curriculum for the program consists of 90 semester credit hours. Those who are admitted with an MPH degree from a CEPH-accredited program are required to take a minimum of 36 credit hours of course work and 15 dissertation credit hours. Students who are admitted without an MPH are required to take the 15 credit hour MPH core curriculum in addition to the doctoral requirements, subject to determination by the DrPH AAA Committee. The curriculum requires doctoral students to take 27 prescribed credit hours in 9 required courses and 9 credit hours from among a list of acceptable electives. However, the DrPH AAA Committee may approve other courses if its members judge that a student has previously completed equivalent courses at the graduate level. Courses will reflect expected competencies for senior leaders in public health. If prerequisites are required for any of the courses, the doctoral candidate must take these in addition to the required list of courses. Prerequisite course credit will not count toward the 51 hours above the masters required for the degree. Generally, directed readings will not be allowed as part of the doctoral curriculum. A listing of the prescribed courses follows:

Required Research Methods and Analytic Skills (12 credit hours)

HAP 6773 Quantitative Issues in Healthcare Quality
HPS 6933 Qualitative Research Methods in Public Health
HPS 6943 Advanced Program Evaluation
BSE 5193 Intermediate Epidemiology Methods

Required Leadership and Management (15 credit hours)

HAP 6783 Advanced Public Organizations and Decision Making
HAP 6953 Advanced Healthcare Quality
or
HAP 5466 Healthcare Quality Practice
HAP 5863 Strategic Management in Health Service Organizations
HAP 5543 Marketing of Health Services
HAP 5563 Human Resource Management in Health Services Organizations

Other Courses (9 credit hours to be selected from the following)

BSE 5173	Biostatistics Methods II (prerequisite BSE 5013 SAS)
BSE 5663	Analysis of Frequency Data (prerequisite BSE 5013 SAS)
BSE 5643	Regression Analysis (prerequisite BSE 5013 SAS)
BSE 5303	Infectious Disease Epidemiology
BSE 5363	Epidemiology and Prevention of Chronic Diseases
OEH 6252	Occupational and Environmental Risk Communication
HPS 6633	Health Promotion Theory I: Individuals and Small Groups
HPS 6643	Health Promotion Theory II: Communities, Organizations, and Government
HPS 6833	Social Marketing
HPS 6923	Social Determinants of Health

Transfer Credit for Doctoral Programs

The acceptance of transfer credit from another institution for the DrPH degree is determined in accordance with the following criteria:

- a. A maximum of 25% of didactic coursework completed under the program of study designed by the DrPH AAA Committee may be transferred by the student from a DrPH or PhD program at another institution, provided the courses have not been previously applied to a degree;
- b. The coursework transferred must represent valid advanced credit earned in courses from an accredited college of university;
- c. The credit must carry a grade of *A*, *B*, or *S*;
- d. The credit must be applicable to the degree program;
- e. Individual courses applied must not be more than six years old at the time of admission to the degree program. In special cases, credit more than six years old may be transferred if recommended and validated by the relevant department and approved by the Dean or his designee;
- f. Coursework completed in departments at the University of Oklahoma Norman and Tulsa campuses will be considered as residence credit, and upon approval of the department and the Dean or his designee, may be used as credit toward a doctoral degree;

- g. Credit hours previously counted for one doctoral degree may not be applied toward a second doctoral degree;
- h. Credit by correspondence or by advanced standing examination will not apply toward a doctoral degree; and
- i. All transfer coursework must be approved by the DrPH AAA Committee (see below) and by the Dean or his designee.

Transfer credit is considered neutral in computing the University of Oklahoma grade point average for the purpose of determining academic status, probation, and graduation.

Time Limits for Completing the Doctoral Degree

A DrPH student who enters the College of Public Health is expected to pass the General Examination within four calendar years of the student's first enrollment. All degree requirements for the DrPH are expected to be completed within six years from initial enrollment.

Individual courses, not applied toward a previous graduate degree, taken at the University of Oklahoma or at another accredited university that are to be applied toward a DrPH degree must not be more than six years old at the time of admission or readmission to the program. In addition, no more than 25% of any didactic coursework transfer credit and resident credit applied toward a doctoral degree can be more than six years old at the time of graduation.

The DrPH Admissions and Advisement (DrPH AAA) Committee

The DrPH Admissions and Advisement Committee is appointed by the Dean and is comprised of five members, at least three of whom are faculty representing the Department of Health Administration and Policy. Other members will represent other program areas of the college; up to one member may be from outside the College of Public Health. The committee has two functions: (1) reviewing applications to the DrPH program and providing admission recommendations to the Dean, and (2) serving as the advisory committee for all DrPH students through completion of the General Examination. The committee, supplemented with the individual student's intended faculty mentor as an ad hoc member, has the responsibility to advise the student from matriculation through completion of the General Examination, meet with the student

during the first three months following matriculation, design an appropriate curricular plan and submit it to the Office of Student Services as the Report of DrPH Advisory Conference, and annually evaluate the student's progress and document the review as an annual update of the Report of the DrPH Advisory Conference. The committee also develops and administers the written component of the General Examination, and conducts the subsequent oral portion of the General Examination (see below).

It is also the prerogative of the Dean to participate as, or assign, an Ex Officio member of any doctoral committees.

DrPH General Examinations

Each DrPH doctoral candidate, after successfully completing the didactic course work and upon the concurrence of the DrPH AAA Committee, will take a written and oral examination. The DrPH General Examination will consist of written and oral elements, to be completed independently. The written portion may be taken during or after the semester the student enrolls in the final didactic requirements for the degree in accordance with the approved Report of DrPH Advisory Conference and any approved subsequent modifications to the Report. The oral portion of the examination will be administered by the DrPH AAA Committee within two weeks following the satisfactory completion of the written portion of the General Examination.

The General Examination's written portion is to consist of questions submitted by each of the DrPH AAA Committee members, designed to ascertain the degree to which the student has attained competency in the theory and knowledge of the field, and the extent to which the student is prepared to undertake the practice-based research phase of the DrPH degree program. Each member of the committee shall submit one question for the written portion. Each examination question should require the student no more than 7 days and no less than four hours to answer, keeping in mind that the student may be working simultaneously on 5 separate examination questions. The total time frame for the written portion should not extend beyond two consecutive weeks, unless special circumstances arise, and for which prior approval is sought through the office of the Associate Dean for Academic Affairs, or Dean, of the College.

The student must first pass a minimum of three of the five written questions to take the oral portion of the examination. In the instance that the student fails one or two of the questions, if the entire committee agrees, the student may proceed to the oral portion of the examination. Otherwise, the advisory committee will fail the student and the student will not proceed to take the oral portion. If the committee votes to halt the examination and not proceed to the oral, the examination will be suspended and the student

counseled on steps to address the inadequacies noted in their effort. A second chance will be afforded the student to complete the failed portions of the examination; however, if faculty members have reservations about the student's performance, based on the areas failed in the original attempt, each faculty member will be offered the opportunity to pose follow-up questions at the time of the second attempt. The time frame for the second attempt will be set by the advisory committee.

During the oral portion of the examination, the advisory committee asks the student to address and clarify those areas of concern that may have been noted during the written portion of the examination, but which were not judged to constitute failure. Additionally, the oral portion allows the committee to explore the student's preparedness in research methods and the student's ability to articulate the approach he or she plans to follow in developing the research prospectus and research project. If the student fails to perform well on the oral portion of the examination, the advisory committee may allow a second attempt to the student. Should the student fail at the second attempt on either the written portion or the oral portion, the student will have failed the General Examination and the DrPH AAA Committee will recommend to the Dean that the student be terminated from the DrPH program. The Dean of the College or designee will prepare a letter stating that the student will not be allowed to enroll in subsequent coursework, and academic program support is withdrawn.

It is the responsibility of the committee members individually and collectively to evaluate the student's performance and to state with confidence that the student is prepared to move forward to candidacy, or that the student requires additional didactic training, or to terminate the student from the DrPH program without award of the degree. The student passes the General Examination if the DrPH AAA Committee approves the student's performance on both the written and oral portions.

Successful completion of the General Examination will result in the status of the doctoral student being changed to Candidate for the degree of Doctor of Public Health and the candidate will then undertake the development and presentation of the research prospectus, to be completed in *no more than six months following the completion of the General Examination*. Student advisement and assessment after completion of the General Examination becomes the responsibility of the student's DrPH Doctoral Dissertation Committee.

The DrPH Doctoral Dissertation Committee

The DrPH Doctoral Dissertation Committee is established by the Candidate's faculty dissertation advisor in consultation with the Candidate. Members of the Dissertation Committee may or may not include members of the DrPH AAA Committee, depending on the practice-based research and mentoring expertise required. The faculty dissertation advisor chairs the committee. It is the responsibility of the chair and Candidate to craft the appropriate Dissertation Committee membership. The committee will consist of five members with the majority from the Department of Health Administration and Policy and two from outside of the Department of Health Administration and Policy, one of whom may be from outside of the College of Public Health. The Dissertation Committee chair need not be a faculty in the Department of Health Administration and Policy but must be approved by the College to chair DrPH committees. The committee shall guide the student in refining the dissertation topic and developing the prospectus, and must approve the prospectus before dissertation research begins.

The DrPH Dissertation Committee for each student must be approved by the Dean of the College of Public Health. It is also the prerogative of the Dean of the College to participate as, or assign, an Ex Officio member of any doctoral committees.

The functions of the Doctoral Committee will be to:

- a. Guide the Candidate in the selection of an appropriate public health topic and in the research design and methodology for the practice-based dissertation;
- b. Approve the Candidate's research plan or prospectus;
- c. Advise and assist the Candidate with specialty information necessary to design and complete the dissertation;
- d. Perform an annual evaluation of the Candidate's progress toward the degree and communicate the results of the evaluation to the student and to the Associate Dean for Academic Affairs;
- e. Read and correct the drafts of the practice-based dissertation to insure that appropriate standards are met; and
- f. Schedule and administer the dissertation defense.

Requirements for Enrolling in Dissertation Research

A minimum of 15 credit hours of dissertation enrollment is required for the DrPH degree. The initial enrollment in HAP 6980 Research for Doctoral Dissertation must be for at least two credit hours and only students who have completed the General Examination and have been admitted to candidacy may enroll in 6980. Subsequently, each DrPH student must maintain continuous enrollment during each semester in at least two credit hours of 6980 until the requirements for the degree are completed or candidacy for the degree is terminated. Enrollment in 6980 during the summer session is required if work is being done on the dissertation.

The continuous enrollment requirement will be waived for a student who is not working on the dissertation but enrolled in full-time coursework. However, if dissertation work is being done, a student must enroll in 6980 regardless of the number of other credit hours of enrollment. Exceptions to the continuous enrollment requirement will be considered on an individual basis by petition to the Dean.

The Dissertation Committee chair/faculty advisor will determine the number of dissertation research (HAP 6980) credit hours for each enrollment on the basis of the amount of faculty and University resources and services required by the individual student, but each enrollment will be for two or more credit hours.

Development and Defense of Dissertation Prospectus and of Dissertation

Following successful completion of course work and Comprehensive Examination, the DrPH candidate will develop and defend, before the Dissertation Committee, a prospectus for a practice-based dissertation. The prospectus must be completed within six months of Admission to Candidacy. Upon the committee's approval of the prospectus, the Candidate will complete the dissertation and defend it before the committee.

Dissertation Reading Copy

Upon the approval of the Dissertation Committee Chair, the doctoral Candidate should prepare and distribute reading copies of the dissertation to each doctoral committee member. The reading copy should be in an acceptable dissertation format and must include all figures and tables, numbered pages, and a complete bibliography. It is the responsibility of the student to assure that the dissertation format complies with the

Graduate College standards as defined in the “Instructions for the Master’s Thesis and Doctoral Dissertation”

(http://graduate.ouhsc.edu/currentstudents/documents/GuidelinesforPreparationoftheMastersThesisandDoctoralDissertation_000.pdf). Upon approval of the Dissertation

Committee Chair, a dissertation reading copy should be submitted to the Office of Student Services along with a memorandum from the Committee Chair indicating approval and listing the members of the Dissertation Committee. Reading copy deadlines are printed in the Academic Calendar for each semester

(<http://www.ouhsc.edu/admissions/AcademicCalendar.aspx>). Students who wish to file an electronic dissertation must submit their reading copy as a PDF document using Adobe Acrobat. Approval to submit in this format must be indicated in the submission memorandum.

The Dean or his designee will direct the committee to read and determine whether the dissertation demonstrates the student’s discipline. The committee may accept or reject it. If the committee rejects the dissertation reading copy, the student will be given another opportunity to submit an acceptable dissertation to the committee and the College. The committee may require changes and corrections. When the dissertation is in an acceptable format to the College and a degree check indicates the student has completed all coursework with acceptable grades, the student may schedule the dissertation defense and final oral examination, i.e., the DrPH Culminating Experience.

DrPH Culminating Experience

The DrPH Culminating Experience is a defense of the dissertation and is open to the public. At least 10 days before the defense, the candidate must submit to the Office of Student Services an Announcement for the Final Examination and a double-spaced abstract of no more than 350 words. The candidate must be enrolled in at least two hours the semester he/she is to take the final oral examination. Authority for the Defense of the Doctoral Dissertation and other forms are given to the candidate’s Dissertation Committee Chair before the final oral exam. All members of the Dissertation Committee must sign the form and signify whether the examination was satisfactory or unsatisfactory. At least four members of the doctoral committee, including the Chair and an outside member, must be present to conduct the examination. The Associate Dean for Academic Affairs may appoint an observer for the College who would not be a voting member. The results of the dissertation defense must be reported to the Office of Student Services within 72 hours. A unanimous report from the Dissertation Committee is expected; however, on occasion some dissenting reports are received. If one member dissents, the dissent is recognized as a minority report. If two members of the Dissertation Committee dissent, a minority report must be

filed and the Dean will investigate and make the final decision. If more than two members vote unsatisfactory, the defense is judged to be a failure. Only one attempt is granted in defending the dissertation. If the defense is determined to be unsatisfactory (failure), the decision is final and the defense cannot be repeated. Furthermore, the student will be dropped from the rolls of the College and candidacy for the doctoral degree will terminate.

Depositing a Dissertation in the Library

Candidates may elect to submit their dissertation in electronic or print format. Candidates submitting electronically must first convert the dissertation document and the abstract to PDF format, prepare two CD-ROMS with a copy of the dissertation and abstract on each, and submit the two CD-ROMS and a paper copy of the dissertation signature page containing original signatures of the doctoral committee. All other students must submit three final copies of the dissertation on 100% cotton bond paper with original signatures of the committee. The dissertation must be delivered to the Office of Student Services within 60 days of the final defense. If all is in order, the copies of the dissertation are given to the candidate to be deposited with the library.

If a student fails to do this, the results of the defense will be set aside and the student must present to the Office of Student Services a new reading copy of the dissertation that received preliminary approval of the Dissertation Committee Chair. When the doctoral committee accepts this new reading copy, the student can then schedule another final oral examination, which shall constitute the defense of the dissertation.

It is essential that all doctoral candidates make themselves responsible for the complete and accurate collation of their dissertations before turning them in to the library. Students are also reminded that if they are utilizing copyrighted material in the dissertation, they must obtain permission from the holder of the copyright for such reproduction; without such permission, the author of the dissertation is liable to prosecution once the dissertation has been made a published document.

Graduate Degree Programs

For all students admitted to the Master's of Science (M.S.) and Doctor of Philosophy (Ph.D.), the degree authority resides with the OUHSC Graduate College and the student's Dean is the Graduate Dean.

Any MS or PhD student who has not previously completed the core MPH courses or earned an MPH degree will be required to complete an overview course in public health. This course should be completed within the first academic year of enrollment.

Master of Science Degree (MS)

The Master of Science (MS) degree is a Graduate College degree and is awarded in recognition of the successful completion of substantial post-baccalaureate study in a chosen field. It may be a course of study designed to serve as a foundation for more advanced work leading to the doctoral degree. Students enrolled in the Master of Science degree programs are responsible for the policies and procedures as defined in this Bulletin and the Graduate College Bulletin, which may be found online at <http://graduate.ouhsc.edu/CurrentStudents/GraduateCollegeBulletin.aspx>.

Doctor of Philosophy (PhD)

Students enrolled in the PhD programs are responsible for the policies and procedures as defined in this Bulletin and the Graduate College Bulletin, which may be found online at <http://graduate.ouhsc.edu/CurrentStudents/GraduateCollegeBulletin.aspx>.

Academic Departments

Department of Biostatistics and Epidemiology

Mission

The Department of Biostatistics and Epidemiology, which was founded in 1968, was the first University department to combine these two disciplines into a single administrative unit. The objectives of the department are to produce professional biostatisticians and epidemiologists and to give each specialist additional preparation in the other discipline.

The department's programs are designed to prepare students as independent biostatistics and epidemiology researchers with careers in schools of public health and medicine; in health agencies, and medical institutions; or as consultants in the biomedical fields.

Professional Degrees Offered

- Master of Public Health (MPH) degree in Biostatistics
- Master of Public Health (MPH) degree in Epidemiology

Graduate Degrees Offered

- Dual BS/MS degree in Biostatistics (offered with OU Norman)
- Master of Science (MS) degree in Biostatistics
- Master of Science (MS) degree in Epidemiology
- Doctor of Philosophy (PhD) degree in Biostatistics
- Doctor of Philosophy (PhD) degree in Epidemiology

Programs of Study

Master of Public Health in Biostatistics

Course Requirements:

- | | |
|-------------------------------------|-----------------|
| • The 5 core courses | 15 credit hours |
| • Required BSE courses | 7 credit hours |
| • Elective BSE courses | 18 credit hours |
| • Integrated Public Health Practice | 3 credit hours |
| • Public Health Practicum Courses | 2 credit hours |

Core Courses for MPH in Biostatistics:

BSE 5163	Biostatistics Method I
BSE 5113	Principles of Epidemiology
HPS 5213	Social and Behavioral Sciences in Public Health
OEH 5013	Environmental Health
HAP 5453	U. S. Health Care System

Required Courses:

BSE 5001	Problems in Biostatistics and Epidemiology
BSE 5013	Applications of Microcomputers to Data Analysis
BSE 5173	Biostatistics Methods II
CPH 7003	Integrated Public Health Practice
CPH 7941	Practicum Preparation Seminar – 1 credit hour
CPH 7950	Public Health Practicum – 1 credit hour (240 contact hours)

Elective Courses:

Epidemiology methods course	3 credit hours
Non-Methods Epidemiology course	3 credit hours
Applied Biostatistics courses numbered above 5173	6 credit hours
Other Electives – BSE courses only	6 credit hours

A minimum of 45 credit hours is required for the MPH degree in Biostatistics.

Additional Degree Requirements:

- Computer Literacy (See computer requirements elsewhere in this Bulletin.)
- Basic Knowledge of the Biomedical Sciences
- CPH Examination
MPH candidates in biostatistics are required to take the CPH Examination
Please see page 27 of this Bulletin for detailed information concerning the CPH Examination.
- Culminating Experience
MPH candidates in biostatistics are required to complete the Culminating Experience. The Culminating Experience is guided by a committee developed by the student and the student's faculty advisor. The committee will be composed of a minimum of three persons: two faculty members in Biostatistics and one faculty in Epidemiology. Additional graduate faculty members outside the Department of Biostatistics and Epidemiology may be added, but are not required. All members of the committee will have appropriate contributing knowledge of and experience in the student's master's paper project. Outside members not holding a faculty appointment

in the College of Public Health must be approved by the Dean or his designee. Please see page 28 of this Bulletin for detailed information.

- Interprofessional Education Requirement
Effective Fall 2015 all MPH and MHA students are required to participate in the campus-wide Interprofessional Education All Professions Days. See page 27 of this Bulletin for detailed information.

Master of Public Health in Epidemiology

Course Requirements:

- The 5 core courses 15 credit hours
- Required BSE courses 13 credit hours
- Elective BSE courses 12 credit hours
- Integrated Public Health Practice 3 credit hours
- Public Health Practicum Courses 2 credit hours

Core Courses:

BSE 5163 Biostatistics Methods I
BSE 5113 Principles of Epidemiology
HPS 5213 Social and Behavioral Sciences in Public Health
OEH 5013 Environmental Health
HAP 5453 U. S. Health Care System

Required Courses:

BSE 5001 Problems in Biostatistics and Epidemiology
BSE 5013 Applications of Microcomputers to Data Analysis
BSE 5193 Intermediate Epidemiologic Methods
BSE 5303 Epidemiology of Infectious Disease
BSE 5363 Epidemiology & Prevention of Chronic Diseases
CPH 7003 Integrated Public Health Practice
CPH 7941 Practicum Preparation Seminar – 1 credit hour
CPH 7950 Public Health Practicum – 1 credit hour (240 contact hours)

Elective Courses:

Applied Biostatistics courses numbered above 5163 6 credit hours
Other Electives – BSE courses only 6 credit hours

A minimum of 45 credit hours is required for the MPH degree in Epidemiology.

Additional Degree Requirements:

- Computer Literacy (See computer requirements elsewhere in this Bulletin.)
- Basic Knowledge of the Biomedical Sciences
- CPH Examination
MPH candidates in epidemiology are required to take the CPH Examination
Please see page 27 for detailed information.
- Culminating Experience
MPH candidates in epidemiology are required to complete the Culminating Experience. The Culminating Experience is guided by a committee developed by the student and the student's faculty advisor. The committee will be composed of a minimum of three persons: two faculty members in Biostatistics and one faculty in Epidemiology. Additional graduate faculty members outside the Department of Biostatistics and Epidemiology may be added, but are not required. All members of the committee will have appropriate contributing knowledge of and experience in the student's master's paper project. Outside members not holding a faculty appointment in the College of Public Health must be approved by the Dean or his designee.
Please see page 28 of this Bulletin for detailed information.
- Interprofessional Education Requirement
Effective Fall 2015 all MPH and MHA students are required to participate in the campus-wide Interprofessional Education All Professions Days. Please see page 27 of this Bulletin for detailed information.

Master of Science in Biostatistics

Course Requirements:

- | | |
|---------------------------|-----------------|
| • One non-BSE core course | 3 credit hours |
| • Required BSE courses | 24 credit hours |
| • Elective BSE courses | 12 credit hours |

Core Courses: One of the following:

HAP 5453 U. S. Health Care System
OEH 5013 Environmental Health
HPS 5213 Social & Behavioral Sciences in Public Health

Required Courses:

BSE 5001 Problems in Biostatistics and Epidemiology
BSE 5013 Applications of Microcomputers to Data Analysis
BSE 5113 Principles of Epidemiology
BSE 5163 Biostatistics Methods I
BSE 5703 Principles of the Theory of Probability

BSE 5733 Principles of Mathematical Statistics I
BSE 5173 Biostatistics Methods II
BSE 5980 Research for Master's Thesis – 4 credit hours
BSE 5111 Scientific Integrity in Research – 1 credit hour

Elective Courses:

Epidemiology Courses	6 credit hours
Applied Biostatistics courses numbered above 5173	6 credit hours

A minimum of 39 credit hours is required for the MS degree in Biostatistics.

Additional Degree Requirements:

- Computer Proficiency (met with BSE 5013)
- Basic Knowledge of the Biomedical Sciences
- Master's Thesis: A student writing a thesis should choose a topic and a thesis committee consistent with procedures established by the sponsoring department and the Graduate College. The committee must consist of a major professor and at least two other graduate faculty members as approved by the Graduate Dean. The minimum requirements for the master's thesis committee composition are:

1. Major Professor: Biostatistics faculty member
2. Discipline-specific Member: Biostatistics faculty member
3. Member from other BSE Discipline: Epidemiology faculty member

Note that a fourth member from outside the Department of Biostatistics and Epidemiology may be included, but is not required.

- Comprehensive Examination

BS Mathematics/MS Biostatistics Accelerated Dual-Degree Program

The program is a modification of an existing Bachelors of Science in Mathematics degree program. It permits students entering the University as freshman to earn both a Bachelors of Science degree in Mathematics and a Master of Science degree in Biostatistics within four to five years. This time period is one or more years shorter than the time normally required completing both degrees. The program is structured so that 24 credit hours of work can be applied to both degree programs.

During the first three years, the students will take a variety of courses in the humanities, in the sciences that relate to biomedical science, and in mathematics. The 12 required courses in mathematics include calculus, linear algebra, probability theory, and other subjects that provide a foundation for the understanding and use of statistics.

Approximately one and a half years of the program will be spent at the Health Sciences Center where the student will take specialized courses involving methods and applications of statistical analysis, data analysis, principles of epidemiology, and public health issues. A research project will culminate in a thesis.

This program will prepare the students for careers in health agencies and medical institutions, for consultation in the biomedical fields, and for biostatistics research. Students may seek to continue their studies at the Health Sciences Center by applying for admission to the Doctor of Philosophy program in Biostatistics.

Admission

The requirements for admission to the program are the same as those for admission to the College of Arts and Sciences. These requirements are listed in the Bulletin and class schedule of the University of Oklahoma.

Students may apply for admission to the Graduate Program provided they have completed (1) at least 45 credit hours of coursework; (2) at least nine of these credit hours are in upper division courses; and (3) the overall GPA and the GPA in all upper division coursework are both 3.00 or better. International students must also submit a TOEFL score of at least 570 paper-based or 88 IBT. Students who have been granted admission to the Graduate Program may begin taking the graduate coursework.

All students, regardless of admission status, are required to maintain a GPA of 3.00 or greater in all coursework completed. The 136 credit hours submitted to satisfy the requirements of the program may not include more than eight credit hours with a grade of C. Moreover, the 136 credit hours submitted to satisfy the requirements of this program may not include any credit hours in courses numbered 4000 or above for which a grade lower than a C was given.

UNDERGRADUATE COURSES COUNTED TOWARD THE BS DEGREE	HOURS
General Education Requirement (Students in the program must meet all the general education requirements. The Capstone requirement for the BS degree is satisfied by the thesis required for the MS degree.)	
Core Area I. Symbolic and Oral Communication	9-19
Core Area II. Natural Science	8
The physical science must be <u>one</u> of the following: Chemistry 1315 General Chemistry (L)	

Chemistry 1425	General Chemistry for Majors (L)	
Physics 1205	Physics I for Sciences Majors (L)	
Physics 1214	Physics for Life Science Majors	
Physics 2514	Physics for Science and Engineering Majors	
The biological science must be <u>one</u> of the following:		
Zoology 1114	Introductory Zoology	
Zoology 2404	Ecology and Environmental Quality	
Core Area III. Social Sciences		6
Core Area IV. Humanities		12
Major Support Requirement (<u>One</u> of the following:)		3-5
Zoology 2124	Human Physiology (requires ZOO 1121)	
Zoology 2343	Human Heredity (offered irregularly)	
Microbiology 2815	Introduction to Microbiology (L)	
Major Requirements in Mathematics (A grade of "C" or better is required in each course numbered below 4000. A grade of "B" or better is required in each course numbered 4000 or higher.)		30
MATH 1823	Calculus/Analytic Geometry I	
MATH 2423	Calculus/Analytic Geometry II	
MATH 2433	Calculus/Analytic Geometry III	
MATH 3443	Calculus/Analytic Geometry IV	
MATH 3333	Linear Algebra I	
MATH 3513	Foundations of Analysis	
MATH 4323	Higher Algebra	
	<u>or</u> MATH 4433 Introduction to Analysis	
MATH 4033	Applied Matrix Models	
	<u>or</u> MATH 4073 Numerical Analysis	
	<u>or</u> MATH 4083 Numerical Analysis II	
MATH 5803	Theory of Probability	
	<u>or</u> BSE 5703 Theory of Probability	
MATH 5723	Introduction to Mathematical Statistics	
	<u>or</u> BSE 5733 Principles of Mathematical Statistics I	
Elective Courses in Mathematics (<u>Two</u> of the Following) (Students may elect to take 5000 level versions if the course is listed as a 4000/5000 level course.)		6
MATH 4033	Applied Matrix Models	
MATH 4073	Numerical Analysis I	

MATH 4083	Numerical Analysis II	
MATH 4113	Boundary Value Problems	
MATH 4193	Introduction to Mathematics Modeling	
MATH 4323	Higher Algebra I	
MATH 4333	Higher Algebra II	
MATH 4373	Abstract Linear Algebra	
MATH 4433	Introduction to Analysis I	
MATH 4443	Introduction to Analysis II	
MATH 4853	Introduction to Topology	
MATH 4733	Multivariate Statistical Methods <u>or</u> BSE 6663 Analysis of Multivariate Data	
MATH 5783	Regression Analysis <u>or</u> BSE 6643 Regression Analysis	
MATH 5773	Nonparametric Methods <u>or</u> BSE 5653 Nonparametric Methods	
Unrestricted Elective Courses Note: Must be approved by Advisory Committee		20-30
TOTAL UNDERGRADUATE COURSES COUNTED TOWARD THE BS DEGREE		100

<u>GRADUATE COURSES COUNTED TOWARD MS</u>	<u>HOURS</u>
One (1) Elective, non-methods course in Epidemiology	3
Elective courses in Biostatistics. <u>Two</u> of the following: These may be selected here if they have not been used to satisfy one of the requirements above. MATH 5733 Nonparametric Methods <u>or</u> BSE 5653 Nonparametric Methods BSE 5663 Analysis of Frequency Data BSE 6643 Survival Data Analysis MATH 4733 Multivariate Statistical Methods <u>or</u> BSE 6663 Analysis of Multivariate Data	6
Remaining Elective courses (Any course in BSE which has not been used to satisfy any of the above requirements may be selected except the following which may not be used: BSE 5013 or BSE 6950.)	3-9
TOTAL GRADUATE COURSES COUNTED TOWARD THE MS DEGREE	12
<u>UNDERGRADUATE AND GRADUATE COURSES TOWARD BS & MS</u>	<u>HOURS</u>
Required Courses in Biostatistics and Epidemiology BSE 5113 Principles of Epidemiology BSE 5163 Biostatistics Methods I	16

<p>BSE 5001 Problems in Biostatistics and Epidemiology BSE 5173 Biostatistics Methods II BSE 5193 Intermediate Epidemiologic Methods BSE 5980 Research for Master's Thesis (3 credit hours) Note: The thesis also satisfies the Senior Capstone Requirement. It may be necessary to enroll in more than three (3) credit hours of BSE 5980; however, only three (3) credit hours may apply to the minimum 136 credit hours required for the program.</p>	
<p>Required Core Course <u>One</u> of the following: HAP 5453 U. S. Health Care System OEH 5013 Environmental Health HPS 5213 Social & Behavioral Sciences in Public Health</p>	3
<p>Elective Courses <u>Two</u> of the following: Note: Only courses that were <u>not</u> selected to meet the undergraduate major requirements in mathematics <u>OR</u> the undergraduate elective courses in mathematics may be selected to meet this requirement. MATH 4033 Applied Matrix Models MATH 4073 Numerical Analysis I MATH 4083 Numerical Analysis II MATH 4113 Boundary Value Problems MATH 4193 Introduction to Mathematics Modeling MATH 4323 Higher Algebra I MATH 4333 Higher Algebra II MATH 4373 Abstract Linear Algebra MATH 4433 Introduction to Analysis I MATH 4443 Introduction to Analysis II MATH 4853 Introduction to Topology MATH 4733 Multivariate Statistical Methods <u>or</u> BSE 6663 Analysis of Multivariate Data MATH 5783 Regression Analysis <u>or</u> BSE 5643 Regression Analysis MATH 5773 Nonparametric Methods <u>or</u> BSE 5653 Nonparametric Methods</p>	6
<p>TOTAL UNDERGRADUATE AND GRADUATE COURSES TOWARD THE BS AND MS DEGREES (Note: The credit hours listed in this section total 25 but only 24 of these may be applied to the minimum 136 credit hours required for this program.)</p>	25

<u>CREDIT HOUR SUMMARY</u>	<u>CREDIT HOURS</u>
Total Undergraduate Credit Hours Counted Toward the BS Degree	10
Total Credit Hours Counted Toward the MS Degree	12
Total Credit Hours Counted Toward BS and MS Degrees	24
Minimum Credit Hours Required for the Program	136

From time to time, curriculum reviews may indicate that some courses need to be modified, deleted, or replaced. The specific courses listed above as requirements or electives for the program may be changed at any time by joint action of the Department of Mathematics and the Department of Biostatistics and Epidemiology.

Awarding of Degrees:

The BS and MS degrees will be awarded simultaneously after the completion of all requirements.

Master of Science in Epidemiology

Course Requirements:

- One Non-BSE Core course 3 credit hours
- Required BSE courses 25 credit hours
- Elective BSE courses 12 credit hours

Core Courses: (One of the following:)

- HAP 5453 U. S. Health Care System
- OEH 5013 Environmental Health
- HPS 5213 Social & Behavioral Sciences in Public Health

Required Courses:

- BSE 5001 Problems in Biostatistics and Epidemiology
- BSE 5013 Applications of Microcomputers to Data Analysis
- BSE 5113 Principles of Epidemiology
- BSE 5163 Biostatistics Methods I
- BSE 5193 Intermediate Epidemiologic Methods
- BSE 6194 Advanced Epidemiologic Methods
- BSE 5980 Research for Master's Thesis – 4 credit hours
- BSE 5303 Epidemiology of Infectious Disease

or

BSE 5363 Epidemiology and Prevention of Chronic Diseases
BSE 5111 Scientific Integrity in Research

Elective Courses:

Epidemiology Courses 6 credit hours
Applied Biostatistics courses numbered above 5163 6 credit hours

A minimum of 40 credit hours is required for the MS degree in Epidemiology.

Additional Degree Requirements:

- Computer Proficiency (met with BSE 5013)
- Basic Knowledge of the Biomedical Sciences
- Master's Thesis A student writing a thesis should choose a topic and a thesis committee consistent with procedures established by the sponsoring department and the Graduate College. The committee must consist of a major professor and at least two other graduate faculty members as approved by the Graduate Dean. The minimum requirements for the master's thesis committee composition are:

1. Major Professor: Epidemiology faculty member
2. Discipline-specific Member: Epidemiology faculty member
3. Member from other BSE Discipline: Biostatistics faculty member

Note that a fourth member from outside the Department of Biostatistics and Epidemiology may be included, but is not required.

- Comprehensive Examination

Doctor of Philosophy in Biostatistics

The Doctor of Philosophy (PhD) is an advanced research-oriented Graduate Program which requires in-depth study of and research in Biostatistics.

1. Prerequisites:

Students applying to the PhD in Biostatistics must have completed a Master's degree program (MPH or MS) in Biostatistics or a related field. With approval of the Department and Graduate Dean, up to 40 credit hours from the Master's program may be counted toward the PhD.

Depending on their background, the student's Advisory Committee may also require the student to enroll in additional elective courses that cover topics that students ordinarily complete in their MS or MPH curricula that are prerequisites

for Doctoral level courses. These may be completed after enrolling in the PhD program. These include the following courses:

COPH Core Courses: (One of the following) (3 credit hours)
HAP 5453 U. S. Health Care System
OEH 5013 Environmental Health
HPS 5213 Social & Behavioral Sciences in Public Health

BSE Required Courses (19 credit hours)
BSE 5001 Problems in Biostatistics and Epidemiology
BSE 5013 Applications of Microcomputers to Data Analysis
BSE 5113 Principles of Epidemiology
BSE 5163 Biostatistics Methods I
BSE 5173 Biostatistics Methods II
BSE 5193 Intermediate Epidemiologic Methods
BSE 5663 Analysis of Frequency Data

2. Required Courses:

The student must earn at least 30 credit hours in coursework at the University of Oklahoma after admission to the PhD program. The student is required to take the following courses as either a PhD student or in completing his/her MS or MPH degree.

Graduate College:

BSE 5111 Scientific Integrity in Research 1 credit hour

BSE Required Courses:

General/Epidemiology Courses: 9 credit hours

BSE 5153 Clinical Trials
BSE 6192 Grant Writing
BSE 6194 Advanced Epidemiologic Methods

Theory Courses:

During first year of Doctoral coursework: 6 credit hours

BSE 5703 Principles of the Theory of Probability

BSE 5733 Principles of Mathematical Statistics I

Following the first year of Doctoral coursework: 6 credit hours

BSE 5743 Principles of Mathematical Statistics II

BSE 6553 Linear Models

Applied Biostatistics: 12 credit hours

BSE 5653 Non-Parametric Methods

BSE 6563 Longitudinal Data Analysis

BSE 6643 Survival Data Analysis

BSE 6663 Multivariate Biostatistics

3. Elective Courses (at least 3 credit hours total):

The student must complete at least three additional credit hours of elective coursework in the Department of Biostatistics and Epidemiology. This coursework must be approved in advance by the student's Advisory Committee. The following courses do not satisfy this requirement: BSE 5980, 6950, or 6980.

4. Dissertation:

The student must enroll for at least 20 credit hours in Research for Doctoral Dissertation (BSE 6980). No more than 25 credit hours in BSE 6980 may be applied toward the minimum 90 credit hours required for the degree.

5. Other Requirements:

- a. Students are required, prior to initiation of Doctoral research, to complete training in Responsible Conduct of Research (RCR) and Protection of Human Research Subjects. The training includes completion of two sections of the CITI course (Protection of Human Research Subjects and Responsible Conduct of Research), attendance at the OUHSC IRB In-House Education Program, and successful completion of a one credit course in RCR approved by the Department.
- b. Students are required to attend all departmental and College of Public Health seminars during the spring and fall semesters.

- c. Students are required to enroll in a minimum of six credit hours during the spring and fall semesters.
- d. Students are required to achieve a working knowledge of methods, programming, and applications of computers as used in Biostatistics and Epidemiology. This knowledge may be acquired by formal class work or by experience acquired either before entering or during the course of the program. Completing BSE 5013 with a passing grade constitutes the minimum level of knowledge associated with this requirement.
- e. Students are required to achieve a basic knowledge of the biomedical sciences as they relate to human health and disease. This requirement may be satisfied in one or more areas. Any coursework needed to satisfy this requirement may be taken at this or another institution, either before or after entering the program. One example of an applicable course is Principles of Pathobiology (PATH 6024).
- f. Tools of research that increase research proficiency are required. Research tools include competence in the use of computerized databases, and in the oral and written presentation of research data. The faculty will validate students' acquiring of tools of research as they assess students' performance on (1) the written qualifying examination, (2) the general and oral examinations, and (3) the dissertation.
- g. Students must pass a written qualifying examination at the end of the first year of doctoral coursework, which must include BSE 5703 and BSE 5733. The qualifying examination will consist of two parts, each roughly four hours long. One part will focus on knowledge of statistical theory and mathematical statistics, and the other will assess ability to process, analyze, and interpret data collected to answer a research question
- h. Students must pass a General Written and Oral Examination.
- i. Students must complete the defense of the dissertation within five years of the end of the semester within which the General Written and Oral Examination was successfully completed. If the time expires before the dissertation is completed, the coursework must be revalidated by retaking and passing the General Written and Oral Examination.

Doctoral Program in Epidemiology

The Doctor of Philosophy (PhD) is an advanced, research-oriented Graduate Program which requires in-depth study of and research in Epidemiology.

1. Prerequisites

Students applying to the PhD in Epidemiology must have completed a Master's degree program (MPH or MS) in Epidemiology or equivalent, Applications of Microcomputers to Data Analysis (BSE 5013) or equivalent, Epidemiology of Infectious Diseases (BSE 5303) or equivalent, and Epidemiology and Prevention of Chronic Diseases (BSE 5363) or equivalent. With approval of the Department and the Graduate Dean, up to 40 credit hours from the Master's program may be counted toward the PhD

2. Required Courses (22 credit hours total)

Departmental Epidemiology Courses (12 credit hours)

BSE 6192	Grant Writing
BSE 6194	Advanced Epidemiologic Methods (if not taken for MPH)
BSE 5343	Methods in Infectious Disease Epidemiology
BSE 6323	Molecular and Genetic Epidemiology

Students who have already taken any of these may substitute another Epidemiology course with the approval of their Advisory Committee.

Departmental Biostatistics Courses (9 credit hours)

Any three of the following:

BSE 5173	Biostatistics Methods II
BSE 5663	Analysis of Frequency Data
BSE 6643	Survival Data Analysis
BSE 6663	Multivariate Biostatistics
BSE 6563	Longitudinal Data Analysis

Students who have already taken more than two (2) of these courses may substitute other Biostatistics courses with the approval of their Advisory Committee.

Graduate College Requirement: BSE 5111 Scientific Integrity in Research – (1 credit hour)

3. Elective Courses (6 credit hours)

Students must select at least six credit hours of elective courses in Epidemiology, in addition to those listed above. These must be approved by the student's Advisory Committee. The following courses may not be used to satisfy this requirement: BSE 5980, 6950, or 6980.

4. Dissertation

Students must enroll for at least 22 credit hours in Research for Doctoral Dissertation (BSE 6980). Up to 25 total credit hours in BSE 6980 may be counted toward the degree.

5. Additional Requirements and Expectations of Doctoral Students

- a. Students are required, prior to initiation of doctoral research, to complete training in Responsible Conduct of Research. The training includes completion of two sections of the CITI course (Protection of Human Research Subjects and Responsible Conduct of Research) and successful completion of a one credit course in RCR approved by the Department.
- b. Students are required to attend all departmental and College of Public Health seminars during the spring and fall semesters.
- c. Students may be enrolled part-time (minimum six credit hours in fall and spring semesters) while completing their coursework requirements but are expected to enroll full-time once they begin their dissertation research.
- d. Students are required to have a working knowledge of methods, programming, and applications of computers as used in Epidemiology prior to admission. This knowledge may be acquired by formal class work or by experience acquired before entering the program. Having completing BSE 5013 (or equivalent) with a passing grade will satisfy this requirement.
- e. Students are required to achieve a working knowledge of the biomedical sciences as they relate to human health and disease. This requirement may be satisfied in one or more areas. Any coursework needed to satisfy this requirement may be taken at this or another institution, either before or after entering the program.
- f. Tools of research are required. The purpose of the research tool is to increase research proficiency by developing competence in those skills

deemed necessary for successful research performance. Such skills might include the ability to employ techniques of gathering, analyzing and/or presenting research data or reading, writing, or speaking one or more foreign languages in which there occurs significant technical publications in the student's area of research.

- g. Students must pass a general written and oral examination. Students must complete the defense of the dissertation within five years of the end of the semester within which the general examination was successfully completed. If the time expires before the dissertation is completed, the coursework must be revalidated by retaking and passing the general examination.
- h. Regardless of whether or not the doctoral dissertation is based on original data or secondary data analysis, doctoral students should have a range of experiences in primary data collection. These experiences may be gained either prior to or during the doctoral training program. Students must have experience in at least five of these processes, with at least one from each tier. The exact experiences and potential opportunities for primary data collection will be agreed upon by the students and their Advisory Committee as part of their program plan.

Experiences Involving Contacts with Research Participants:

- Questionnaire administration (interview or mailed)
- Subject recruitment, follow-up, or retention activities
- Working with the community to implement research
- Environmental, occupational or personal exposure monitoring
- Collection of measurements on study participants

Experiences Involving Data Collection:

- Medical or other record abstraction
- Biospecimen collection
- Laboratory analysis
- Staff training and certification
- Editing and coding of data as it is collected, including that associated with a systematic review of meta analysis
- Database development or management

Experiences Involving Instrument Development:

- Development and testing of study protocols or IRB applications
- Questionnaire/abstraction form design and pre-testing, including that associated with a systematic review or meta analysis
- Designing and implementing quality control activities

Committee Structures for Doctor of Philosophy Students

As part of the admission process, the department faculty, in concert with the department chair, will review the candidate's file relative to research and other interests and appoint an appropriate faculty advisor who will serve as chairperson of the students' Advisory Conference Committee.

1. Advisory Conference Committee

This Committee shall:

- a. Be appointed by the faculty advisor in concert with the student and the department chair in the first semester of the student's pursuit of the doctoral degree.
- b. Approve the program of study.
- c. Coordinate with the departmental faculty the compilation and administration of the student's written portion of the general examination and administer the oral portion of the examination.
- d. Submit a report to the Graduate Dean indicating whether the student passed or failed the general examination and a recommendation for Admission to Candidacy.
- e. Assist the student in the appointment of the permanent doctoral committee in the first semester following admission to candidacy. This assignment is made after the following actions have been taken by the candidate:
 - 1) The students must obtain agreement from a faculty member who will direct the dissertation and act as chair of the permanent doctoral committee. The chairperson may be selected from either Biostatistics or Epidemiology depending on the major thrust of the proposed dissertation. The selection of

the chair of the permanent doctoral committee may be made from among all faculty authorized by the Graduate Dean to chair doctoral committees.

- 2) In consultation with the selected chairperson, the student will request other faculty members to serve on the permanent doctoral committee. Final approval of this committee rests with the departmental chair and the Graduate Dean.

If the student and the advisory conference committee disagree on the composition of the permanent doctoral committee, or any other matter, the conflict shall be resolved at one (1) of the following levels in the order listed:

- a. The Chairman of the Department of Biostatistics and Epidemiology
- b. The Dean of the College of Public Health
- c. The Dean of the Graduate College

2. Permanent Doctoral Committee

This Committee shall:

- a. Approve the prospectus for the dissertation.
- b. Provide technical guidance in the research.
- c. Supervise, particularly through the chairperson of the permanent doctoral committee, the organization, collection of references, techniques, methods of analysis, conclusions, and the writing of the dissertation.
- d. Approve the reading copy.
- e. Approve the defense of the dissertation.

3. Composition of Committees

The Advisory Conference Committee and the Permanent Doctoral Committee shall each be represented by the following disciplines:

- a. Epidemiology Majors:
 - 1) At least two Epidemiologists
 - 2) At least one Biostatistician

- 3) At least one faculty from another Department in the College of Public Health

b. Biostatistics Majors:

- 1) At least two Biostatisticians
- 2) At least one Epidemiologist
- 3) At least one faculty from another Department in the College of Public Health

Both the advisory conference committee and the permanent doctoral committee will consist of a minimum of five faculty members. No more than two members of the committee can lack authorization to direct a doctoral dissertation.

General Examinations and Admission to Candidacy

A student may take the general examination when the student's advisory conference committee has determined they have completed sufficient coursework and any tools of research as described in the Committee's report. The examination tests the student's mastery of a number of related fields as well as the capacity for synthesis, sound generalizations, and critical analysis.

After completion of the Master's degree, a doctoral student is normally expected to complete all the degree requirements to take the general examination within three years of full-time enrollment after entering the Doctoral program.

The general examination will be offered annually. The department chair will schedule examination dates and times at least six weeks before the exam takes place, after consultation with eligible students, the student's Advisory Conference Committee members, and departmental faculty. Written examination questions will cover the following areas:

1. Biostatistics Majors:

- Basic Biostatistical Methodology
- Advanced Biostatistical Methodology
- Biostatistical Theory
- Epidemiological Principles and Methods

2. Epidemiology Majors:

Basic Biostatistical Methodology

Epidemiological Principles and Methods

Advanced Epidemiologic Methods: application of advanced epidemiologic methods to the design of one or more studies related to a designated research question. The question will vary in topic (either communicable or non-communicable diseases) depending on the student's major area.

The written portion of the general examination is prepared by the examination committee, which may be a committee of the entire departmental faculty. Individual departmental faculty will write questions that cover each of the required areas and provide these to the examination committee. The examination committee will review and coordinate with the departmental faculty the development of the student's general examination. The examination committee is responsible for the administration of the written portion of the general examination.

The faculty member who submitted the question(s), as well as other faculty, will grade the question(s) and report their evaluation to the examination committee. The examination committee will evaluate the student's overall performance and the committee chair will present the results to the departmental faculty for a decision on pass/fail or remediation. The chair of the examination committee will transmit the final decision to the student. It is the responsibility of the student's advisory conference committee to interact with the student to schedule the oral portion of the general examination or arrange the re-examination and/or remediation for those students whose performance is unsatisfactory.

To proceed to the oral examination, the student must achieve an "unqualified pass" on the written examination; a majority of the examination committee must vote that the student has passed each of the components of the written examination.

If the student fails the first written examination, the Department Chair reports the failure to the Graduate Dean, and the student is allowed a second attempt. A student can fail individual components of the examination as well as the entire examination, taken as a whole. The student must repeat the components that were failed. The student must take the second examination at the next scheduled written comprehensive examination. Failure to receive an unqualified pass on the second attempt will result in the student's termination from the doctoral program.

The student's advisory conference committee, including the committee's outside member, administers the oral examination as authorized by the Graduate College. Additional departmental faculty may take part (as non-voting members) with the approval of the chair of the advisory conference committee. A successful pass on the oral examination entitles the student to be recommended for Admission to Candidacy by the Graduate Dean and to proceed toward the dissertation. If at least two voting members dissent from a judgment that the student's performance on the oral examination is satisfactory, the advisory conference committee will be adjourned, the entire departmental faculty will consult and deliberate to decide the outcome of the oral examination. The faculty's deliberation should consider the students' performance on the written exam and their coursework. Subsequent to the discussion of departmental faculty, the advisory conference committee will reconvene for a final vote. The final authority to decide the outcome of the oral examination resides with the advisory conference committee.

Faculty Evaluation of Student Progress

Progress of doctoral students is monitored by their major Advisor based on meetings at least bi-monthly. If a student is not making satisfactory progress in his/her doctoral program as determined by the major advisor, in consultation with the advisory/dissertation committee, the major advisor will write to the student setting forth the deficiencies and what must be done to remediate them.

The student and graduate advisor/dissertation committee chair shall complete an annual evaluation of the student's progress toward the degree. Dissertation committee members will be involved in the review for those students who have passed their comprehensive exams. The progress report will include goals and a plan of action towards degree completion. In addition, the student completes a summary of scholarly achievements during the reporting period and develops a plan for continued professional development with advisor input. The report is to be completed by the student and faculty advisor. The advisor is required to meet with the student to review and discuss the report. In addition, for students who have passed the comprehensive exams, the dissertation committee chair and other committee members are required to meet with the student to review and discuss the report.

A student may be retained in the department only so long as he/she continues to make satisfactory progress toward the degree.

The Dissertation Prospectus

A dissertation prospectus must be approved and signed by the doctoral dissertation committee. It should include the title of the dissertation research, an abstract, a summary of the background and significance of the proposed research, specific aims, and a description of the proposed research design and methods. A complete reference list should also be included. The signed prospectus shall be filed with the department.

The prospectus is intended to be a general description of the work proposed, and review and signature by the doctoral dissertation committee represents an understanding between the student and the doctoral dissertation committee as to the conduct of the doctoral dissertation research. Substantial revisions from the prospectus that arise during the course of the research must be reviewed and approved by the dissertation committee.

Computer Requirements for All BSE Students

Students admitted into any degree program in the Department of Biostatistics and Epidemiology (BSE) are required to have laptop computers. The computer must run the following software:

1. Antivirus software that is configured to permit frequent updates of virus definitions. OUHSC provides students with free downloads of recommended antivirus software at <http://it.ouhsc.edu/services/desktopmgmt/antivirussoftware.asp> .
2. Word processing and spreadsheet software capable of producing reports of professional appearance and capable of saving to a disk, USB key, and other media files that are readable in Microsoft WORD. OUHSC Information Technology (IT) recommends Windows 2000, including MS OFFICE 2000 or a more recent version.
3. EPI-INFO software, which students can download free from the CDC website: www.cdc.gov .Click on Publications Software & Products, then click on Software, and, finally, click on Epi Info. Follow the instructions to download the software. All program requirements are subject to periodic revisions.
4. The SAS statistical package. All upper-level biostatistics courses employ SAS as their primary statistical package. Students can obtain a one (1) year license for SAS (v9.2 or higher) from OUHSC Information Technology (IT) at the Student Center (271-2203) or the Rogers Building (271-8664).

The system requirements for SAS are:

- a. Windows 2000 or Windows XP Professional (SAS v9.2 cannot install on operating systems less than Windows 2000.)
- b. At least 800Mb free space on your hard drive for v8.1, or 1.2 GB.
- c. Students whose laptops do not meet the specifications for running SAS version 9.2 or higher should contact IT Support Services (271-8664) to investigate installing SAS version 6.12.

5. Recommended Hardware Configurations:

Processor:	Minimum:	1.8 GH
	Better:	2+GH or faster
RAM:	Minimum:	256MB + 16 MB Graphics RAM
	Better:	512 MB + 32 MB Graphics RAM or more
Hard Drive:	Minimum:	30 GB
	Better:	60 GB or more
Floppy Drive:	Minimum:	3.5" 1.44 MB drive
CD ROM Drive:	Minimum:	Any CD ROM
	Better:	32x or higher
Display:	Minimum:	TFT Active Matrix Color 14.1 inch
Sound:	Minimum:	16-bit sound, blaster pro compatible
Battery:	Minimum:	Three (3) hours of active use
Mouse:	Minimum:	Integrated Device
PCMCIA Slots:	Minimum:	2 Type II or 1 Type III
Modem:	Minimum:	56K, V90 compatible
Ethernet Card:	Better:	10/100 PCMCIA Card
Ports:	Minimum:	Serial, parallel, mouse/keyboard, 2 USB
Security:	Minimum:	Carrying case
	Better:	Carrying case plus cable lock and security cable
Printer:	Minimum:	A printer
	Better:	Inkjet or laser printer
Surge Protection:	Minimum:	Clamping Level=140v & Surge Response Time<=1 ns
	Better:	Clamping Level=140v & Surge Response Time<=1 ns & Phone Line Protection
Warranty:	Better:	Three (3) year parts and one (1) year labor

6. Computer Purchase:

The IT "Support Services" web page (<http://it.ouhsc.edu/services/techsales.asp>) contains a link to the "Dell University Program". OUHSC students can receive discounts on Dell products and may take advantage of special Dell offerings and services

Departmental of Biostatistics and Epidemiology Faculty

Michael Anderson, PhD, Assistant Professor, Biostatistics

Education: PhD - Kansas State University, 2009; MS - Kansas State University, 2006; BA - Utah State University, 2003

Professional Affiliations: American Statistical Association, The International Biometric Society, Eastern North American Region

Current Research Interests: Bayesian methods of classifying unknown DNA sequences, viral RNA sequences, microarray tissue samples

Laura A. Beebe, PhD, Professor, Epidemiology, Presidential Associates, Presidential Professor

Education: PhD - University of Oklahoma, 1997; MPH - University of Oklahoma, 1989; BS - Phillips University, 1987

Professional Affiliations: Oklahoma Public Health Association, Tobacco-Free Oklahoma Coalition, American Public Health Association, Society for Epidemiologic Research, Society for Pediatric and Perinatal Epidemiologic Research, Delta Omega

Current Research Interests: Teaching and training methods in Epidemiology and Biostatistics, community-based participatory research, tobacco control

Lindsay Boeckman, MS, Instructor, Biostatistics

Education: MS – University of Oklahoma Health Sciences center, 2007; BS – University of Oklahoma, 2004

Current Research Interests: tobacco cessation and control, dental health screening, public health program evaluation

Janis Campbell, PhD, Associate Professor of Research, Epidemiology

Education: PhD – University of Oklahoma, 1997; MA – University of Oklahoma, 1989; BA – University of Oklahoma, 1987

Professional Affiliations: American Public Health Association, Oklahoma Public Health Association, Oklahoma Cancer Registrars Association, Phi Beta Kappa - University of Oklahoma Chapter, National Association of Central Cancer Registries

Current Research Interests: Cancer prevention and research (OU Community Networks Program and Oklahoma Central Cancer Registry), community based participatory research with American Indian tribes and organizations (REACH US)

Hélène Carabin, DVM, PhD, Professor, Epidemiology; President's Associates' Presidential Professor

Education: PhD – McGill University, Quebec, Canada, 1998; MSc – University of Montreal, Quebec, Canada, 1994; DVM – University of Montreal, Quebec, Canada, 1992

Professional Affiliations: International Epidemiology Association, International Society for Environmental Epidemiology, American Association of Tropical Medicine and Hygiene, Royal Society of Tropical Medicine and Hygiene, “Ordre professionnel des medecins veterinaires du Quebec”, Oklahoma Veterinary Medical Association, American Public Health Association, Delta Omega, Sigma-Xi, Elected Counselor, International Health Section, American Public Health Association

Current Research Interests: The evaluation of the effect of risk factors and their potential epidemiological and economic impact on the epidemiology and transmission of infectious diseases in developing countries, the design and statistical analysis of clustered data with a particular focus on infectious diseases, the development of valid methods for the estimation of the global burden of zoonotic diseases

Sixia Chen, PhD, Assistant Professor, Biostatistics

Education: BS, Mathematics and Applied Mathematics, 2007, Fudan University; PhD, Statistics, 2012, Iowa State University

Professional Affiliations: American Statistical Association, International Chinese Statistical Association

Current Research Interests: Missing data, Survey sampling, Empirical likelihood, Nonparametric smoothing method, Small area estimation and Statistical disclosure control analysis

Kai Ding, PhD, Assistant Professor, Biostatistics

Education: BS, Statistics, 2002, Fudan University; MS, Statistics, 2005, University of Kentucky; PhD, Biostatistics, 2010, University of North Carolina at Chapel Hill

Professional Affiliations: American Statistical Association

Current Research Interests: Semiparametric modeling, Survival analysis, High dimensional data, Longitudinal data analysis, Environmental health, HIV/AIDS and cancer studies

June E. Eichner, PhD, Professor, Epidemiology

Education: HSH - University of Pittsburgh, 1989; PhD – University of Texas, 1986; MPH – University of Texas, 1981; BA – Wooster, 1972

Professional Affiliations: American Association for the Advancement of Science, American Heart Association, American Heart Association Council on Epidemiology and Prevention, Society for Epidemiologic Research, International Society of Genetic Epidemiology, American Public Health Association

Current Research Interests: Prevention of chronic disease by promoting healthy lifestyle choices in children and youth, gene-environment interactions and risk factors for coronary heart disease and type 2 diabetes

Tabitha Garwe, PhD, Assistant Professor, Epidemiology

Education: BS, Medical Laboratory Sciences, University of Zimbabwe, 1997; MPH, Epidemiology, University of Oklahoma, 2000; PhD, Epidemiology, University of Oklahoma, 2010

Current Research Interests: Trauma outcomes, infectious disease, quantitative epidemiological methods

James George, MD, George Lynn Cross Research Professor, Departments of BSE and Medicine, Clinical Epidemiology

Positions: Chief, Hematology-Oncology – Oklahoma, 1990-1999; Faculty – College of Medicine, University of Texas at San Antonio, 1970-1990

Education: Post-Doctoral training – Vanderbilt, Walter Reed Army Institute of Research, University of Rochester; MD – Ohio State, 1962

Professional Affiliations: American Society of Hematology, American Society for Clinical Investigation

Current Research Interests: Studies of patients with disorders of blood platelets: The Oklahoma Thrombotic Thrombocytopenic Purpura (TTP) Registry; an inception cohort for studies of etiology, clinical course, and long-term outcomes; studies of novel treatments for immune thrombocytopenic purpura (ITP)

Amanda Janitz, PhD, Assistant Professor of Research, Epidemiology

Education: PhD Epidemiology, University of Oklahoma Health Sciences Center, 2015; MPH Epidemiology, University of Oklahoma Health Sciences Center, 2009; Bachelor of Science in Nursing, University of Oklahoma Health Sciences Center, 2006;

Professional Affiliations: American Public Health Association, Society for Epidemiologic Research, Society for Pediatric and Perinatal Epidemiologic Research

Current Research Interests: Epidemiology of childhood cancer, Public health program evaluation, Geographic information systems in public health sciences

Elisa T. Lee, PhD, George Lynn Cross Research Professor, Biostatistics

Education: PhD New York University, 1974; MS – University of California (Berkeley), 1964; BA – National Taiwan, China, 1961

Professional Affiliations: American Statistical Association, Society for Epidemiological Research, American Diabetes Association

Current Research Interests: Cardiovascular Disease in American Indians (The Strong Heart Study), an epidemiologic study of prevalence, incidence and risk factors of heart disease, stroke and diabetes; Native Healthy Lifestyle: A Return to Balance (the Balance Study), a clinical trial to prevent heart disease in people with metabolic syndrome

Nasir Mushtaq, PhD, MBBS, MPH, Assistant Professor, Epidemiology – Tulsa George Kaiser Family Foundation Chair in Public Health Epidemiology

Education: PhD – University of Oklahoma Health Sciences Center 2011; MPH – University of Oklahoma Health Sciences Center 2006

Professional Affiliations: American Public Health Association, American Association for the Advancement of Science (AAAS) Science Program for Excellence in Science, Oklahoma Public Health Association, Society for Research on Nicotine and Tobacco, Pakistan Medical & Dental Council (PMDC)

Current Research Interests: epidemiology of chronic diseases and epidemiologic methods; epidemiology of tobacco use particularly smokeless tobacco, tobacco dependence, tobacco use behaviors, and evaluation of tobacco control policies; global health

Jennifer David Peck, PhD, Associate Professor, Epidemiology

Education: PhD – University of North Carolina, 2000; MS – Texas A & M University, 1995; MS – Texas A & M University, 1992; BA – University of Texas at Arlington, 1989

Professional Affiliations: Society for Epidemiologic Research, Society for Pediatric and Perinatal Epidemiologic Research

Current Research Interests: Reproductive and perinatal Epidemiology addresses intrauterine exposures to endocrine active compounds and adverse pregnancy outcomes including genitourinary malformations and congenital hearing loss

Gary E. Raskob, PhD; Dean, College of Public Health; Professor Biostatistics and Epidemiology; Professor of Medicine, Clinical Epidemiology

Education: PhD – University of Oklahoma, 1999; MSc – McMaster, 1985; BSc – Toronto, 1982

Professional Affiliations: American Association of University Professors, American College of Clinical Pharmacology, American Federation for Clinical Research, American Heart Association, American Medical Writers Association, American Society of Hematology, Canadian Society for Clinical Investigation, International Society on Thrombosis & Haemostasis, New York Academy of Sciences, Oklahoma Public Health Association, Phi Kappa Phi, University of Oklahoma Chapter, Society for Clinical Trials

Current Research Interests: Methods to improve the diagnosis of thrombosis, clinical trials of thrombosis prevention

Julie A. Stoner, PhD Professor and Chair, Biostatistics, Director, BSE Research Design and Analysis Center, President's Associates' Presidential Professor

Education: PhD – University of Washington, 2000; MS – University of Washington, 1997; BS – Kansas State University, 1995

Professional Affiliations: American Statistical Association, International Association for Dental Research, American Diabetes Association

Current Research Interests: Analysis of correlated data; Clinical trial design, monitoring and analysis

Deirdra Terrell, PhD Assistant Professor, Epidemiology

Education: PhD – University of Oklahoma, 2008; MPH – University of Oklahoma, 2000; BS – Oklahoma Baptist University, 1998

Professional Affiliations: Oklahoma Public Health Association, American Society of Hematology

Current Research Interests: Prevalence of thrombotic thrombocytopenic purpura (TTP) in Oklahoma; quality of life in patients with TTP, novel treatments for immune thrombocytopenic purpura, examining the clinical and etiologic overlap between autoimmune TTP and systemic lupus erythematosus

David M. Thompson, PhD Associate Professor, Biostatistics, Associate Director, BSE Research Design and Analysis Center

Education: PhD – University of Oklahoma, 2003; MS – University of Oklahoma, 1999; BS – University of Oklahoma, 1984; BA – Princeton, 1974

Professional Affiliations: American Statistical Association, Alpha Eta Society

Current Research Interests: Latent class analysis, analysis of longitudinal data

Sara K. Vesely, PhD Professor, Biostatistics; David Ross Boyd Professor; Assistant Dean for Academic Affairs

Education: PhD - University of Oklahoma, 1998; MPH – University of Oklahoma, 1994; BA – University of Oklahoma, 1993

Professional Affiliations: American Statistical Association, American Public Health Association, Society of Epidemiologic Research, American Society of Hematology, Delta Omega

Current Research Interests: Classification and regression trees (CART); clinical trials methodology, thrombotic thrombocytopenia purpura hemolytic uremic syndrome (TTP-HUS); youth assets

Aaron Wendelboe, PhD Associate Professor, Epidemiology

Position: EIS Officer, New Mexico, 2006 – 2008

Education: PhD – University of North Carolina, 2006; MS – University of Utah, 2002; BS – Brigham Young, 2000

Professional Affiliations: American Public Health Association

Current Research Interests: Infectious diseases of the respiratory tract (e.g., pertussis and influenza) with emphasis in pediatric populations and applied epidemiology of infectious diseases, conducting outbreak investigations and disease surveillance, Venous Thromboembolism surveillance

Daniel Yan Zhao, PhD, Associate Professor, Biostatistics

Education: PhD – Iowa State University 2002, MS – Iowa State University 1998

Professional Affiliations: American Statistical Association

Current Research Interests: multiple testing and adaptive designs in clinical trials; sample size and power calculations for nonparametric tests; design, monitoring, analysis, and reporting of clinical trial data in urology, neuroscience, and oncology

Ying Zhang, PhD, Assistant Professor of Research, Biostatistics

Education: PhD – School of Public Health, West China University of Medical Sciences, 1998; MS – School of Public Health, West China University of Medical Sciences, 1994; Bachelor of Medicine - West China University of Medical Sciences, 1991

Professional Affiliations: American Public Health Association, American Heart Association

Current Research Interests: Cardiovascular disease; longitudinal cohort studies; American Indian health; diabetes; model building and model selection in time-to-event analyses

Department of Health Administration and Policy

Mission

The mission of the Department of Health Administration and Policy (HAP) is to enhance the effectiveness of public health and health services delivery by contributing to health policy analysis and improving the administration of all health service organizations.

Professional Degrees Offered

- Master of Public Health (MPH) degree in Health Administration and Policy
- Master of Health Administration (MHA) degree

All students are expected to comply with policies regarding academic and scholarly integrity and professional behavior in an academic program at the University of Oklahoma Health Sciences Center. These policies can be found in the *OUHSC Faculty Handbook* <http://www.ouhsc.edu/provost/documents/FacultyHandbookOUHSC.pdf> .

Use of electronic devices in class

The instructor of record in each class may implement a policy regarding the use or prohibition of electronic devices during class time. It is not permissible for a student to use electronic devices in the classroom for activities unrelated to course work.

Programs of Study

Master of Public Health in Health Administration and Policy (MPH)

Admission Requirements:

See the Admission Requirements in the Academic Information section of this Student Bulletin.

Course Requirements:

- The COPH MPH Core Courses 15 credit hours
- Required HAP Courses 18 credit hours
- Elective Courses 6 credit hours
- Practicum Preparation Seminar 1 credit hour
- Integrated Public Health Practice 3 credit hours
- Public Health Practicum 1 credit hour (240 contact hours)

COPH MPH Core Courses:

BSE 5163	Biostatistics Methods I
BSE 5113	Principles of Epidemiology
HPS 5213	Social and Behavioral Sciences in Public Health
OEH 5013	Environmental Health
HAP 5453	U. S. Health Care Systems

A total of 15 credit hours

Required HAP Courses:

HAP 5183	Organizational Theory and Behavior Health Economics
HAP 5203	Health Economics
HAP 5353	Public Health Law and Regulation OR HAP 7403 Experiencing Public Health Law
HAP 5623	Health Forecasting and Budgeting
HAP 5303	Health Policy and Politics
HAP 5883	Health Care Quality Management

A total of 18 credit hours

Other required courses:

CPH 7003	Integrated Public Health Practice
CPH 7941	Practicum, Preparation Seminar
CPH 7950	Public Health Practicum (1 credit hour, 240 contact hours)

A total of 5 credit hours

Electives - a total of six credit hours

A minimum of 44 credit hours is required for the MPH degree in the Department of Health Administration and Policy.

Additional Degree Requirements:

Students must meet with their advisor at least once every semester. The faculty advisor is responsible for updating the student's permanent record which is filed in Student Services. Students may not arrange a practicum if on academic probation.

MPH candidates in the Department of Health Administration and Policy are required to take the CPH Examination, to complete the Culminating Experience, and to meet the Interprofessional Education requirement. Please see pages 27 and 28 of this Bulletin for detailed information.

Master of Public Health in Health Administration and Policy – Juris Doctor Dual Degree (MPH- JD)

The MPH-JD dual degree program offers the opportunity for a student to receive dual credit for coursework. The traditional MPH is 44 credit hours and completed within the College of Public Health. The traditional JD is 90 credit hours and completed within the College of Law. Through the MPH-JD dual degree program, the College of Public Health awards 9 credit hours towards the MPH for courses taken at the College of Law, and the College of Law awards 9 credit hours towards the JD for courses taken at the College of Public Health.

Admission Requirements:

A candidate must be admitted to both schools independently. For the MPH criteria, please see the Admission Requirements in the Academic Information section of this Student Bulletin.

Course Requirements:

- The COPH MPH Core Courses 15 credit hours
- Required HAP Courses 18 credit hours
- Elective Courses 6 credit hours
- * These elective hours will be fulfilled through College of Law coursework.
- Practicum Preparation Seminar 1 credit hour
- Integrated Public Health Practice 3 credit hours
- Public Health Practicum 1 credit hour (240 contact hours)

COPH MPH Core Courses:

BSE 5163 Biostatistics Methods I

BSE 5113 Principles of Epidemiology
HPS 5213 Social and Behavioral Sciences in Public Health
OEH 5013 Environmental Health
HAP 5453 U. S. Health Care Systems

A total of 15 credit hours

Required HAP Courses:

HAP 5183 Organizational Theory and Behavior Health Economics
HAP 5203 Health Economics
HAP 5353 Public Health Law and Regulation OR HAP 7403 Experiencing Public Health Law

* This law-related coursework will be fulfilled through College of Law coursework.

HAP 5623 Health Forecasting and Budgeting
HAP 5303 Health Policy and Politics
HAP 5883 Health Care Quality Management

A total of 18 credit hours

Other required courses:

CPH 7003 Integrated Public Health Practice
CPH 7941 Practicum, Preparation Seminar
CPH 7950 Public Health Practicum (1 credit hour, 240 contact hours)

A total of 5 credit hours

Electives - a total of six credit hours

* These elective hours will be fulfilled through College of Law coursework.

A minimum of 44 credit hours is required for the MPH degree in the Department of Health Administration and Policy. The student and the faculty advisor will choose appropriate law courses for credit at the College of Public Health.

Students are required to be familiar with and meet all current College of Law graduation requirements for the JD. Those requirements are available at the College of Law website.

Additional Degree Requirements:

Students must meet with their advisor at least once every semester, and they will plan courses in both the College of Public Health and the College of Law. Students are responsible for informing their advisors about academic performance at both colleges. The faculty advisor is responsible for updating the student's permanent record which is filed in Student Services. Students may not arrange a practicum if on academic

probation.

JD/MPH candidates in the Department of Health Administration and Policy are required to take the CPH Examination, to complete the Culminating Experience, and to meet the Interprofessional Education requirement. Please see pages 27 and 28 of this Bulletin for detailed information.

Performance Expectations

Students will gain competencies, which were developed by the Association of Schools and Programs of Public Health Education (ASPPH) Committee for the Master's Degree in Public Health. A complete list of competencies is available on the college web site at <http://coph.ouhsc.edu/departments/hap/documents/MPH%20in%20HAP%20Competencies.pdf>. Each course syllabus also includes the specific competencies addressed in that course. Upon completing the Program, a student should have mastered the following competencies:

Discipline-Specific	Interdisciplinary/Cross-Cutting
Biostatistics Environmental Health Epidemiology Health Policy and Management Social and Behavioral Sciences	Communication and Informatics Diversity and Culture Leadership Public Health Biology Professionalism Program Planning Systems Thinking

HAP MPH-Department Specific ASPPH Competencies:

- Describe the legal and ethical basis for public health and health services
- Apply the principles of program planning, development, budgeting, management and evaluation in organizational and community initiatives
- Apply principles of strategic planning and marketing to public health
- Apply quality and performance improvement concepts to address organizational performance issues
- Apply "systems thinking" for resolving organizational problems

Master of Health Administration (MHA)

The mission statement of the MHA Program:

Prepare future healthcare leaders through excellence in education and practice.

The vision statement of the MHA Program:

We will be nationally recognized for:

- Innovative education;
- Experiential learning;
- Transformative research; and
- Health improvement through exceptional service.

The values of the MHA Program:

Excellence, Professionalism, Innovation, Leadership, Integrity, Stewardship, and Quality

Admission Requirements:

1. Successful applicants for admission must hold a bachelor's degree awarded from an accredited institution with a minimum grade-point average of 3.00 calculated using upper division coursework of undergraduate credit. All undergraduate majors are considered. Since class sizes are limited, early application is encouraged. The department reserves the right to rescind the letter of acceptance if the candidate does not respond timely to the offer of admission.
2. All applicants must submit an aptitude test score from either the Graduate Record Examination (GRE) or the Graduate Management Admissions Test (GMAT).
3. All applicants must submit three (3) letters of recommendation.
4. All applicants must submit transcripts from all the schools they have attended.
5. If invited for an interview, applicants are expected to participate in either an on-campus interview or a technology-assisted interview.
6. For international applicants, the minimum acceptable score for the internet based TOEFL is 100.
7. Applicants are encouraged to complete three-credit hour undergraduate course work in each of the following: Accounting, Economics and Statistics. It is also recommended that applicants have a background in or have completed a course in college algebra prior to enrollment.
8. Students previously admitted to the College of Public Health seeking a change of major must satisfy all of the foregoing admission requirements for the MHA Program.

The MHA degree and all related course requirements are completed in no more than three academic years. Historically approximately 95% of the students admitted into the MHA Program at OUHSC complete the Program and receive the MHA degree.

Course Requirements:

Required Courses:

HAP 5183	Organizational Theory and Behavior
HAP 5203	Health Economics
HAP 5303	Health Policy and Politics
HAP 5323	Operations Research HAP
HAP 5453	U. S. Health Care System
HAP 5483	Health Care Law and Ethics
HAP 5543	Marketing of Health Services
HAP 5563	Human Resource Management
HAP 5613	Financial Management of Health Service Organizations
HAP 5623	Forecasting and Budgeting
HAP 5643	Quantitative Methods in Health Administration
HAP 5733	Managed Care and Integrated Delivery Systems
HAP 5863	Strategic Management in Health Service Organizations
HAP 5873	Health Information Systems
HAP 5883	Health Care Quality Management
HAP 5973	MHA Capstone: Seminar in Health Services Management
HAP 7103	Managerial Epidemiology
HAP 7913	Professional Communication Skills in Healthcare Settings

Electives: 6 credit hours which are subject to the prior approval of the faculty advisor and/or the Program Director

A minimum of 60 credit hours is required for the MHA degree.

MHA Program: Completion of Degree in Two Years

First Year:

Fall:

HAP 5453	U. S. Health Care System
HAP 5643	Quantitative Methods in Health Administration
HAP 7103	Managerial Epidemiology
HAP 5623	Forecasting and Budgeting
HAP 5483	Health Care Law and Ethics

Spring:

- HAP 5613 Financial Management of Health Service Organizations
- HAP 5733 Managed Care and Integrated Delivery Systems
- HAP 5863 Strategic Management in Health Service Organizations
- HAP 5883 Health Care Quality Management
- HAP 7913 Professional Communication Skills in Healthcare Settings

The internship is scheduled during the summer between the first and second years subject to the successful completion of the first thirty hours of the curriculum. Students may not arrange an internship if on academic probation. If a student does not have a 3.0 GPA or has received lower than a "B" letter grade in any course, the internship must be scheduled at a later date which may delay graduation.

Second Year:

Fall:

- HAP 5183 Organizational Theory and Behavior
- HAP 5203 Health Economics
- HAP 5873 Health Information Systems
- HAP 5543 Marketing of Health Services
- HAP 6953 Advanced Health Care Quality (recommended elective)

Spring:

- HAP 5303 Health Policy and Politics
- HAP 5323 Operations Research
- HAP 5973 Seminar in Health Administration
- HAP 5563 Human Resource Management
- Open Elective

MHA Program: Completion of Degree in Three Years

First Year:

Fall:

HAP 5643 Quantitative Methods in Health Administration

HAP 7103 Managerial Epidemiology

HAP 5453 U. S. Health Care System

Spring:

HAP 5583 Health Care Quality Management

HAP 5733 Managed Care and Integrated Delivery Systems

HAP 7913 Professional Communication Skills in Healthcare Settings

Second Year:

Fall:

HAP 5183 Organizational Theory and Behavior

HAP 5623 Forecasting and Budgeting

HAP 6953 Advanced Health Care Quality (recommended elective)

Spring:

HAP 5303 Health Policy and Politics

HAP 5863 Strategic Management in Health Service Organizations

HAP 5613 Financial Management

Third Year:

Fall:

- HAP 5483 Health Care Law and Ethics
- HAP 5203 Health Economics
- HAP 5873 Health Information Systems
- HAP 5543 Marketing of Health Services

Spring:

- HAP 5973 Seminar in Health Administration
- HAP 5323 Operations Research
- HAP 5563 Human Resource Management
- Open Elective

The availability of course offerings is subject to change and should be monitored by the student and faculty advisor as the student progresses through the curriculum. The Program is continuously reassessing the courses and the curriculum, which are subject to change. Students will be required to satisfy the requirements published when admitted or as modified during their time in the Program.

Students must meet with their advisor at least once every semester. The faculty advisor is responsible for updating the student's permanent record which is filed in Student Services. These meetings should track and monitor the student's attainment of the Program's competencies. The Program is accredited by the Commission on the Accreditation of Healthcare Management Education (CAHME).

Effective Fall 2015 all MPH and MHA students are required to participate in the campus-wide Interprofessional Education All Professions Days. See page 27 of this Bulletin for detailed information.

Guidelines for transferring credit from other CAHME-accredited institutions can be found on page 30 of this Bulletin.

Internship Requirements:

All MHA students must complete an internship in Health Administration (no credit hours). Students will schedule the internship upon successful completion of 30 credit

hours. If the student's GPA is below 3.00 or if the student has received a grade lower than a B in any course, the internship may be scheduled at a later date which may delay graduation.

It is recommended that the internship include 10 to 12 weeks of field experience. The student should plan on spending a minimum of 400 hours in the field and should prepare a log book recording tasks, projects, meetings, etc., to reflect time spent in the internship.

The student's faculty advisor will serve as the student's internship advisor and will discuss site selection and assist with the preparation of the work plan by the student. The written and oral internship report will be reviewed by the faculty advisor prior to the presentation by the student to the committee; the advisor must rate the content, organization, rigor and written clarity of the report as satisfactory. In addition, the student's performance must be rated by the preceptor as good or excellent in a written evaluation that will be included in the student's file. Failure to receive these performance results will require remedial action to be determined by the faculty advisor.

The semester following the completion of the internship, students must submit a Request to Present Internship form to schedule the internship presentation. The student must successfully present a written and oral substantive summary of the internship. The presentation of the internship should exhibit the student's mastery of the subject matter, the application of the classroom didactic learning to the internship assignments and experiences, and clear presentation of the projects, assignments and learning opportunities that occurred during the internship. Once the presentation has been approved and scheduled, the Office of Student Services will issue an MHA Authority Form. The internship defense presentation will usually be administered by a panel of three faculty members, and chaired by the student's faculty advisor. The student is required to submit the completed written report, slides and any exhibits, attachments or related documents to the faculty members at least fourteen calendar days prior to the scheduled date of the presentation. If this is not done, the student's faculty advisor will cancel the presentation and the student must reschedule it at a later date. The deadline for presentation of the MHA internship report is the end of fall term prior to graduation in May. Enrollment in the final semester of the two year program is dependent on the successful completion of the report.

Within 72 hours after the internship presentation is complete, the MHA Authority Form must be returned to the Office of Student Services with the results and signatures of all committee members. If the student does not pass the internship presentation, a report must be submitted by the chair of the student's committee to the Office of Student Services indicating what remedial steps the student may take to successfully complete the internship presentation. This report must also outline the student's deficiencies. A student who fails a second time will no longer be eligible for a master's degree in the academic program.

Additional detailed information about the internship and required forms are available in the Office of Student Services.

Additional Degree Requirements

Performance Expectations

The successful student must demonstrate achievement of competencies in the following subject areas. These competencies are in accordance with requirements of the Commission on Accreditation of Healthcare Management Education (CAHME) and are available on the department's web site at <http://coph.ouhsc.edu/departments/hap/documents/MPH%20in%20HAP%20Competencies.pdf>. Each course syllabus also includes the specific competencies addressed in that course.

The CAHME-accredited MHA Program has been developed around the mastery of competencies necessary to be successful in health care administrative positions. The competencies of the Program are based on and aligned with the Program's mission, vision and values. After completion of the MHA Program, a student will have the ability to demonstrate:

A. Synthesis and evaluation of the healthcare system, healthcare management, and issues related to:

1. Healthcare organizations,
2. access to care,
3. financing healthcare,
4. human resources,
5. financial management,
6. strategic planning and thinking,
7. quality improvement, and
8. legal and regulatory matters.

B. Communication Skills including:

1. Characterizing and utilizing appropriate forms and standards of communication methods applicable in professional healthcare settings;
2. Establishing best practices of communication skills; and
3. Effectively identifying and responding to the audience and its wants, needs, interests, and beliefs.

C. Critical thinking, analytical skills, and problem-solving abilities including:

1. Using quantitative, statistical and financial analyses to solve problems;
2. Creating and using strategic planning and strategic thinking to discern among alternatives and make recommendations; and
3. Applying quality improvement techniques to analyze and change

organizational outcomes.

D. Leadership, Professionalism, and Ethics including:

1. Engaging people, organizations, and key stakeholders when developing goals and executing plans;
2. Mobilizing teams, using negotiating skills, and accounting for individual and organizational pressures and needs;
3. Demonstrating integrity in personal and organizational practices, respecting diverse opinions, and holding themselves and others accountable for their actions; and
4. Using a corporate ethical decision-making process in a healthcare setting and apply ethical principles and policy statements to resolve ethical issues.

MHA Graduation Requirements

Admission to Candidacy

Students who are doing satisfactory work may normally be admitted to candidacy for a degree as soon as they have enrolled in sufficient hours for the degree. The Admission to Candidacy form (<http://coph.ouhsc.edu/current/docs/AdmissToCandidacyForm.pdf>) should be filed with the Office of Student Services at the beginning of the semester in which the student expects to graduate. The Academic Calendar located at <http://www.ouhsc.edu/admissions/academiccalendar.html> lists the specific deadline for each semester. Also, at the time the Admission to Candidacy is filed with the Office of Student Services, students should obtain instructions governing the completion of coursework and graduation from the Office of Student Services.

Methods of Evaluation

The Program relies on written examinations, participation in class, participation in team activities, simulation exercises, role-playing, oral presentations, analysis of manuscripts in the peer reviewed literature, the preparation and presentation of assigned papers and written assignments, case studies, off campus team assignments, and sensitivity analysis to evaluate the performance of students.

Graduates of the MHA Program

Historically, the Program has placed 90 % of its students in a post-graduate fellowship or in an employment position in the healthcare industry within three months of graduation.

Department of Health Administration and Policy Faculty

Christina Juris Bennett, J.D., Assistant Professor

Education: J.D., Washington University in St. Louis, School of Law 2007; B.S., Vanderbilt University 2004.

Current Research Interests: Communication Skills, Health Law Policy, TennCare, Public Health Law.

Professional Affiliations: Licensed to practice law in Ohio and Tennessee; American Bar Association, American Public Health Association, Oklahoma Public Health Association

Dale W. Bratzler, D.O., M.P.H., Professor and Associate Dean

Education: D.O., Kansas City University of Medicine and Biosciences-College of Osteopathic Medicine 1981; M.P.H., University of Oklahoma Health Sciences Center, College of Public Health, Department of Health Administration and Policy 1996; B.S. University of Central Missouri, Warrensburg, Missouri 1973.

Professional Affiliations: American Osteopathic Association, American Medical Association, Infectious Diseases Society of America, Society for Healthcare Epidemiology of America, Oklahoma Osteopathic Association, Oklahoma State Medical Association, Oklahoma County Medical Society, Tulsa Osteopathic Medical Society, Tulsa County Medical Society, American College of Osteopathic Internists, University of Health Sciences - College of Osteopathic Medicine Alumni Association, Alumni Association - Central Missouri State University, Alumni Association - University of Oklahoma Health Sciences Center, College of Public Health, American Health Quality Association

Ann F. Chou, Ph.D., M.P.H., M.A., Associate Professor

Education: Ph.D., University of California, Berkeley; M.A., University of California, Berkeley; M.P.H., Yale University; B.A., Harvard University

Current Research Interests: Health Information Technology, Quality Improvement, and Implementation of Innovations and Best Practices

Professional Affiliations: Member, the Heartland Genetics Collaborative; Member, AcademyHealth

Gary Cox, J.D., Visiting Associate Professor

Education: J.D., University of Tulsa 1973; B.A., Northeastern State University

Professional Affiliations: Executive Director, OKC-County Health Department; OKC Chamber Joint Board of Directors; MyHealth Governance Board; Chairman, NACCHO Awards Committee; RWJF National Advisory Committee; RWJF/RESOLVE Transforming Public Health Thoughts Leaders Project; Past President, National Association of County and City Health Officials; Past President, OK Public Health Association

Bruce D. Dart, Ph.D., M.S., R.E.H.S., Visiting Associate Professor

Education: Ph.D, Walden University 2005; M.S., Central Michigan University 1989; B.A., Drury University 1977

Professional Affiliations: Registered Environmental Health Specialist, 1983, Former President, Board of Directors, National Association of County and City Health Officials, (NACCHO), Past-President, Public Health Association of Nebraska Member, American Public Health Association, Administration Section Board Chair, Metropolitan Human Services Council – Tulsa, Public Health Accreditation Review Committee

Ed Hamilton, M.H.A., F.A.C.H.E., Adjunct Lecturer

Education: M.H.A., University of Oklahoma Health Sciences Center 1997; B.B.A., University of Central Oklahoma 1989

Current Research Interests: Health system strategy, policy and market development

Professional Affiliations: Fellow, American College of Health Care Executives

E. Scott Henley, Ph.D., J.D., D.Ph., R.Ph., Adjunct Professor

Education: J.D., Oklahoma City University; Ph.D., University of Oklahoma; M.A., University of Iowa; B.A., University of Oklahoma

Professional Affiliations: Fellow, American College of Health Care Executives

Craig W. Jones, M.H.A., F.A.C.H.E., Visiting Associate Professor

Education: M.H.A., Washington University School of Medicine (St. Louis); B.A., Grove City College (PA)

Professional Affiliations: Fellow, American College of Health Care Executives

Amir A. Khaliq, Ph.D, Professor

Education: Ph.D, University of Toronto 1996; M.S.H.S., University of California at Los Angeles 1991; M.Sc., University of London School of Hygiene and Tropical Medicine 1986; M.B., B.S., University of The Punjab

Current Research Interests: The broad areas of organizational behavior and program planning and evaluation

Shari K. Kinney, Dr.PH, R.N., CPH, Assistant Professor

Education: Dr.PH, University of Oklahoma; M.P.H., University of Oklahoma; M.S.N., University of Oklahoma; B.S.N., University of Oklahoma; B.A., University of Kansas

Current Research Interests: Maternal and Child Health; Public Health, Health Policy, Public Health Services and Systems

Professional Affiliations: Registered Nurse, Oklahoma License; American Nurses Association; Oklahoma Nurses Association; American Public Health Association; Oklahoma Public Health Association; National Association of City and County Health Officers; Association of University Programs for Health Administration

Jennifer Lepard, Dr.PH, Lecturer

Education: Dr.PH, University of Oklahoma; M.P.A., University of Oklahoma; B.A., University of Oklahoma

Current Research Interests: Public Health and Healthcare Policy Issues

Professional Affiliations: Oklahoma Health Improvement Plan Committee

Andrea Lorden, Ph.D, M.P.H., Assistant Professor

Education: Ph.D, Texas A&M Health Science Center, M.P.H., University of North Texas Health Science Center

Current research interests: The economic evaluation of healthcare services, including the study of system effectiveness and quality of care

Professional Affiliations: Academy Health Member, American Public Health Association Member

Maggie K. Martin, J.D., Lecturer

Education: J.D., University of Oklahoma 2005; B.A., DePauw University 2001

Professional Affiliations: License to practice law in the State of Oklahoma, Oklahoma Bar Association

Steven E. Mattachione, J.D., C.P.A., F.H.F.M.A., Chair, Department of Health Administration and Policy, Associate Professor and Executive-in-Residence

Education: J.D., Loyola Law School, Los Angeles 1976; B.Sc., Loyola University, Los Angeles 1973

Current Research Interests: Electronic Health Information Exchange in Oklahoma, hospital capacity planning, financial risk assessment and management

Daniel C. Pryor, C.P.A., B.B.A., Lecturer

Education: B.B.A., University of Oklahoma

Professional Affiliations: Certified Public Accountant (licensed in Oklahoma)

Robert H. Roswell, MD, Professor of Health Administration and Policy

Education: MD, University of Oklahoma 1975; B.S., Oklahoma State University 1971

Current Research Interests: Health Information Technology, Health care access, and Health outcomes

Department of Health Promotion Sciences

Mission

The Department of Health Promotion Sciences prepares public health professionals to function in leadership roles in the development, promotion, and application of social and behavioral science theory and methods for solving community health problems.

Professional Degrees Offered

- Master of Public Health (MPH) degree in Health Promotion Sciences
- Master of Public Health/Master of Social Work (MPH/MSW) dual degree

Graduate Degrees Offered

- Master of Sciences (MS) degree in Health Promotion Sciences
- Doctor of Philosophy (PhD) degree in Health Promotion Sciences

Master of Public Health in Health Promotion Sciences

Course Requirements:

- | | |
|---|-----------------|
| • The College's five Core Courses | 15 credit hours |
| • HPS Required Courses | 15 credit hours |
| • Selective/Elective Course (Diversity Requirement) | 3 credit hours |
| • Elective Courses | 6 credit hours |
| • Integrated Public Health Practice | 3 credit hours |
| • Public Health Practicum Courses | 2 credit hours |

College of Public Health Core Courses:

- | | |
|----------|---|
| BSE 5163 | Biostatistics Methods I |
| BSE 5113 | Principles of Epidemiology |
| HAP 5453 | US Health Care System |
| HPS 5213 | Social and Behavioral Sciences in Public Health |
| OEH 5013 | Environmental Health |

HPS Required Courses:

- | | |
|----------|---|
| HPS 5453 | Theoretical Concepts in Health Promotion |
| HPS 5463 | Community Assessment, Organization, and Interventions |
| HPS 5503 | Introduction to Health Education and Health Promotion |

HPS 5543	Health Program Evaluation
HPS 5563	Program Planning for Health Promotion
CPH 7003	Integrated Public Health Practice
CPH 7941	Practicum Preparation Seminar – 1 credit hour
CPH 7950	Public Health Practicum 1 credit hour (240 contact hours)

Electives: 6 credit hours from a variety of courses offered

Selective/Elective Course (Diversity Requirement) from one of the following:

HPS 5803	Cross-Cultural Perspectives in Health
HPS 5853	Health and the American Indian
HPS 5653	Minority Health and Aging

A minimum of 44 hours is required for the MPH degree in Health Promotion Sciences.

Additional Degree Requirements:

MPH candidates in health promotion sciences are required to take the CPH Examination, to complete the Culminating Experience, and to complete the Interprofessional Education requirement. Please see pages 27 and 28 of this Bulletin for detailed information.

Master of Public Health/Master of Social Work (MPH/MSW) Dual Degree Program

This program awards both degrees upon completion of the 84-hour curriculum.

- Public Health 36 credit hours
- Social Work 48 credit hours

College of Public Health Core Courses:

BSE 5163	Biostatistics Method I
BSE 5113	Principles of Epidemiology
HPS 5213	Social & Behavioral Sciences in Public Health
OEH 5013	Environmental Health
HAP 5453	US Health Care System

MPH/MSW students are required to take the CPH Examination and complete the Interprofessional Education requirement. Please see page 27 for detailed information. The practicum experience for MPH/MSW students is coordinated through the MSW program.

Health Promotion Required Courses:

- HPS 5453 Theoretical Concepts in Health Promotion
- HPS 5503 Introduction to Health Education and Health Promotion
- HPS 5563 Program Planning for Health Promotion
- HPS 5463 Community Assessment, Organization and Intervention

Health Promotion Diversity Requirement: (One of the following)

- HPS 5803 Cross-Cultural Perspectives in Health
- HPS 5853 Health and the American Indian
- HPS 5653 Minority Health and Aging

Health Promotion Electives: 3 credit hours from a variety of courses offered

Social Work Required Courses:

- SWK 5103 Generalist Practice with Individuals, Families, and Groups
- SWK 5233 Human Behavior: Individuals, and Families
- SWK 5083 Social Work Research Methods I
- SWK 5313 Social Welfare in a Changing World
- SWK 5243 Human Behavior: Groups, Organizations, and Communities
- SWK 5113 Generalist Practice: Groups, Organizations, and Communities
- SWK 5553 Administration in Social Work
- SWK 5633 Program Planning and Implementation
- SWK 5983 Social Services Monitoring and Evaluation

Social Work Practicum:

- SWK 5413 Foundation Practicum I
- SWK 5423 Foundation Practicum II
- SWK 5820 Practicum III (Must be completed in a public health setting.)

Social Work Electives: 3 credit hours

Master of Science in Health Promotion Sciences

Course Requirements:

- Three of the College's Core Courses 9 credit hours
- Required Courses 12 credit hours
- Selective/Elective Course (Diversity Requirement) 3 credit hours
- Elective Courses and Research for Master's Thesis 14 credit hours

College of Public Health Core Courses:

- BSE 5163 Biostatistics Methods I
- BSE 5113 Principles of Epidemiology
- HAP 5453 U. S. Health Care Systems
- or
- OEH 5013 Environmental Health

Health Promotion Required Courses:

- HPS 5453 Theoretical Concepts in Health Promotion
- HPS 5503 Introduction to Health Education and Health Promotion
- HPS 5543 Health Program Evaluation
- HPS 5563 Program Planning for Health Promotion

Health Promotion Diversity Requirement: (One of the following)

- HPS 5803 Cross-Cultural Perspectives in Health
- HPS 5853 Health and the American Indian
- HPS 5653 Minority Health and Aging

Health Promotion Electives and Thesis Research:

- 2-3 courses from a variety of courses offered including a Research Skill Elective
- HPS 5980 Research for Master's Thesis (3-6 credit hours)

Additional Degree Requirements for MS in Health Promotion Sciences:

- Oral Thesis Defense
- Master's Thesis

A minimum of 38 hours is required for the MS degree in Health Promotion Sciences

Comprehensive Examination/Culminating Experience for Master of Science degree:
The examination is an oral exam that covers all fields of public health. The Dean of the Graduate College will authorize the examination for MS students.

Doctor of Philosophy (PhD) in Health Promotion Sciences

Admission Requirements: Master's degree in Public Health (or relevant Master's degree) and completion of the five core public health courses; 3.50 GPA; suitable GRE score such as 300 on the verbal and quantitative reasoning sections of the exam; TOEFL score of 570 (paper), 235 (computer), or 88 (Internet based); evidence of writing and research ability (a writing sample); and a statement of purpose. Conditional admittance on probationary status may be conferred for students who do not meet all of the admission requirements.

A professional and supportive faculty/student relationship is an important component of successful doctoral programs. Faculty members are most likely to accept a doctoral student when the prospect of productive academic and professional advancement is high. Prospective students are encouraged to contact HPS faculty members to determine who could be an optimal mentor. The absence of a good fit can reduce enthusiasm for accepting a particular applicant.

Curriculum: (completion of a minimum of 60 credit hours post-Master's)

Core Courses (9 credit hours)

HPS 6633	Health Promotion Theory I: Individuals and Small Groups
HPS 6643	Health Promotion Theory II: Communities, Organizations and Government
HPS 6943	Advanced Program Evaluation

Methods (15 credit hours)

Required Specific Courses:

HPS 6933	Qualitative Research Methods in Public Health
BSE 5173	Biostatistics Methods II <u>or</u> BSE 5663 Analysis of Frequency Data
HPS 6953	Advanced Research Methods in Social and Behavioral Sciences

Two additional courses in either Qualitative or Quantitative Methods (student will become a specialist in either qualitative or quantitative methods):

Quantitative Methods Electives (Prerequisite: BSE 5173 or BSE 5663)

BSE 5643	Regression Analysis
BSE 5653	Nonparametric Methods
BSE 6643	Survival Data Analysis
BSE 6663	Analysis of Multivariate Data
HPS 6853	Measurement in Health Education

Qualitative Methods Electives (Prerequisite: HPS 6933):

- HPS 6453 Focus Group Research
- HPS 6833 Social Marketing
- SOC 5313 Qualitative Methods: Participant Observation
- SOC 6232 Advanced Qualitative Analysis

Major (Substantive Area): 15 credit hours

A minimum of fifteen credit hours in a substantive area of public health will comprise the primary area of concentration. Examples of concentration areas include, health and aging, minority health, adolescent health, health disparities, maternal and child health, international health, social determinants of health, women's health, among others. Each student must identify sufficient courses to satisfy the declared major. Health and aging is an example of one area that could be sustained through the following courses:

- BSE 5363 Epidemiology and Prevention of Chronic Diseases
- BSE 6353 Epidemiology of Cardiovascular Disease
- BSE 6363 Cancer Epidemiology and Prevention
- HAP 5783 Public Policy and the Aged
- HAP 5823 Long Term Care Administration
- HPS 5383 Health and Illness in Old Age
- HPS 5473 Psychology of Aging
- HPS 5603 Human Behavior and the Social Environment I
- HPS 5753 Psychosocial Aspects of Disability
- HPS 5653 Minority Health and Aging
- SWK 5010 Social Gerontology

Minor (Related Area): 9 credit hours

A minimum of three courses from one of the following areas of public health or an established discipline in the social or behavioral sciences will comprise a secondary area of concentration. Approved areas and courses for the related area include:

Anthropology:

- ANTH 5223 Theories of Culture
- ANTH 5123 Introduction to Socio-Cultural Anthropology
- ANTH 5563 Medicine and Society
- ANTH 5803 Theories of Identity
- ANTH 5833 Theories of Social Organization

Communication:

COMM 5263 Health Communication
COMM 5333 Organizational Communication
COMM 5343 Mass Communication Perspectives
COMM 5553 Persuasive Communication Campaigns
COMM 6453 Seminar in Social Influence
COMM 6433 Communication in Health Organization

Political Science:

PSC 5323 Problems in Public Policy (Health Policy)
PSC 5343 Public Policy and Inequality
PSC 5403 Mediating Institutions: Parties, Interest Groups, and Mass Media
PSC 5733 Contemporary Political Theory
PSC 6003 Political Science: Survey of a Discipline

Psychology:

PSY 5103 Physiological Psychology
PSY 5413 Personality
PSY 5423 Social Psychology
PSY 5703 Survey of Industrial and Organizational Psychology
PSY 5203 Survey in Cognitive Psychology
PSY 6933 Seminar in Human Learning and Motivation

Sociology:

SOC 5933 Seminar in Sociological Social Theory
SOC 6313 Seminar in Social Change
SOC 6363 Special Topic in Social Differentiation
SOC 5383 Seminar in Social Stratification
SOC 6903 Seminar in Issues in Sociological Theory

Social Work:

SWK 5013 Profession of Social Work
HPS 5603 Human Behavior and the Social Environment I
SWK 5263 Human Behavior and the Social Environment
SWK 5313 Social Welfare in a Changing World

Occupational and Environmental Health

OEH 6252 Occupational and Environmental Risk Communication
OEH 5033 Environmental Issues
OEH 5233 Principles of Environmental Management

OEH 5723 Occupational and Environmental Hazards
OEH 5262 Occupational and Environmental Law

Biostatistics and Epidemiology – Epidemiology Track

BSE 5153 Clinical Trials
BSE 5193 Intermediate Epidemiological Methods
BSE 5303 Epidemiology of Infectious Disease
BSE 5363 Epidemiology and Prevention of Chronic Disease
BSE 6333 Pediatric Epidemiology

Health Administration and Policy

HAP 5183 Organizational Theory and Behavior
HAP 5413 Principles of Health Services Management
HAP 5613 Financial Management
HAP 5873 Health Information Systems
HAP 5303 Health Policy and Politics

Courses outside the College of Public Health can support a concentration and can be found throughout the University. Students will work with faculty advisors to determine the optimal selection of coursework.

Dissertation: (Minimum of 12 credit hours)

Dissertation work occurs in steps. Close collaboration with the faculty advisor and dissertation committee members is required throughout the process.

- The required coursework noted above (Core, Methods, Major, and Minor) is completed first.
- Written comprehensive exams are then taken that cover three content areas: Theory, Methods, and the concentrations. The Theory and Methods content comprises a departmental exam. It will have no fewer than three evaluators and any faculty member in the department can submit questions and serve as an evaluator. The Substantive Area exam will be given by the student's dissertation committee. The five-member dissertation committee will be composed of three faculty members from HPS, one from COPH or the Substantive Area, and one faculty member from the related area. The comprehensive exams will be offered at least once a year at a time established by the Department. In the event that a student fails part of a comprehensive exam, he/she will be required to retake that exam.

- Dissertation Proposal Oral Defense – Once the student has successfully passed the written comprehensive exams, the student will complete and orally defend a dissertation proposal under the direction of the five-member Dissertation Committee.
- Dissertation Oral Defense – Once the student has completed the dissertation work, the five-member Dissertation Committee will conduct the oral defense of the dissertation.

Course Sequencing

Some Departmental courses are only taught once a year or more intermittently, and certain courses are important prerequisites for other courses. In order to assure that students are following the proper course sequence, all students must meet with their advisor each semester in order to complete enrollment for the next semester. In addition, all students are requested to enroll for at least six credit hours per semester to facilitate students progressing through the curricula as a cohort.

Department of Health Promotion Sciences Faculty Members

J. Neil Henderson, Professor

Education: PhD – University of Florida, 1979; MS – Florida State University, 1975; BA – University of Central Florida, 1973.

Professional Affiliations: American Anthropological Association, Association for Anthropology and Gerontology, Gerontological Society of America, Society for Applied Anthropology (Fellow), Society for Medical Anthropology, International Indigenous Dementia Research Group.

Current Research Interests: Lifespan health processes; biocultural analysis of health and disease; intercultural health communications; health and disease in American Indian/Alaska Native populations; newly emerging chronic diseases in American Indians/Alaska Natives; dementing diseases in American Indians/Alaska Natives; diabetes among American Indian/Alaska Natives; impact of organizational culture on health care dynamics; informal long term care strategies in American Indian/Alaska Natives; cultural construction of health and disease; enhanced paraprofessional capability in community and family health; non-empirical environments and health effects.

Dave S. Kerby, Associate Professor of Research

Education: PhD – University of Southern Mississippi, 1995; BA – Delta State University, 1981.

Professional Affiliations: American Psychological Association

Current Research Interests: Personality and health, clinical decision making, nutrition education, social marketing, public health approaches to mental health

Valerie Blue Bird Jernigan, Associate Professor

Education: DrPH – University of California, Berkley, 2007; MPH - University of Oklahoma Health Sciences Center, 2003; BA - University of Southern Maine, 2000.

Professional Affiliations: American Public Health Association, Society of Public Health Educators, Society of Behavioral Medicine, Board Member of the Canadian Institutes of Health Research.

Current Research Interests: Empowerment and advocacy interventions using participatory action research; community-based participatory policy work; environmental and policy strategies to address obesity.

Robert John, Professor

Education: PhD – University of Kansas, 1985; M. Phil – University of Kansas, 1982; MAT – University of Florida, 1975; BA – Vanderbilt University, 1972.

Professional Affiliations: American Public Health Association, American Sociological Association, Association for Gerontology in Higher Education, Gerontological Society of America (Fellow), International Social Marketing Association.

Current Research Interests: Gerontological health; health disparities/minority health; social determinants of health; social marketing; and social theory.

Misti Leyva, Assistant Professor of Research

Education: PhD – Oklahoma State University, 2012; MS – University of Oklahoma Health Sciences Center, 2001; BA – Texas Tech University, 1990.

Professional Affiliations: Academy of Nutrition and Dietetics, American Society for Bone and Mineral Research, American Diabetes Association.

Current Research Interests: Nutritional influences on diabetic complications, specifically pre-eclampsia; cardiovascular disease and bone disorders.

Roy F. Oman, Professor and Vice Chair

Education: PhD – University of Oregon, 1992; MS – University of Oregon, 1989; BA – Seattle University, 1986.

Professional Affiliations: American Public Health Association, American Academy of Health Behavior.

Current Research Interests: Youth assets and youth risk behaviors; public health approaches to physical activity; program evaluation methodology.

Alicia Salvatore, Assistant Professor

Education: Postdoctoral Research Fellow - Stanford School of Medicine; DrPH - University of California; MPH - University of North Carolina; BA - Franklin and Marshall College.

Professional Affiliations: Society of Behavioral Medicine, Society of Public Health Education, Community Campus Partnerships for Health, American Public Health Association.

Current Research Interests: Community-based participatory research; social and environmental determinants of health; multi-level and community-based health promotion; children's environmental health; global health; impact of work on the health of workers and their families; immigrants and vulnerable populations; chronic disease prevention; translation of evidence-based research to public health practice.

Lancer Stephens, Assistant Professor of Research

Education: PhD – University of Oklahoma Health Sciences Center, 2009; MS – Northeastern State University, 1998; BS – University of Central Oklahoma, 1995

Professional Affiliations: Association of American Indian Physicians, Native Community Research Exchange

Current Research Interests: Health Literacy in Native Renal Disease; Diabetes Prevention in Native Youth; Tobacco Cessation in Tribal Populations.

Vicki L. Tall Chief, Associate Professor

Education: EdD – West Virginia, 1978; MS – Eastern Illinois, 1974;

BS – Eastern Illinois, 1972

Professional Affiliations: American Public Health Association, Oklahoma Public Health Association, Association of Schools of Public Health, ETA Sigma Gamma, Delta Omega, Interagency Committee on Smoking and Health

Current Research Interests: Health promotion program planning, implementation and evaluation in community settings; workforce development in health departments; all-hazards preparedness for tribal populations.

Thomas A. Teasdale, Professor and Chair

Education: DrPH –University of Texas Health Science Center at Houston, 1994; MPH – University of Texas Health Science Center at Houston, 1983; BA –University of Texas, 1979

Professional Affiliations: American Public Health Association, Oklahoma Public Health Association, Gerontological Society of America, Association for Gerontology in Higher Education

Current Research Interests: Aging and public health; gerontology; health disparities; chronic disease prevention and health promotion; implementation and evaluation of workforce development/community education program.

Eleni L. Tolma, Associate Professor

Education: PhD – University of South Carolina, 2000; MPH –University of South Carolina, 1993; BS – Duquesne University, 1990

Professional Affiliations: American Public Health Association, Society of Public Health Education, Eta Sigma Gamma, American Association of Cancer Research

Current Research Interests: Cancer prevention; health disparities; program evaluation; community development; behavioral motivation; instrumentation; international health; adolescence health; , teen pregnancy prevention.

Marianna S. Wetherill, Assistant Professor

Education: PhD – University of Oklahoma Health Sciences Center, 2013; MPH – University of Oklahoma Health Sciences Center, 2009; BS – University of Oklahoma Health Sciences Center, 2004. Registered Dietician Nutritionist and Licensed Dietitian.

Professional Affiliations: American Public Health Association, Oklahoma Public Health Association, American Academy of Nutrition and Dietetics, Institute for Functional Medicine, Dietitians in Integrative and Functional Medicine (DIFM) Dietetic Practice Group.

Current Research Interests: Food insecurity; community-based food relief efforts; health impact and use of farmers' markets by low-income populations; HIV/AIDS treatment and care.

Professor Emeritus: **Willie V. Bryan**, EdD; **Mitchell V. Owens**, EdD HPS

Interdisciplinary Public Health

Mission

The Masters of Public Health (MPH) degree in Interdisciplinary Public Health is designed to provide broad based knowledge and skills in public health practice to those individuals working in the public health arena wishing additional education for career enhancement and/or advancement. The interdisciplinary degree also provides an opportunity for those individuals with a professional degree in health care or health service to complement their professional knowledge and skills with a public health perspective. All MPH students are expected to complete 15 credit hours of the core courses within the first 22 credit hours of study. Students who do not request a specialty track or who are not accepted to the a discipline-specific track will continue in the Interdisciplinary MPH program

Course Requirements

- The five core courses: 15 credit hours
- Selective courses: 15 credit hours
- Elective courses: 9 credit hours
- Practicum Preparation Seminar 1 credit hour
- Integrated Public Health Practice 3 credit hours
- Public Health Practicum: 1 credit hour (240 contact hours)

Selective Courses – One additional course from each of the five disciplines.

Elective Courses – Three elective courses based on interest and desired emphasis.

Core Courses:

BSE 5163	Biostatistics Methods 1
BSE 5113	Principles of Epidemiology
HPS 5213	Social and Behavioral Sciences in Public Health
OEH 5013	Environmental Health
HAP 5453	U. S. Health Care System

The total number of credit hours required for the Interdisciplinary MPH degree is 44.

Additional Degree Requirements

Interdisciplinary MPH candidates are required to take the CPH Examination, to complete the Culminating Experience and to complete the Interprofessional Education requirement. Please see pages 27 and 28 of this Bulletin for detailed information.

Department of Occupational and Environmental Health

Mission

The objective of the Department of Occupational and Environmental Health is to unite in an interdisciplinary training and research program persons grounded in natural, physical, and health sciences in order to develop an understanding of human response to the environment, as well as the response of the environment to the activities of humans.

Professional Degrees Offered:

- Master of Public Health (MPH) degree in Environmental Health

Graduate Degrees Offered:

- Master of Science (MS) degree in Industrial Hygiene & Environmental Health Science
- Doctor of Philosophy (PhD) degree

Programs of Study:

Master of Science (MS) Degree in Industrial Hygiene & Environmental Health Science

Program Educational Objectives:

1. The Master of Science program in Industrial Hygiene and Environmental Health Sciences at the University of Oklahoma Health Sciences Center will prepare professional practitioners to apply scientific knowledge to the anticipation, recognition, evaluation, and control of environmental hazards or stresses affecting human health. Competencies demonstrated by graduates will include the ability:
 - To identify overt and potential health hazards in the workplace and to apply analytical skills in the evaluation of those health risks;
 - To effect control of workplace hazards through application of engineering, administrative, or personal protective procedures;
 - To educate workers and management concerning occupational hazards and the prevention of occupational health problems;
 - To apply knowledge of the regulations of various agencies having occupational health and safety functions;
 - To function on multidisciplinary teams to protect and enhance worker health. The program will additionally prepare professional practitioners to work

effectively in positions with responsibility for elements of environmental management, such as compliance with environmental regulations or planning and budgeting of environmental projects.

2. Graduates will aspire to and achieve professional certification, such as the Certified Industrial Hygienist (CIH) credential, appropriate to their employment history and circumstances.
3. Graduates will communicate technical and business information accurately and effectively.

Accreditation: The Master of Science program in Industrial Hygiene and Environmental Health Sciences is accredited by the Applied Science Accreditation Commission of ABET. For more information, visit www.abet.org.

Required Courses (48 credit hours)

OEH 5013	Environmental Health
OEH 5102	Occupational and Environmental Health Sampling Strategies
OEH 5213	Principles of Environmental Health and Safety Management
OEH 5262	Occupational and Environmental Laws and Regulations
OEH 5702	Principles of Safety
OEH 5723	Fundamentals of Occupational and Environmental Health Science
OEH 5734	Noise and Radiation Hazards
OEH 5743	Industrial Hygiene and Environmental Measurements
OEH 5972	Technical Reporting and Professional Ethics
OEH 5980	Research for Master's Thesis (4 credit hours)
OEH 6553	Occupational and Environmental Toxicology
OEH 6752	Occupational Hazards Control
OEH 6252	Risk Communication
OEH 5801	Basic Ergonomics

BSE 5113	Principles of Epidemiology
BSE 5163	Biostatistics Methods I
HPS 5213	Social and Behavioral Science in Public Health
HAP 5183	Organizational Theory/Behavior <u>or</u>
HAP 5453	U. S. Health Care Systems

Additional Degree Requirements:

- Quantitative Skills Examination
- Field Practice (240 contact hours)
- Industrial Hygiene Knowledge Survey

- Oral Thesis Defense
- Master's Thesis

Master of Public Health (MPH) in Environmental Health

Course Requirements:

- The 5 Core Courses 15 credit hours
- Required OEH Courses 19 credit hours
- Elective Courses 4 credit hours
- Integrated Public Health Practice 3 credit hours
- Public Health Practicum Courses 2 credit hours

Core Courses:

OEH 5013 Environmental Health
 BSE 5163 Biostatistics Methods I
 BSE 5113 Principles of Epidemiology
 HPS 5213 Social and Behavioral Sciences in Public Health
 HAP 5453 U. S. Health Care System

OEH Required Courses:

OEH 5023 Public Health Biology and Sanitation
 OEH 5213 Principles of Environmental Health and Safety Management
 OEH 5262 Occupational and Environmental Law
 OEH 5723 Fundamentals of Occupational and Environmental Health Science
 OEH 6252 Risk Communication
 OEH 6553 Occupational and Environmental Toxicology
 OEH 5743 Industrial Hygiene and Environmental Measurements

CPH 7003 Integrated Public Health Practice
 CPH 7941 Practicum Preparation Seminar
 CPH 7950 Public Health Practicum

Electives 4 credit hours

Additional Degree Requirements:

- Computer Competency
- Quantitative Skills Examination
- CPH Examination

MPH candidates in Environmental Health are required to take the CPH Examination. Please see page 27 for detailed information.

- **Culminating Experience**
MPH candidates in Environmental Health are required to complete the Culminating Experience. Please see page 28 for detailed information.
- **Interprofessional Education**
MPH candidates in Environmental Health are required to complete the Interprofessional Education Experience. Please see page 27 for detailed information.

A minimum of 44 credit hours is required for the MPH degree in Environmental Health.

Master of Public Health Degree

In addition to other entry requirements of the College of Public Health, applicants to the MPH program in OEH must have completed the following: a College Algebra or higher course, 30 hours in basic sciences, mathematics, engineering and technology, with at least 9 hours in chemistry to include organic chemistry and a course in physiology, biochemistry, or other appropriate life science course.

Master of Science Degree

In addition to other entry requirements of the College of Public Health, applicants to the MS program in OEH must have completed the following: College Algebra or higher course, 60 hours in basic sciences, mathematics, engineering and technology, with at least 12 hours in chemistry to include organic chemistry and a course in physiology, biochemistry, or other appropriate life science course, and one course in physics. Also required is a minimum of 21 hours in communications, humanities, and social sciences.

Doctor of Philosophy (PhD) Degree

The Doctor of Philosophy (PhD) degree is an advanced, research-oriented degree program requiring in-depth study of and research in a specialty area within the broad field of occupational and environmental health. General requirements for admission and completion of the degree are consistent with those applicable to all PhD programs as described in the Graduate Bulletin. Minimum requirements are 90 semester hours, including approved transfer work but excluding any credit for research tools.

To be admitted to the Ph.D. program in the Department, the candidate must hold a Masters degree from an accredited institution in a related field and display a clear research orientation and firm knowledge of research techniques. The Master's degree must be from an institution which has English as its primary language of instruction or

the candidate must have scored a minimum of 90 (120 scale) on the TOEFL. The applicant must be accepted by the Department and be admitted into the doctoral program by the Graduate Dean. Applicants are also required to take the Graduate Record Exam (GRE).

Acceptance to the program will be determined based upon the following criteria:

1. Admission to the OEH PhD program is based on the student's GPA, GRE scores, quality of reference letters, strength of background (coursework, work experience), available space in the program, ability of OEH faculty members to provide mentorship in the planned research area, and the capacity to provide needed resources for research. The applicant must have a minimum overall GPA of 3.25 (4.0 scale) based on all graduate work attempted.
2. The applicant's statement of career goals must be compatible with Occupational and Environmental Health and must demonstrate an understanding of the central role of the dissertation research experience in the Doctor of Philosophy degree. Furthermore, the statement of career goals must include a description of the applicant's intended research topic, including a rationale for the proposed work and a self-assessment of how the applicant's prior educational and/or work background has prepared the applicant to approach the proposed research.
3. The applicant must provide a minimum of three letters of recommendation, all of which must be from respondents who can offer first-hand evaluations of the applicant's background and professional interests. At least one of the references must address the applicant's academic capabilities in accomplishing a doctoral program.
4. The applicant's acceptance is contingent upon personal interviews by the Departmental Faculty, and the availability of an academic advisor in the applicant's area of research interest.
5. The applicant must have demonstrated potential for performing individual research. This requirement normally can be satisfied by the Masters thesis or by first authorship on a peer-reviewed scientific publication.

The PhD curriculum contains 12 or more credits of supporting courses outside of the defined specialization. These courses may be selected from the formal courses offered by the Department or elsewhere, or may be specifically offered for the student in the form of Directed Readings. All courses, including those related to research tools, must

be approved by the student's advisory committee. After completion of didactic coursework, the doctoral student must pass a written and oral general examination to be admitted to candidacy. A dissertation must be presented and successfully defended. No more than 30 credit hours will be allowed for work related to the dissertation (OEH 6980). A doctoral candidate is normally expected to complete all the degree requirements within five years after admission to candidacy.

Additional OEH Department Requirements

Quantitative Skills and Comprehensive Examinations for Some Master's Degrees:

Each MS student is required to successfully complete both a written quantitative skills examination, an Industrial Hygiene Knowledge Survey, and an oral comprehensive examination as a condition of graduation. The written Quantitative Skills Examination (QSE) is administered by the Department of Occupational and Environmental Health and tests the student's command of basic quantitative skills relevant to the degree program. It is graded pass/fail and must be satisfactorily completed prior to being admitted to candidacy and administration of the oral comprehensive examination. The QSE is offered only once each semester (including the summer session). The QSE is designed to evaluate the candidate's skills and abilities in using first principles and effective quantitative synthesis techniques to solve problems. In its current form, students are presented with 50 problems, from which the student selects 30. For the 30 problems worked, a score of 70% is passing. Department faculty members have prepared the Math and Chemistry Manual as a background and practice reference for students to refresh their fundamental mathematical and chemistry skills of the nature encountered in coursework. Exercises provided are meant to be illustrative of the type of problems one would be likely to encounter in the general Occupational and Environmental Health and Safety (OEHS) field. It is important to note that these exercises are not meant to be an exhaustive compilation of every type of problem a person may encounter in the OEHS field, nor they are a definitive study guide for the QSE. However, a student who can comfortably work the problems presented in the manual should have little or no problem passing the QSE. Therefore, all students who are required to sit for the QSE are encouraged to use the manual as a study guide and to be comfortable with the calculation methods and technical concepts included.

The Industrial Hygiene Knowledge Survey (IHKS) is a tool that the Department uses to assess the basic IH knowledge of graduating students. It should be taken in conjunction with the QSE. The IHKS consists of questions concerning the non-quantitative aspects

of IH. The exam is taken anonymously and no score is used in evaluating the performance of individual students.

The oral comprehensive examination is administered no earlier than the student's last semester of enrollment, and only after the student has been admitted to candidacy. In order to apply for candidacy, the student must have completed or be in the last semester of all coursework required for the degree, and must also have successfully completed the written quantitative skills examination. The oral examination is conducted by a committee of no few than three members of the faculty, with the committee chair having his/her primary appointment in the Department of Occupational and Environmental Health. The comprehensive oral examination tests the student's command of technical knowledge relevant to the degree program, as well as his/her ability to integrate and apply that knowledge in problem assessment and resolution situations. The oral comprehensive examination is graded pass/fail based on majority opinion of the examining committee.

The student is allowed no more than two attempts to pass either the written quantitative skills examination or the final oral comprehensive examination. Two failures of the written quantitative skills examination or two failures of the final oral comprehensive examination will result in termination of the examination process and recommendation that the degree not be awarded, regardless of previous academic performance.

Field Practice Requirement for the MS in IH/EHS

The purpose of the field practice requirement is for the student to gain practical experience in industrial hygiene and/or environmental health in an actual workplace setting. The field practice experience supports the student outcomes of understanding the impact of occupational/environmental health solutions within an organization, understanding business and managerial practices, and functioning on multi-disciplinary teams.

To meet the field practice requirements, the student must:

1. Work at least 240 hours in the field setting. This work should be primarily focused on specific professional goals agreed upon in advance (preferably in writing) between the student and the preceptor (supervisor). Note: OUHSC policy requires a memorandum of understanding with the field practice site.
2. Obtain a written performance evaluation from the field practice supervisor. Either the COPH evaluation form or the company's evaluation form may be used.
3. Submit a formal paper reporting on the field practice. This paper should include:
 - an overview of the internship setting, with an explanation of its function within the organization and a description of the team or unit in which the student served;

- a summary of the student's activities, with their known or anticipated impact in the organization;
- conclusions or lessons learned.

The paper and performance evaluation must be submitted to the student's academic advisor and placed in the student's official file.

Students who enter the program with two years or more of full-time professional experience in occupational or environmental health or safety will be deemed to have satisfied the field practice requirement if they provide the following documentation, which shall be placed in the student's official file:

- A narrative description of their professional work experience in the field.
- A written performance evaluation or letter of support from their employer, dated in the most recent year of employment, which shall be no more than 5 years before the student's planned date of graduation.

Masters Thesis Progress Policy

The thesis is intended to be completed in two semesters, with two hours of enrollment in Research for Masters Thesis per semester. In order to complete the thesis in a timely manner, an approved Prospectus must be completed by the end of the first semester of enrollment in thesis hours. Failure to have a Prospectus formally approved by the student's committee prior to the end of the first semester of thesis enrollment will require the award of a grade of Unsatisfactory ("U"). An acceptable draft thesis should be submitted by the end of the second semester of thesis enrollment. Failure to comply with this deadline will result in the award of a "U" grade if the thesis advisor judges the student's progress to be unsatisfactory. Failure to submit an acceptable draft thesis by the end of the third semester of thesis enrollment will require the award of a "U" grade. Upon the awarding of a second "U" grade in Research for Masters Thesis, whether consecutive or not, the thesis process will be terminated due to unsatisfactory progress, the student will be denied further enrollment, and the degree program will be terminated. Students are limited to a total of four semesters (eight credit hours) of enrollment in Research for Masters Thesis. Failure to complete all requirements for the thesis within this period will result in termination of the thesis process for lack of progress, denial of further admission, and termination of the degree program.

Additional information is available through the OEH web page at:

<http://www.coph.ouhsc.edu/departments/oeh/default.aspx> .

Department of Occupational and Environmental Health Faculty

Daniel T. Boatright, Professor and Senior Associate Dean

Education: PhD – University of Oklahoma, 1981; MS – University of Oklahoma, 1976; BS – East Central State University, 1974

Professional Affiliations: American Public Health Association, Royal Society of Health, United Kingdom, National Association for Environmental Management, National Environmental Health Association, National Association of Professional Sanitarians, American Association for the Advancement of Science, Academy of Environmental Health Sciences, Oklahoma Water Pollution Control Association, National Association of Local Environmental Health Administrators

Current Research Interests: Environmental risk assessment and management techniques and practices, environmental risk communication, environmental workforce health and safety policy issues, international issues in environmental health education

Evan Floyd, Assistant Professor

Education: PhD – University of Alabama at Birmingham, 2013. BS – University of Alabama at Birmingham, 2003.

Professional Affiliations: American Industrial Hygiene Association (AIHA); national and local section member, AIHA Indoor Air Quality special interest group – electronic cigarettes, AIHA Sampling and Laboratory Analysis Committee member, AIHA Real Time Detection Committee member. American Society of Safety Engineers; national and local section member. Society for Research of Nicotine and Tobacco. Oklahoma Tobacco Research Center.

Current Research Interests: Physical and Chemical characterization of electronic cigarette aerosol and surface deposition. Use and adaptation of novel carbonaceous sorbent materials for improvement of Exposure Assessment. Development of novel desorption technique for in-field estimation of VOC exposures and for introduction to analytical instrumentation. Noise measurement with smartphone apps and type 2 external microphones.

David L. Johnson, Professor and Associate Dean for Academic Affairs

Education: PhD – University of North Carolina at Chapel Hill, 1985; MS - University of Texas at Austin, 1980; BS – University of Texas at Austin, 1975

Professional Affiliations: American Industrial Hygiene Association, Oklahoma Section of the American Industrial Hygiene Association, American Conference of Governmental Industrial Hygienists, American Association for Aerosol Research, British Occupational Hygiene Society

Current Research Interests: Occupational hazard exposure assessment, aerosol generation and characterization, Indoor Air Quality, characterization and control of infectious bioaerosols

Robert A. Lynch, Associate Professor and Chair

Education: PhD – University of Oklahoma, 1993; MPH – University of Oklahoma, 1989; MS – University of Oklahoma, 1979; BS – University of Oklahoma, 1977

Professional Affiliations: National Association of Professional Sanitarians

Current Research Interests: Environmental management, ecological risk assessment, determinants of residential exposure to air toxics, characterization and control of infectious bioaerosols, food safety

Margaret L. Phillips, Associate Professor

Education: MHS – Johns Hopkins University, 1989; PhD – University of Illinois (Urbana), 1987; MS – University of Illinois (Urbana), 1982; AB – Mt. Holyoke College, 1980

Professional Affiliations: American Industrial Hygiene Association, Delta Omega, Phi Beta Kappa, American Chemical Society. Certified Industry Hygienist (CP 6248, American Board of Industrial Hygiene)

Current Research Interests: Exposure assessment, broadband optical radiation, determinants of occupational and community exposure to air contaminants, respirable silica exposure assessment and silicosis prevention in the stoneworking occupations

James L. Regens, Professor

Education: PhD – University of Oklahoma, 1976; MA – University of Arizona, 1973; BS – University of Arizona, 1969

Professional Affiliations: International Atomic Energy Agency Technical Committee (Chair), Planning for the Remediation of Sites Undergoing Decommissioning

Current Research Interests: Risk assessment, modeling/simulation, technology evaluation and decision analysis

Jun Wang, Assistant Professor.

Education: PhD – University of Florida, 2013. MS – Nankai University, 2009; BS – Nankai University – 2006

Professional Affiliations: Air & Waste Management Association, American Industrial Hygiene Association, American Association for Aerosol Research

Current Research Interests: Exposure measurement and risk assessment of hazardous air pollutants, specifically aerosols; biotoxicity of aerosols and nanoparticles; development of engineering control of occupational inhalation exposures to airborne hazards

Adjunct Faculty:

Professors Emeritus: **Charles H. Lawrence**, PhD

Robert Y. Nelson, PhD

Adjunct Professors: **Robert Hurst**, PhD

Adjunct Assistant Professors: **Michael Dennis**, MS, CIH, CSP

Tony Clyde, PhD

Anne Pate, PhD

Tommy Klepper, JD, MPH

COURSE CATALOGUE

BIOSTATISTICS AND EPIDEMIOLOGY

BSE 5001 PROBLEMS IN BIOSTATISTICS AND EPIDEMIOLOGY

Prerequisites: Concurrent or previous enrollment in BSE 5113 and 5163. Applied problem solving in biostatistics and epidemiology.

BSE 5013 APPLICATION OF MICROCOMPUTERS TO DATA ANALYSIS

Prerequisites: BSE 5163 or permission of the instructor. Introduction to the use of data management and processing equipment and 1 package (SAS) readily available on this campus. Storage, manipulation, and retrieval of data and statistical summaries are emphasized.

BSE 5023 COMPUTER APPLICATIONS IN PUBLIC HEALTH

Prerequisites: BSE 5163 or Permission of Instructor. Application of currently available hardware and software to common problems encountered in Public Health practice.

BSE 5111 SCIENTIFIC INTEGRITY IN RESEARCH

Prerequisites: None. This course is designed to provide training to M.S. and Ph.D. students in Biostatistics and Epidemiology in the responsible conduct of research, scientific integrity, and the protection of human research subjects. The class will cover issues related to: 1) acquisition, management, sharing, and ownership of data; 2) conflict of interest and commitment; 3) human subjects' protection; 4) research misconduct; 5) publication practices and responsible authorship; 6) peer review; and 7) collaborative science. The course is to be completed prior to initiation of thesis or dissertation research.

BSE 5113 PRINCIPLES OF EPIDEMIOLOGY

Prerequisites: None. This course provides an introduction to epidemiology for students majoring in any aspects of public health. The principles and methods of epidemiology investigation, both of infectious and non-infectious diseases are discussed.

BSE 5153 CLINICAL TRIALS

Prerequisites: Basic Statistics and Epidemiology or permission of instructor. Principles for the design and conduct of clinical trials are discussed. Emphasis will be given to protocol preparation, randomization, sample size, trial monitoring, ethical issues and data analysis.

BSE 5163 BIostatistics Methods I

Prerequisites: College algebra and ability to use computer spreadsheet or instructor permission. Fundamental concepts and applications of statistics. This course and BSE 5173 serve as an introduction to all higher level courses in statistics. This course makes use of the SAS statistical package.

BSE 5173 BIostatistics Methods II

Prerequisites: BSE 5163 and BSE 5013. More complex forms of the analysis of variance are presented. The fundamental aspects of experimental design as well as covariance, multiple regression, curvilinear regression, and the binomial and poisson distribution are discussed.

BSE 5193 Intermediate Epidemiologic Methods

Prerequisites: BSE 5113 or equivalent. Methodological issues important to the design of epidemiologic studies of both infectious and non-infectious disease. Topics include formulation of a research question, types of studies, sample size, sampling methods, biases and confounding, data collection instruments and the presentation and interpretation of data.

BSE 5253 Introduction to Occupational & Environmental Epidemiology

Prerequisites: BSE 5113 and BSE 5163 or equivalent. Methodologic issues and approaches used in occupational and environmental risk assessment studies will be presented. These include study design, assessment of exposures, ascertainment of outcomes, methods of analysis and sources of data. Examples of classic occupational and environmental studies will be presented and implications for health policy will be discussed.

BSE 5283 GIS in Health

Prerequisites: BSE 5163, BSE 5113, and permission of instructor The goal of this course is to familiarize students with applications of Geographic Information Systems (GIS) in Public Health. Topics include a basic understanding of using geodatabases, geocoding, producing effective disease maps, visualization, classification, and accuracy assessment. Students will be able to produce effective infectious disease and cancer cluster maps.

BSE 5303 Epidemiology of Infectious Disease

Prerequisites: BSE 5113. Intended for epidemiology majors. Lectures and laboratory sessions devoted to the study of factors common to all infectious diseases as well as studies of specific disease.

BSE 5333 INTRODUCTION TO EMERGING INFECTIONS AND BIOTERRORISM
Prerequisites: BSE 5113 Principles of Epidemiology. The course will introduce students to a wide variety of topics relating to emerging infections and bioterrorism. The course will first provide an overview of emerging diseases and the factors associated with their appearance. Second, the course will examine bioterrorism, its agents, history, potential impact and discuss public health preparedness.

BSE 5343 METHODS IN INFECTIOUS DISEASE EPIDEMIOLOGY
Prerequisites: BSE 5113; BSE 5303; or authorization from the instructor. This course aims at covering methods applicable to the design and conduct of epidemiological studies specific to infectious diseases.

BSE 5363 EPIDEMIOLOGY AND PREVENTION OF CHRONIC DISEASES
Prerequisites: BSE 5113; BSE 5163; BSE 5193 or BSE 5001. This course is a survey of chronic diseases and the epidemiologic methods used to study them. Students are expected to read and report on the literature and to use descriptive statistics on survey data of chronic disease risk factors.

BSE 5403 SOCIAL EPIDEMIOLOGY
Prerequisites: BSE 5113 Principles of Epidemiology; BSE 5163 Biostatistics Methods I or permission of instructor. The purpose of this course is to provide students with both the information and experience to identify social determinants of health outcomes in populations. Students will develop an understanding of the general concepts of social epidemiology and develop their own critical assessment of how social factors impact health outcomes and the development of disease. Students will participate in class discussions, read relevant material, and conduct and report on a community assessment project.

BSE 5603 SAMPLING THEORY AND METHODS
Prerequisites: BSE 5163 and permission of Instructor. To introduce various commonly used sampling methods including when and how to apply them, advantages and disadvantages, how to determine sample size, and the design of forms and questionnaires for data collection.

BSE 5643 REGRESSION ANALYSIS
Prerequisites: BSE 5163 and 5013. Multiple linear regression analysis, including polynomial regression, indicator variables, and covariance analysis are covered. Also covered are: tests of hypotheses and interval estimates, model selection and validation, methods for measurement errors; diagnostic methods for outliers, influence, and

multicollinearity; nonlinear regression, logistic regression with non-normal distributions; and time-series analysis and forecasting. Applications are drawn from public health.

BSE 5653 NONPARAMETRIC METHODS

Prerequisites: BSE 5013, BSE 5163 one of the following: BSE 5173 or BSE 5643 or BSE 5663. Modern techniques of nonparametric analysis applied to single and multiple samples, including approaches based on signed- and ranked-transformed data and on permutation tests. Discussion of exact results and large sample approximations. Nonparametric analysis of categorical data summarized in contingency tables. Nonparametric bootstrapping. Introduction to robust regression. Analysis of qualitative data as it applies to experimental design in biology and medicine. Discussion of the binomial and chi square tests as well as rank based and distribution free methods to the k-sample case and nonparametric measures of correlation and association. Analysis of of variance of ranked data is included.

BSE 5663 ANALYSIS OF FREQUENCY DATA

Prerequisites: BSE 5163 and 5013. Test and measures of association for contingency table analysis, partitioning chi-square, the odds ratio; comparative trials; analysis of categorical data with matched samples; combining evidence from contingency tables; effects and controls of misclassification errors; and multiway contingency tables are covered in this course.

BSE 5703 PRINCIPLES OF THE THEORY OF PROBABILITY

Prerequisites: Permission of Instructor. Introduction to the principles to the theory of probability. Primarily for the student who plans to major in the field of statistics.

BSE 5733 PRINCIPLES OF MATHEMATICAL STATISTICS I

Prerequisites: BSE 5703 and Differential and Integral Calculus. An introduction to mathematical statistics and the theory of statistical inference. The theory of distributions including sampling distributions, multivariate distributions and approximations to distributions.

BSE 5743 PRINCIPLES OF MATHEMATICAL STATISTICS II

Prerequisites: BSE 5733. Law of large numbers, estimation of parameters, central limit theorem, confidence intervals and tests of hypotheses. Regression, sampling from a normal population, experimental design, analysis of variance, and distribution free methods.

BSE 5763 APPLIED BAYESIAN STATISTICS

Prerequisites: BSE 5163 Biostatistics Methods I and at least one of the following: BSE 5173 Biostatistics Methods II or BSE 5643 Regression Analysis or BSE 5663 Analysis of frequency data or BSE 6563 Longitudinal Data Analysis.

BSE 5803 EPIDEMIOLOGY AND PREVENTION OF DIABETES

Prerequisites: BSE 5113, BSE 5163, and BSE 5363; or permission of instructor. Students gain knowledge of diabetes through application of epidemiologic principles and methods. Topics to be covered include types of diabetes and diagnostic and classification criteria, prevalence, incidence and costs of diabetes in the U.S. and other countries, risk factors, diabetic complications, and prevention strategies for diabetes and its complications.

BSE 5960 DIRECTED READINGS IN BIostatISTICS AND EPIDEMIOLOGY

Prerequisites: Permission. May be repeated; maximum credit six hours. Offers the student the opportunity to explore with faculty guidance, areas of interest in biostatistics or epidemiology not specifically incorporated in formal courses.

BSE 5980 RESEARCH FOR MASTER'S THESIS

Prerequisites: Permission. Credit hours vary.

BSE 5990 SPECIAL STUDIES

Prerequisites: Permission of Instructor. Topics of a special nature or of unusual interest to students. Deals with a specific topic, area or problem, which is not adequately covered in the current curriculum, as judged by the training needs of the students.

BSE 6151 APPLIED STATISTICAL METHODS FOR CLINICAL TRIALS

Prerequisites: BSE 5163 Biostatistical Methods I, BSE 5153 (or concurrent enrollment), BSE 5013 Applications of Microcomputers to Data Analysis. This course is designed to introduce the student to practical applications of statistical methods in clinical trials.

BSE 6192 GRANT WRITING SKILLS IN EPIDEMIOLOGY

Prerequisites: BSE 5303, BSE 5363, BSE 5193. Problems encountered in the design and execution of epidemiologic field studies in human populations. Students will be required to design a field study for a specific disease and prepare a scientific protocol and emphasis will be placed on grantsmanship.

BSE 6194 ADVANCED EPIDEMIOLOGIC METHODS

Prerequisites: Principles of Epidemiology and Introductory course in Biostatistics. This course will cover, in depth, the design of epidemiologic studies, practical and theoretical

considerations, biases, confounding and misclassification, concept of cause and causal models. Examples from the literature will be evaluated and methods of analysis presented.

BSE 6233 REPRODUCTIVE AND PERINATAL EPIDEMIOLOGY

Prerequisites: BSE 5113 Principles of Epidemiology & BSE 5163 Biostatistics Methods I.

This course provides an overview of the epidemiology of major reproductive and prenatal health endpoints including infertility, fetal loss, birth weight, congenital malformations and infant mortality. Current knowledge of the determinants of these outcomes is introduced with emphasis on methodologic considerations specific to the study of reproductive and prenatal health.

BSE 6323 MOLECULAR AND GENETIC EPIDEMIOLOGY

A description of the use of human genetics and molecular biology in studying host susceptibility to disease. Includes a background review of Mendelian genetics and single gene defects as well as methodologies currently being used in the laboratory and their application to epidemiologic studies of multifactorial disease.

BSE 6353 EPIDEMIOLOGY OF CARDIOVASCULAR DISEASE

Prerequisites: BSE 5113, BSE 5363 or Permission. The course includes a detailed review of the epidemiology of the major cardiovascular diseases including natural history, prevention, and treatment. Major cardiovascular studies are reviewed.

BSE 6363 CANCER EPIDEMIOLOGY AND PREVENTION

Prerequisite: BSE 5363 and BSE 6323. A detailed review of epidemiologic aspects and prevention strategies for the major cancer sites is presented. Emphasis is placed on the causes, prevention, early detection, and control of cancer.

BSE 6553 LINEAR MODELS I

Prerequisites: BSE 5563, BSE 5743. The theoretical development of analytic methods for the analysis of data conforming to linear models with a review of basic mathematical statistics, an introduction to linear models and their classifications, the general linear model of full rank, curvilinear models and model of functional relationships.

BSE 6563 LONGITUDINAL DATA ANALYSIS

Prerequisites: BSE 5163 Biostat. Methods I; BSE 5013 Microcomputer Applic. Data Analysis; BSE 5173 Biostatistics Methods II. The course focuses on data that are correlated in time, space, or through an inherent hierarchical structure. Applications for continuous outcomes include repeated measures, mixed, random coefficient, and

hierarchical models. Applications for categorical outcomes include general estimating equations and generalized linear mixed models.

BSE 6643 SURVIVAL DATA ANALYSIS

Prerequisites: BSE 5163 and BSE 5013 and either BSE 5663 or BSE 5653 or by permission of the instructor. Discussion of statistical methods for the analysis of clinical and laboratory data related to survival. Special attention is given to data from experimental animals and human patients with acute diseases, for example, cancer.

BSE 6663 ANALYSIS OF MULTIVARIATE DATA

Prerequisites: BSE 5173, BSE 5663 or Permission of Instructor. The development and application of the statistical techniques which are currently used for description, estimation, and hypothesis testing of multivariate data collected in medical or health related studies. Use of computer programs which perform these techniques and of programs which can be combined to perform these techniques will be emphasized.

BSE 6950 RESEARCH IN BIOSTATISTICS AND EPIDEMIOLOGY

Open only to advanced students to engage in supervised research into Biostatistics or Epidemiology.

BSE 6960 DIRECTED READINGS

Prerequisites: None. Intensive directed readings in a specific area of interest.

BSE 6980 RESEARCH FOR DOCTORAL DISSERTATION

Prerequisites: Permission. Credit hours vary.

BSE 7103 INTRODUCTION TO BIOSTATISTICS

Prerequisites: Ability to use a computer. Either earn a grade of B or better in college algebra or a more advanced mathematics course (course must have been taken no more than six years prior to admission, or score at or above the 50th percentile on the quantitative portion of either the GMAT or the GRE, or score 500 or better on the mathematics specialized exam of the GRE. A broad introduction to the concepts underlying biostatistical methods.

COLLEGE OF PUBLIC HEALTH

CPH 7003 INTEGRATED PUBLIC HEALTH PRACTICE AND PREPAREDNESS

Prerequisites: BSE 5113, BSE 5163, HPS 5213, OEH 5013, HAP 5453 (3 of 5). Integrated Public Health Practice and Preparedness (CPH-7003) is part of the

Culminating Experience for all Master of Public Health students. The course requires the student to synthesize and integrate knowledge acquired in coursework and other learning experiences and to apply theory and principles in a situation that approximates aspects of professional practice. This course includes applied practice projects that allow the student to demonstrate discipline specific core competencies and the core interdisciplinary/cross-cutting competencies.

CPH 7013 FUNDAMENTALS OF TERRORISM

Prerequisites: None. This course provides a systematic overview of terrorism for students majoring in Public Health. Didactic elements and exercises will be used to examine: What is terrorism? What are the organizational attributes of terrorist groups? What factors motivate terrorist groups and individuals? What are the tactics and targets of terrorism? Emphasis will be placed on understanding the historical evolution, organization, motivation, and tactics of terrorists at the group and individual levels.

CPH 7113 ADVANCED TOPICS IN ALL HAZARDS PREPAREDNESS

Prerequisites: Accepted to MPH program in Public Health Preparedness or permission of instructor. This course is an overview of the current issues facing public health professionals tasked with preparing for and responding to technological and natural disasters. The course will provide foundation information on all hazards preparedness.

CPH 7223 POLICY AND LEGAL ASPECTS OF TERRORISM

A three credit-hour course that would teach Master's level students in bioterrorism about the law as a public health tool. This course will provide students with an understanding of current laws relevant to public health preparedness, an appreciation of emerging areas of law, as well as past, present, and future conditions that will raise legal issues, require legal solutions, and impede or facilitate the success of public health legal interventions.

CPH 7323 CHEMICAL, BIOLOGICAL, RADIOLOGICAL, NUCLEAR & EXPLOSIVES TERRORISM

Prerequisites: None. This course provides a systematic overview of chemical, biological, radiological nuclear, and explosives terrorism. Didactic elements and exercises used to examine weapons of mass destruction and weapons of mass effect. Emphasis is placed on understanding the basic principles of explosive devices, chemical warfare agents and toxic industrial chemicals, biological agents, radiological dispersion devices, nuclear devices.

CPH 7433 PSYCHOLOGICAL ASPECTS OF PUBLIC HEALTH PREPAREDNESS

Prerequisites: None. This course addresses the public health role in preparedness for the psychological aspects of terrorism and disaster; no prior psychological study required.

CPH 7633 PUBLIC HEALTH STRATEGIES FOR TOBACCO CONTROL

Prerequisites: BSE 5113, 5163, HAP 5453, HPS 5213, OEH 5013 or permission of the instructor. Multi-Level course: BSE 5633. This course provides an overview of the history, health effects, politics and prevention of tobacco use, examining the issue from all perspectives: epidemiological, psychosocial, political, economic and environmental. Students will explore the multidimensional aspects of tobacco use and the research and methodology contributing to best practices in tobacco control.

CPH 7733 INTRODUCTION TO GLOBAL HEALTH

Prerequisites: Permission of instructor required for enrollment. This course provides a systematic introduction to global health, emphasizing an interdisciplinary approach to understanding current and emerging transnational health issues, major governmental and non-governmental actors that address key problem areas, and factors that influence the success and failure of interventions.

CPH 7941 PRACTICUM PREPARATION SEMINAR

Prerequisites: good standing in the MPH program and a minimum of 36 hours to be completed by the end of enrollment in CPH 7941. This course is a prerequisite for enrollment in CPH 7950 Public Health Practicum. The student will identify and secure a practicum host site and preceptor; complete the necessary prerequisites specific to the student's practicum experience; complete the Application for Practicum; and complete the Practicum Agreement.

CPH 7950 PUBLIC HEALTH PRACTICUM

Prerequisite: CPH 7941. This course provides a planned, supervised and evaluated public health practicum experience that approximates some aspects of professional practice that applies classroom knowledge and skills to achieve practice goals and objectives. A maximum of 1 hour can be applied toward the MPH degree.

CPH 7990 SPECIAL STUDIES

Prerequisites: Permission of Instructor. The course offers the student the opportunity to explore topics of a special nature or areas of interest in public health.

HEALTH ADMINISTRATION AND POLICY

HAP 5183 ORGANIZATIONAL THEORY AND BEHAVIOR

Organization design, theories of management, the social psychology of organizations.

HAP 5203 HEALTH ECONOMICS

This course is designed to give students an overview of health care markets. Topics include supply and demand of medical care, physicians input into the production of health care, supply and demand health insurance, medical liability costs, and the role of alternative delivery systems in health care markets.

HAP 5213 ADVANCED HEALTH ECONOMICS

Open to advanced students for study of specialized areas in health economics. Student will conduct an in-depth study of a special area of economic analysis of health issues.

HAP 5303 HEALTH POLICY AND POLITICS

How health policy in the U. S. is initiated, formulated and implemented. A comparative, cross-national and cross-state perspective is employed to analyze political culture, interest group and party behavior, the legislative and executive processes, and the dynamics of federalism.

HAP 5323 OPERATIONS RESEARCH

A review of the queuing theory, linear and goal programming, networks, (pert, cpm, dynamic programming) simulation.

HAP 5353 PUBLIC HEALTH LAW

Introduction to the legal system and its potential for advancing public health policy implementation. Judicial decisions are analyzed to reveal the major legal issues confronting public health professionals. Topics include federal public health activity, state public health powers, patients' rights and other topics relevant to delivering health care to large populations.

HAP 5453 U. S. HEALTH CARE SYSTEMS

This course focuses on the history and structure of health organizations in the U. S. Also examined are the functional interrelations among institutional and financial arrangements in the health industry. The course concludes with a comparison of international health systems.

HAP 5483 HEALTH CARE LAW AND ETHICS

An overview course focusing on the impact of laws and regulations on the processes involved in delivering health care services and the ethical issues raised. Topics covered include civil liability in the provider-patient relationship; treating consent and refusal, licensing and medical staff, antitrust, and managed care issues.

HAP 5543 MARKETING OF HEALTH SERVICES

Specific topics include analysis of the market, the development and administration of a marketing program, and methods of evaluating marketing strategies.

HAP 5563 HUMAN RESOURCES MANAGEMENT IN HEALTH SERVICES ORGANIZATIONS

Basic concepts and theories of human resources management and their application in the health care organization. Included are current human resources management theories and techniques and their impact on the health care organization's personnel management practices.

HAP 5613 FINANCIAL MANAGEMENT OF HEALTH SERVICE ORGANIZATION

The course focuses on indicators of fiscal performance that are common to all health service organizations. Emphasized are the fundamentals of managing working capital, sources of funding and capital rationing. The course concludes with discussion of advanced methods of improving profitability.

HAP 5623 HEALTH FORECASTING AND BUDGETING

This course examines methods of developing forecasts and the budgets for the programmatic activity of health organizations that function in the public or private section.

HAP 5633 FINANCING HEALTH CARE IN THE U. S.

Prerequisites: HAP 5453 or permission of the instructor. This course examines the history, development and current theories of financing health care in the United States. The course considers financial management issues and the related strategic questions facing healthcare organizations. The course also reviews the effect these financial issues have had on community health status and the sources of revenue derived from health services operations.

HAP 5643 QUANTITATIVE METHODS IN HEALTH ADMINISTRATION

Prerequisites: Permission of Instructor. The focus of the course is on the application of statistical analyses to administrative functions, issues or problems that are germane to

health service organizations. Excel and other statistical packages are used to perform required calculations.

HAP 5673 ADVANCED HEALTH CARE FINANCIAL MANAGEMENT

This course emphasizes advanced methods and computer applications that improve financial decisions and fiscal performance. The focus is on liquidity, profitability, debt structure and capital decision.

HAP 5713 FORECASTING METHODS IN HEALTH ADMINISTRATION

The course examines the use of management information and various approaches to the development of forecasts. Based on projections. The course also focuses on methods of managing the risks imposed on health organizations.

HAP 5733 MANAGED CARE AND INTEGRATED SYSTEMS

Course focuses on the structures and processes that characterize managed care organizations and integrated health systems. Contractual obligations and relations among health professionals are also discussed.

HAP 5766 HEALTHCARE QUALITY PRACTICE

Prerequisites: BSE 5163 and HAP 5453. To provide the participants with enhanced skills to initiate, develop and sustain health care change. The program provides the participants with advanced skills in organizational development, team building, problem solving techniques and process improvement.

HAP 5843 PUBLIC HEALTH PRACTICE

The purpose of this course is to integrate the principles of Health Administration, Biostatistics, Epidemiology, Health Promotion Sciences and Environmental Health as components that contribute to public health practice.

HAP 5863 STRATEGIC MANAGEMENT IN HEALTH SERVICES ORGANIZATION

Emphasized elements of organizational strategy with a focus on leadership, application of general themes to health industry, components of strategic plan and the development, implementation and evaluation of plans in relation to organizational environments.

HAP 5873 HEALTH INFORMATION SYSTEMS

Covers the methods, techniques and technologies used to collect, analyze, and disseminate information needed to effectively manage health service organizations. Includes, but is not limited to, the use of computers in managing organizations.

HAP 5883 HEALTH CARE QUALITY MANAGEMENT

Prerequisites: HAP 5453, or taking enrolled in HAP 5453 The course will provide an overview of measurement of healthcare quality, including an understanding of the strengths and weaknesses of measuring structural, process, and outcomes measures; and will introduce frameworks for improving the quality and safety of care. We will discuss the role of leadership in driving healthcare quality improvement.

HAP 5950 FIELD WORK IN HEALTH ADMINISTRATION

Supervised experience in field work appropriate to training and career goals.

HAP 5960 DIRECTED READING

Offers the student the opportunity to explore, with faculty guidance, areas of interest in health not specifically incorporated in formal courses.

HAP 5973 SEMINAR IN HEALTH ADMINISTRATION

Prerequisites: All required courses in the MHA program. This course serves as the capstone for the MHA program. The course ensures that students possess the knowledge, skills and ability required of all senior administrators. The course also ensures that students are able to comprehend, integrate, and apply previous training to problems or issues that occur in a health service organization.

HAP 5990 RESEARCH IN HEALTH ADMINISTRATION

Supervised research into the organization and administration of medical care and Public Health programs.

HAP 6123 SEMINAR ON INDUSTRY AND HEALTH

Reviews the strategies, methods, and techniques industry is using to control health care expenditures. Includes analysis of trends; interrelationships with industry and third party payors, managed care systems, and government; employee benefit packages, self insurance; employer health promotion, employee assistance programs and utilization control.

HAP 6453 COMPARATIVE INTERNATIONAL HEALTH SYSTEMS

A comparative analysis of the evolution, administrative structure, finance and provision of medical care in selected countries throughout the world.

HAP 6773 QUANTITATIVE ISSUES IN HEALTHCARE QUALITY

Prerequisites: BSE 5163 Biostatistics Methods I, HAP 5453 U. S. Healthcare Systems, HAP 5883 Health Care Quality Mgt. This course studies quantitative analysis and tools in Health Care Quality and Quality Improvement. Several display and analyses quality

tools will be discussed. SPSS software will be used to apply statistical methods on the analyses and reporting of databases for health care quality studies and improvement projects in healthcare organizations.

HAP 6783 ADVANCED PUBLIC ORGANIZATIONS AND DECISION-MAKING

Prerequisites: HAP 5183 Organizational Theory and Behavior. The course is the study of current theories of public organizations, management, and decision-making. The readings include both seminal and more contemporary work on the theories as well as their application to health and public sector organizations.

HAP 6883 HEALTH INSURANCE AND FINANCE

Prerequisites: HAP 5203 Health Economics or instructor permission. The course covers the economics of health insurance, its role in healthcare markets and its effects on healthcare financing and costs. The course examines both the efficiency benefits insurance provides and the efficiency losses insurance creates in health care markets and market failures. The course discusses basic insurance terminology, public private, employment-based health insurance plans and options.

HAP 6893 HEALTHCARE RISK MANAGEMENT

Prerequisites: BSE 5163 Biostatistics Methods; HAP 5453 U. S. Health Care Systems; HAP 5883 Health Care Quality Mgt..Healthcare risks and how to implement strategies that can mitigate risks are discussed. It provides students with information on the functionality of risk management systems. It will reinforce the skills needed for risk assessment data management, configure facility management risks, perform risk analysis and create risk models in health care organizations.

HAP 6940 REPRESENTATIVE STUDIES IN HEALTH ADMINISTRATION

Topics vary.

HAP 6953 ADVANCED HEALTHCARE QUALITY

Prerequisites: HAP 5883 Healthcare Quality Management or an equivalent master's level course. Students will learn how to define quality and select meaningful metrics for an organization, learn techniques for implementing quality improvement strategies, gain greater understanding of various performance improvement frameworks, and learn strategies to lead organizational change. Students are expected to participate in a quality improvement project with a clinical team.

HAP 6960 DIRECTED READING

Participation in subject and field investigation under the supervision of the faculty.

HAP 6972 SEMINAR FOR DOCTORAL STUDENTS

A forum for depth exploration, articulation, and discussion of current health care issues and trends, as well as their administrative implications. Doctoral students will lead, respond, discuss, and summarize issues.

HAP 6980 RESEARCH FOR DOCTORAL DISSERTATION

Research for Doctoral dissertation.

HAP 6983 ADVANCED HEALTH CARE ORGANIZATIONS AND ENVIRONMENT

Prerequisites: HAP 5183 Organizational Theory and Behavior. This course is the study of current theories of complex organizations. Beginning with a comparison between closed and open systems of organizing, organizations are examined in the context of their environment. Special emphasis will be given to the internal and external environments as they relate to organizational innovation and change.

HAP 7103 MANAGERIAL EPIDEMIOLOGY

Prerequisites: None The focus of the course is on the role and use of epidemiologic tools in the field of health care administration. Epidemiologic techniques are applied to specific areas of health administration including management, planning, quality, assurance, marketing, directing, organizing, staffing, and community relations in the market of the healthcare organization.

HAP 7403 EXP PH Law

Prerequisites: COPH students: completion of COPH MPH Core Courses (BSE 5163, BSE 5113, HPS 5213, OEH 5013, HAP 5453) or permission of the instructor. Law students: Completion of all first-year courses This course will focus on providing law and public health students a real-life experience with public health law. Effective health officials, executives, and attorneys are familiar with the principles of public health law as well as the application of the law to the public health field as they protect, promote, and act to affect the health of the public. As future professionals, this course introduces the application of constitutional law, federal and state statutes, administrative and regulatory law, and case law to public health problems, issues and policy.

HAP 7913 PROFESSIONAL COMMUNICATION SKILLS

The Professional Communication Skills course seeks to instruct public health and health administration students on appropriate writing and oral presentation skills. It teaches those skills through intensive feedback, discussion, and projects built to simulate health care delivery situations.

HEALTH PROMOTION SCIENCES

HPS 5213 SOCIAL AND BEHAVIORAL SCIENCES IN PUBLIC HEALTH

Introduction to basic concepts of social and behavioral sciences in public health theory and practice. Social factors influencing health outcomes, theories of health behavior and health promotion at the community level are emphasized.

HPS 5383 HEALTH AND ILLNESS IN OLD AGE

This course reviews the relationship between aging and health status and the factors which affect health services utilization by older people.

HPS 5453 THEORETICAL CONCEPTS OF HEALTH EDUCATION

Prerequisites: HPS 5503 or permission. Introduction of theories of health behavior and behavior change at individual, group and social levels. Emphasis is on the examination of major theoretical concepts and discussion of similarities and differences and their application.

HPS 5463 COMMUNITY ASSESSMENT, ORGANIZATION AND INTERVENTIONS

Prerequisites: HPS 5503. The course addresses knowledge and skills for facilitating community organization and empowerment for health promotion. Topics addressed include defining community and an ecological approach to community development; assessing community needs and assets; building upon community capacities; and gaining trust and entry into communities.

HPS 5493 HEALTH PROMOTION INTERVENTIONS FOR CHRONIC DISEASE

Course emphasizes individual, interpersonal, organizational, community, public policy, and cultural interventions to reduce the society burden from chronic diseases.

HPS 5503 INTRODUCTION TO HEALTH EDUCATION & HEALTH PROMOTION

An overview of the historical, behavioral sciences, epidemiological, and conceptual foundations of health education and health promotions. Stresses stages of program development, models of practice, and professional issues.

HPS 5543 PROGRAM EVALUATION

Prerequisites: HPS 5213; HPS 5563. The purpose of the course is to introduce key concepts used in program evaluation and to provide the student with the conceptual tools needed to participate meaningfully in program evaluation activities. The course integrates many previous courses, including biostatistics, research methods, and theory. The stress is on practical evaluations that can be conducted in applied settings.

HPS 5553 COMMUNITY-BASED PARTICIPATORY RESEARCH IN PUBLIC HEALTH

Prerequisites: HPS 5503, HPS 5213 and HPS 5463. Community-based Participatory Research (CBPR) is defined as systematic inquiry, with the collaboration of those affected by the issue being studied, for the purposes of education and action for social change. This course will examine CBPR theory, methodology and practice with diverse populations and health issues.

HPS 5563 PROGRAM PLANNING FOR HEALTH PROMOTION

Covers basic components of the program planning process in health education, including problem analysis, needs assessment, intervention design, implementation and process evaluation.

HPS 5633 THE FAMILY AND HEALTH

Study of the internal and external factors (social, cultural, physical, economic and psychological) affecting the family and the relationship of changing family form and function to other major institutions related to public health.

HPS 5693 PHYSICAL ACTIVITY AND PUBLIC HEALTH

This course will draw from public health, medicine, behavioral sciences, exercise physiology, and epidemiology to examine physical inactivity as a public health problem. The course will provide students with skills and knowledge to plan, implement, and evaluate physical activity programs.

HPS 5713 ADOLESCENT HEALTH

This course will focus on methods for the assessment of health issues and public health interventions for adolescents. Psychosocial, psychodynamic, sociocultural and ecological perspectives on adolescents will be examined. Influences of biological factors, cognition and creativity, peers, sexual development, and adolescent subculture will also be studied. A variety of early intervention and treatments will be explored.

HPS 5803 CROSS-CULTURAL PERSPECTIVES IN HEALTH

Emphasis is on the attitudes, customs, traditions, perceptions and beliefs held by some ethnic minority groups and the impact these attitudes have upon the abilities of public health workers to interact with these individuals.

HPS 5853 HEALTH AND THE AMERICAN INDIAN

Health needs, beliefs, and practices of American Indian groups will be explored as they relate culturally. Content areas include: American Indian health needs, problems and

resources history; problems of reservation and urban Indians; Alaskan Natives; and the interrelationship of health, property ownership, and social organization.

HPS 5953 RESEARCH METHODS IN SOCIAL AND BEHAVIORAL SCIENCES

Research design, measurement, methods of data collection, analysis and interpretation of results and application in the behavioral sciences.

HPS 5960 DIRECTED READING

Intensive reading in special areas with staff.

HPS 5980 RESEARCH FOR MASTER'S THESIS

Research for Master's Thesis. Credit hours vary.

HPS 5990 SPECIAL STUDIES

Topics of a special nature or of unusual interest to the individual student which are not adequately covered in curriculum.

HPS 6230 DOCTORAL SEMINAR IN CONTEMPORARY SOCIAL & BEHAVIORAL ISSUES

Topics change with each offering, and include contemporary issues in public health, health education and health promotion.

HPS 6453 FOCUS GROUP RESEARCH

Prerequisites: HPS 6933. A valuable qualitative research methods used in health promotion. For those students who intend to conduct focus group research during their careers must possess a thorough understanding of the concepts involved. Includes discussion on appropriate use of research, planning phase, implementation phase, data analysis, collaboration and budget, and reporting results.

HPS 6633 HEALTH PROMOTION THEORY I: INDIVIDUALS AND SMALL GROUPS

Prerequisites: Admission to doctoral program or completed HPS 5354 and departmental approval. Introduces students to advanced theory regarding strategies and concepts of health behavior, health behavior changes and health outcomes of individuals and small groups. A comprehensive understanding of the theoretical foundations of health promotion sciences and the capacity to evaluate and utilize theory in the development of health promotion strategies and interventions is stressed. Addresses history and the scientific foundations of health promotions.

HPS 6643 HEALTH PROMOTION THEORY II: GROUPS, ORGANIZATIONS, COMMUNITY, AND POLICY

Prerequisites: Admission to doctoral program or completed HPS 5453 and departmental approval. Introduce students to the major theories of health behavior and behavior change at group, organizational, community, and policy levels. Emphasis is on the examination of major theoretical concepts, discussion of similarities and differences, and their application.

HPS 6833 SOCIAL MARKETING

Prerequisites: HPS 5503 or HPS 5453. The purpose of this course is to introduce students to the technique of social marketing. Students will identify an issue they wish to address through a social marketing effort and work through the social marketing planning process.

HPS 6853 MEASUREMENT IN HEALTH EDUCATION

Explores the evaluation methodologies for specific application in health education programs. Uses health education and evaluation models in contrast to the biomedical models. Laboratory utilizes computers to solve simulation problems and perform measurement functions.

HPS 6923 SOCIAL DETERMINANTS OF HEALTH

Admission to doctoral program or instructor permission. The purpose of this course is to provide a thorough background to the ecological model of health that fully acknowledges the complexity of the social determinants of health and how interventions at each level of the ecological model can be designed and implemented to improve population health.

HPS 6933 QUALITATIVE RESEARCH METHODS IN PUBLIC HEALTH

Prerequisites: Admission to the doctoral program or permission of the instructor. This course will identify the intellectual foundations of qualitative research in the context of multiple research methods. Rationales for most appropriate use of qualitative techniques will be delineated. Qualitative research design construction will be specified. The use of a coding scheme as a simultaneous research technique and analytic device is emphasized.

HPS 6943 ADVANCED PROGRAM EVALUATION

Prerequisites: Admission to doctoral program or completed HPS 5993 and Departmental approval. This course provides the student with knowledge and skills necessary to conduct program evaluations for a variety of programs in diverse public health settings. The course builds on the HPS master level program evaluation course

by providing students with an in depth examination of the program evaluation process, methods, and goals. Current issues emerging with the area of program evaluation are also addressed.

HPS 6953 ADVANCED RESEARCH METHODS IN SOCIAL & BEHAVIORAL SCIENCES
Emphasis is on development of research proposals and preparation of manuscripts for publication. Each student prepares a proposal for a social or behavioral research project in public health which will be critiqued by faculty and students. Required of M.S. and Doctoral students before submitting prospectus to Advisory Committee.

HPS 6980 RESEARCH FOR DOCTORAL DISSERTATION
Research for Doctoral Dissertation. Credit hours vary.

OCCUPATIONAL AND ENVIRONMENTAL HEALTH

OEH 5013 ENVIRONMENTAL HEALTH
The effects of the environment on health. Consideration is given to urban water supply and wastewater disposal, air quality control, solid and hazardous waste, and sanitation.

OEH 5023 PUBLIC HEALTH BIOLOGY AND SANITATION
Prerequisites: OEH 5013. This course will provide basic understanding of the biology of organisms (mostly microorganisms) that are important in public health, the sources of organisms in the environment, and the protective measures that can be used to control exposures from a technical and management standpoint.

OEH 5102 OCCUPATIONAL AND ENVIRONMENTAL SAMPLING STRATEGIES
Essential elements of sampling and analysis strategies for occupational and environmental contamination, interpretation of data and record keeping requirements are discussed.

OEH 5213 PRINCIPLES OF ENVIRONMENTAL HEALTH & SAFETY MANAGEMENT
Prerequisite: OEH 5013. Designed to introduce students to the principles and practices of environmental health and safety management. Emphasis is on the industrial, municipal, state and federal system.

OEH 5262 OCCUPATIONAL AND ENVIRONMENTAL LAW
An overview of occupational and environmental health law focusing on RCRA, SDWA, OSHA, TSCA, NEPA, and other critical legislation and regulations guiding occupational and environmental health efforts.

OEH 5702 PRINCIPLES OF SAFETY

Prerequisites: permission. Basic principles of safety management and injury prevention are presented, with emphasis on programs and practices applied to major issues in occupational safety. Essential elements of ergonomic performance and basic principles of safety science are introduced. The ergonomic and safety evaluation of the work place, risk reduction through management, engineering and behavior modification are discussed.

OEH 5723 FUNDAMENTALS OF OCCUPATIONAL AND ENVIRONMENTAL HEALTH SCIENCES

Prerequisites: none. This course is an introduction to fundamental concepts of physical science applied to qualitative and quantitative examination of occupational/environmental problems impacting human health. This course will provide the students with an understanding of how to apply theoretical constructs to solve problems in the occupational/environmental health arena.

OEH 5734 NOISE AND RADIATION HAZARDS

Prerequisite: College-level physics and OEH 5723. Permission of instructor may be substitutes for OEH 5723. Students will acquire a basic understanding of the nature and properties of noise, ionizing radiation, and nonionizing radiation; the interactions of these forms of energy with matter; the implications of these properties and interactions for health effects, dose assessment, and control; and guidelines for radiation protection and hearing conservation programs.

OEH 5743 INDUSTRIAL HYGIENE AND ENVIRONMENTAL MEASUREMENTS

Prerequisite: OEH 5723. This course familiarizes students with basic measurements used in the field of occupational and environmental health. It is primarily a lab class that exposes students to procedures that they have been introduced to in pre-requisite classes. Part of the class is spent in the laboratory, but a significant portion occurs in the field. Students will learn basic lab techniques such as equipment calibration, sample collection methods, laboratory analytical methods, and field analytical techniques.

OEH 5801 BASIC ERGONOMICS

Prerequisites: None. This course is designed to introduce students to the basic principles of ergonomics. On completion of this course, students should be able to analyze jobs for ergonomic risk factors and communicate their findings to professional peers and lay people.

OEH 5960 DIRECTED READINGS

May be repeated; maximum credit four hours. Designed for each student with an extensive directed reading in a specific area of the student's interest and/or background.

OEH 5972 TECHNICAL REPORTING AND PROFESSIONAL ETHICS

Prerequisites: none. Student will develop skills in written and oral technical communication and learn conventions of scientific and business writing. Ethical principles of professional practice and responsible conduct of research will be discussed.

OEH 5980 RESEARCH FOR MASTER'S THESIS

Credit hours vary.

OEH 5990 SPECIAL STUDIES

May be repeated with change of subject matter. Topics of a special nature or of unusual interest to the student. Deals with a specific topic, area or problem in depth which is not adequately covered in the current curriculum as judged by the training needs of the student.

OEH 6102 RESEARCH METHODS IN OCCUPATIONAL & ENVIRONMENTAL HEALTH

Scientific methods of investigating occupational and environmental health problems; evaluating research studies; developing research designs. Special emphasis will be given to quantitative research tools, modeling and simulation techniques.

OEH 6252 RISK COMMUNICATION

Prerequisites: OEH 5213, OEH 5723, & OEH 5013 or Permission. Designed to acquaint public health students with risk communication concepts, strategies and activities during non-emergency and emergency situations by investigating the structure, methodology, and application of theoretical principles of communication with a focus on the occupational and environmental health area.

OEH 6553 OCCUPATIONAL AND ENVIRONMENTAL TOXICOLOGY

Prerequisites: OEH 5013 and organic chemistry. This course covers the fundamentals of Toxicology that Public Health students majoring in Occupational and Environmental Health will need in their careers. It is roughly divided between classic toxicology which covers means of exposure, mechanisms or toxicity, absorption/distribution/elimination of toxins, biotransformation and practical/applied toxicology which covers the use of this information in assessing the risks to populations in ambient and occupational settings.

OEH 6752 OCCUPATIONAL HAZARDS CONTROL

Prerequisites: OEH 5723 or instructor permission. This course introduces students to worker protection strategies incorporating engineering, administrative, and personal protective equipment approaches. It prepares students to: recognize incorrect industrial exhaust ventilation system choice, design, and operation; select appropriate personal protective equipment; and develop protective procedures and associated program documents compliant with relevant regulations.

OEH 6980 RESEARCH FOR DOCTOR'S DISSERTATION

Hours may vary.

Appendix A



College of Public Health Competencies

Complete listing of core and program-specific competencies

Professional Programs

- I. MPH Program Competencies
 - a. Core Competencies (all MPH students must meet)
 - b. Biostatistics
 - c. Epidemiology
 - d. Health Administration and Policy
 - e. Health Promotion Sciences
 - f. MPH/MSW
 - g. Interdisciplinary
 - h. Occupational and Environmental Health
 - i. Public Health Preparedness and Terrorism Response

- II. MHA Program Competencies

- III. Doctor of Public Health (DrPH) Program Competencies

Graduate Programs

- IV. Master of Science Program Competencies
 - a. Biostatistics
 - b. BS/MS in Biostatistics
 - c. Epidemiology
 - d. Health Promotion Sciences
 - e. Industrial Hygiene/Environmental Health Sciences

- V. Doctor of Philosophy Program Competencies
 - a. Biostatistics
 - b. Epidemiology
 - c. Health Promotion Sciences
 - d. Occupational and Environmental Health

I. MPH Program Competencies

a. Core Competencies (all MPH students must meet)

- Core 1 Describe the roles biostatistics serves in the discipline of public health (A.1)
- Core 2 Apply and interpret results from descriptive and inferential methodologies according to the type of study design, measurement scale, and available data for answering a particular research question (modification of A.4 and A.7)
- Core 3 Describe the direct and indirect human, ecological and safety effects of major environmental and occupational agents (modification of B.1)
- Core 4 Explain the importance of epidemiology, and aspects of a public health problem in terms of magnitude, person, time and place, for informing scientific, ethical, economic and political discussion of health issues (modification of C.3. and C.4)
- Core 5 Calculate basic epidemiology measures and draw appropriate inference from epidemiologic data (modification of C.7 and C.9)
- Core 6 Identify the main components and issues of the organization, financing and delivery of health services and public health systems in the US (D.1)
- Core 7 Discuss the policy process for improving the health status of populations (D4)
- Core 8 Identify basic theories, concepts and models from a range of social and behavioral disciplines that are used in public health research and practice (E.1)
- Core 9 Demonstrate effective written and oral skills for communicating with different audiences in the context of professional public health activities (F.7)
- Core 10 Describe the roles of, history, power, privilege and structural inequality in producing health disparities (G.1)
- Core 11 Promote high standards of personal and organizational integrity, compassion, honesty and respect for all people (J.5)
- Core 12 Describe how social, behavioral, environmental, and biological factors contribute to specific individual and community health concerns (K.1)

b. Biostatistics MPH

BIOSTATISTICS

- Biostat 1 Use computer software for data entry and database management and use computer programs for summarizing, analyzing and displaying public health or biomedical research results (modification of A.8)
- Biostat 2 Determine the most appropriate method of statistical analysis reflecting a given question of interest, the implemented study design and the available data, implementing preferred methodological alternatives to commonly used statistical methods when their assumptions are not met (modification of A.3 and A.7)
- Biostat 3 Read the statistical methods reported in public health and medical literature and comment on their appropriateness to the study design and research questions (modification of A.9)
- Biostat 4 Compare and contrast advantages and disadvantages in the use of nonparametric or parametric statistical procedures, and in the use of univariate, bivariate and multivariable procedures (modification of A.3 and A.6)

EPIDEMIOLOGY

- Epi 1 Identify, access, and integrate sources of health data such as vital statistics records, disease registries, national surveys, and medical records in order to address epidemiologic questions (modification of C.1)
- Epi 3 Given an epidemiological investigation, compare and contrast strengths, limitations, and inference that may be drawn from data collected through the use of epidemiological research designs including cohort, case-control, ecologic, and cross-sectional studies (modification of C.9 and C.10)
- Epi 4 Assess and explain strategies to summarize and report the impact of effect modification and to control for or minimize bias, including selection, information, and confounding bias on inference from epidemiologic studies (modification of C.9 and C.10)

PUBLIC HEALTH PROFESSIONAL PRACTICE

- Prof Biostat: Become an integral team member, as a junior analyst or research assistant, actively participating in Identifying and formulating public health or biomedical questions, selecting appropriate study designs, identifying appropriate data

collection and management methods, and selecting appropriate statistical analysis methods (modification of A.1, J.3, J.10)

c. Epidemiology MPH

BIOSTATISTICS

- Biostat 1 Use computer software for data entry and database management and use computer programs for summarizing, analyzing and displaying public health or biomedical research results (modification of A.8)
- Biostat 2 Determine the most appropriate method of statistical analysis reflecting a given question of interest, the implemented study design and the available data, implementing preferred methodological alternatives to commonly used statistical methods when their assumptions are not met (modification of A.3 and A.7)
- Biostat 3 Read the statistical methods reported in public health and medical literature and comment on their appropriateness to the study design and research questions (modification of A.9)

EPIDEMIOLOGY

- Epi 1 Identify, access, and integrate sources of health data such as vital statistics records, disease registries, national surveys, and medical records in order to address epidemiologic questions (modification of C.1)
- Epi 2 Describe the pathophysiology, natural history, and relative frequencies of health conditions that are major causes of morbidity and mortality
- Epi 3 Given an epidemiological investigation, compare and contrast strengths, limitations, and inference that may be drawn from data collected through the use of epidemiological research designs including cohort, case-control, ecologic, and cross-sectional studies (modification of C.9 and C.10)
- Epi 4 Assess and explain strategies to summarize and report the impact of effect modification and to control for or minimize bias, including selection, information, and confounding bias on inference from epidemiologic studies (modification of C.9 and C.10)

PUBLIC HEALTH PROFESSIONAL PRACTICE

- Prof Epi: Become an integral team member, as a junior epidemiologist or research assistant, actively participating in identifying public health or biomedical questions, selecting appropriate study designs, identifying appropriate data collection and

management methods, and selecting appropriate statistical analysis methods to address the questions of interest (modification of A.1, J.3, J.10)

d. Health Administration and Policy MPH

- HAP 1 Describe the legal and ethical bases for public health and health services (D.2)
- HAP 2 Apply the principles of program planning, development, budgeting, management and evaluation in organizational and community initiatives (D.5)
- HAP 3 Apply principles of strategic planning and marketing to public health (D.6)
- HAP 4 Apply quality and performance improvement concepts to address organizational performance issues (D.7)
- HAP 5 Apply "systems thinking" for resolving organizational problems (D.8)

e. Health Promotion Sciences MPH

- HPS 1 Apply theories, concepts, and models from a range of social and behavioral disciplines that are used in public health research and practice (modification of E.1)
- HPS 2 Analyze individual, organizational, and community concerns, assets, resources and deficits for social and behavioral science interventions (modification of E.3)
- HPS 3 Apply ethical principles to public health program planning, implementation and evaluation (E.9)
- HPS 4 Evaluate multiple targets and develop multiple levels of intervention for social and behavioral science programs and/or policies (modification of E.10)
- HPS 5 Apply basic concepts and skills involved in culturally appropriate community engagement and empowerment with diverse communities (modification of G.5)
- HPS 6 Demonstrate principles of community-based participatory research to improve health in diverse populations (modification of G.6)

- HPS 7 Differentiate among goals, measureable objectives, related activities, and expected outcomes for a public health program (K.5)
- HPS 8 Differentiate the purposes of formative, process, and outcome evaluation (K.6)

f. Health Promotion Sciences MPH and Social Work MSW

- HPS 1 Apply theories, concepts, and models from a range of social and behavioral disciplines that are used in public health research and practice (modification of E.1)
- HPS 2 Analyze individual, organizational, and community concerns, assets, resources and deficits for social and behavioral science interventions (modification of E.3)
- HPS 3 Apply ethical principles to public health program planning, implementation and evaluation (E.9)
- HPS 4 Evaluate multiple targets and develop multiple levels of intervention for social and behavioral science programs and/or policies (modification of E.10)
- HPS 5 Apply basic concepts and skills involved in culturally appropriate community engagement and empowerment with diverse communities (modification of G.5)
- HPS 6 Demonstrate principles of community-based participatory research to improve health in diverse populations (modification of G.6)
- HPS 7 Differentiate among goals, measureable objectives, related activities, and expected outcomes for a public health program (K.5)
- HPS 8 Differentiate the purposes of formative, process, and outcome evaluation (K.6)

g. Interdisciplinary MPH

- Inter 1 Competently present through different information technologies and media channels to different audiences that strategically exchange information to achieve specific objectives (modification of F.7, F.8, F.9, and F.10)
- Inter 2 Understand and apply concepts of cultural diversity in its context of public healthcare practice (modification of G.5 and G.6)

- Inter 3 Demonstrate team building, negotiation, and conflict management skills (H.5)
- Inter 4 Demonstrate ethics, values, and social justice to public health practice (modification of J.2, J.5, and J.8)
- Inter 5 Demonstrate skills in qualitative and quantitative evaluation methods (modification of K.7)
- Inter 6 Be able to demonstrate system thinking among human and social systems (modification of L.8)

h. Occupational and Environmental Health MPH

- OEH 1 Explain genetic, physiologic, and psychosocial factors that affect susceptibility to adverse health outcomes following exposure to environmental hazards (modification of B.2)
- OEH 2 Interprets federal and state regulatory programs, guidelines, and authorities that control environmental health issues (modification of B.3)
- OEH 3 Utilizes and applies methods and tools for assessing environmental risks (modification of B.4)
- OEH 4 Applies methods for assessing, preventing and controlling environmental hazards that pose risks to human health and safety (modification of B.5)
- OEH 5 Explains the general mechanisms of toxicology in eliciting a toxic response to various environmental exposures (B.6)
- OEH 6 Designs risk management and risk communication approaches in relation to issues of environmental justice and equity (modification of B.7)
- OEH 7 Applies theory and strategy-based communication principles across different settings and audiences (F.4)
- OEH 8 Evaluates how biological, chemical and physical agents might affect human health (modification of I.7)
- OEH 9 Applies biological principles to development and implementation of disease prevention, control, or management programs (I.8)

i. Public Health Preparedness and Terrorism Response MPH

- PHPTR 1 Solve problems under emergency conditions (1.1)

- PHPTR 2 Facilitate collaboration with internal and external emergency response partners (1.3)
- PHPTR 3 Use principles of crisis and risk communication (2.2)
- PHPTR 4 Report information potentially relevant to the identification and control of an emergency through the chain of command (2.3)
- PHPTR 5 Contribute expertise to a community hazard vulnerability analysis (HVA) (3.1)
- PHPTR 6 Contribute expertise to the development of emergency plans (3.2)
- PHPTR 7 Employ protective behaviors according to changing conditions, personal limitations, and threats (4.2)

II. MHA Program Competencies

MHA A. Synthesis and evaluation of the healthcare system, healthcare management, and issues related to:

1. healthcare organizations,
2. access to care,
3. financing healthcare,
4. human resources,
5. financial management,
6. strategic planning and thinking,
7. quality improvement, and
8. legal and regulatory matters.

MHA B. Communication skills including:

1. Characterizing and utilizing appropriate forms and standards of communication methods applicable in professional healthcare settings;
2. Establishing best practices of communication skills; and
3. Effectively identifying and responding to the audience and its wants, needs, interests, and beliefs.

MHA C. Critical thinking, analytical skills, and problem-solving abilities including:

1. Using quantitative, statistical and financial analyses to solve problems;
2. Creating and using strategic planning and strategic thinking to discern among alternatives and make recommendations; and
3. Applying quality improvement techniques to analyze and change organizational outcomes.

MHA D. Leadership, Professionalism, and Ethics including:

1. Engaging people, organizations, and key stakeholders when developing goals and executing plans;
2. Mobilizing teams, using negotiating skills, and accounting for individual and organizational pressures and needs;
3. Demonstrating integrity in personal and organizational practices, respecting diverse opinions, and holding themselves and others accountable for their actions; and
4. Using a corporate ethical decision-making process in a healthcare setting and apply ethical principles and policy statements to resolve ethical issues.

III. Doctor of Public Health (DrPH) Program Competencies

DrPH-ACO 1 Present positions on health issues and policy (modification A1)

DrPH-ACO 2 Influence health policy and program decision-making based on scientific evidence, stakeholder input, and available data (modification of A2)

DrPH-ACO 3 Establish goals, timelines, funding alternatives, and strategies for influencing policy initiatives (A5)

DrPH-ACO 4 Use consensus-building and negotiation techniques and develop strategies to build public and political support for programs and policies (modification of A3 and A6)

DrPH-ACO 5 Conduct community-based participatory intervention and research projects (C3)

DrPH-PC 1 Create informational and persuasive communications (B5)

DrPH-PC 2 Propose recommendations for improving communication process (B9)

DrPH-PC 3 Differentiate among the administration, ethical, and quality assurance dimensions of research and practice (modification of G2)

DrPH-PC 4 Demonstrate cultural sensitivity when engaged in discourse and research with communities (modification of G7)

DrPH-CA 1 Apply theoretical and conceptual frameworks from multiple disciplines in the design and implementation of programs, policies, and systems (modification of D1)

DrPH-CA 2 Interpret quantitative and qualitative data following current scientific standards (D2)

- DrPH-CA 3 Design needs and resource assessments for organizations, communities, and populations (modification of D4)
- DrPH-CA 4 Synthesize information from multiple sources for research and practice (D5)
- DrPH-CA 5 Evaluate the performance and impact of health programs, policies, and systems (D6)
- DrPH-LM 1 Communicate an organization’s missions, shared vision, and values to stakeholders (E1)
- DrPH-LM 2 Develop teams for implementing health initiatives (E2)
- DrPH-LM 3 Collaborate with diverse groups (E3)
- DrPH-LM 4 Influence others to achieve high standards of performance and accountability (E4)
- DrPH-LM 5 Guide and lead organizational decision-making and planning based on internal and external evaluation and research (modification of E5)
- DrPH-LM 6 Implement strategic planning processes (F1)
- DrPH-LM 7 Deploy quality improvement methods (F5)
- DrPH-LM 8 Establish a network of relationships, including internal and external collaborators (F8)
- DrPH-LM 9 Evaluate organizational performance in relation to strategic and defined goals (F9)

IV. Master of Science (MS) Program Competencies

a. Biostatistics MS

STATISTICAL THEORY

StatTheory 1: Explain the theoretical background of commonly used statistical procedures

STATISTICAL COMPUTING

Comp 1: Use computer software programs such as Excel, Access and REDCap for data entry and database management

Comp 2: Use computer programs such as SAS and JMP, computing software environments such as R, and/or computer programming languages for processing, summarizing, analyzing and displaying complex public health or biomedical data and research results

APPLIED BIOSTATISTICAL METHODS

Core 2 Apply and interpret results from descriptive and inferential methodologies according to the type of study design, measurement scale, and available data for answering a particular research question

Biostat 2: Determine the most appropriate method of statistical analysis reflecting a given question of interest, the implemented study design and the available data, implementing preferred methodological alternatives to commonly used statistical methods when their assumptions are not met

Biostat 3: Read the statistical methods reported in public health and medical literature and comment on their appropriateness to the study design and research questions

Biostat 4: Compare and contrast advantages and disadvantages in the use of nonparametric or parametric statistical procedures, and in the use of univariate, bivariate and multivariable procedures

EPIDEMIOLOGY

Core 4 Explain the importance of epidemiology, and aspects of a public health problem in terms of magnitude, person, time and place, for informing scientific, ethical, economic and political discussion of health issues

Epi 1 Identify, access, and integrate sources of health data such as vital statistics records, disease registries, national surveys, and medical records in order to address epidemiologic questions.

Core 5 Calculate basic epidemiology measures and draw appropriate inference from epidemiologic data

Epi 3: Given an epidemiological investigation, compare and contrast strengths, limitations, and inference that may be drawn from data collected through the use of epidemiological research designs including cohort, case-control, ecologic, and cross-sectional studies

Epi 4: Assess and explain strategies to summarize and report the impact of effect modification and to control for or minimize bias, including selection, information, and confounding bias when drawing inference from epidemiologic studies

DISSEMINATION OF RESEARCH RESULTS

- BComm 1: Demonstrate effective written and oral skills for communicating with different audiences in the context of professional public health or biomedical research activities
- BComm 2: Design and implement a critical review of applied public health, biomedical, and statistical research literature related to a specific topic or question of interest, critique the reported methods, and synthesize the findings

RESEARCH PROFESSIONAL PRACTICE

- Core 1: Communicate the roles biostatistics serves in the discipline of public health and biomedical research
- Prof Biostat: Become an integral team member, as a junior analyst or research assistant, actively participating in Identifying and formulating public health or biomedical questions, selecting appropriate study designs, identifying appropriate data collection and management methods, and selecting appropriate statistical analysis methods
- Prof Ethics: Demonstrate responsible conduct of research practices related to data acquisition and sharing, collaborative research, ethical research with human subjects, disclosure and management of conflicts of interest, avoidance of research misconduct, and responsible publication and authorship practices

b. BS/MS in Biostatistics

STATISTICAL THEORY

- StatTheory 1: Explain the theoretical background of commonly used statistical procedures

STATISTICAL COMPUTING

- Comp 1: Use computer software programs such as Excel, Access and REDCap for data entry and database management
- Comp 2: Use computer programs such as SAS and JMP, computing software environments such as R, and/or computer programming languages for processing, summarizing, analyzing and displaying complex public health or biomedical data and research results

APPLIED BIOSTATISTICAL METHODS

- Core 2 Apply and interpret results from descriptive and inferential methodologies according to the type of study design, measurement scale, and available data for answering a particular research question
- Biostat 2: Determine the most appropriate method of statistical analysis reflecting a given question of interest, the implemented study design and the available data, implementing preferred methodological alternatives to commonly used statistical methods when their assumptions are not met
- Biostat 3: Read the statistical methods reported in public health and medical literature and comment on their appropriateness to the study design and research questions
- Biostat 4: Compare and contrast advantages and disadvantages in the use of nonparametric or parametric statistical procedures, and in the use of univariate, bivariate and multivariable procedures

EPIDEMIOLOGY

- Core 4 Explain the importance of epidemiology, and aspects of a public health problem in terms of magnitude, person, time and place, for informing scientific, ethical, economic and political discussion of health issues
- Epi 1 Identify, access, and integrate sources of health data such as vital statistics records, disease registries, national surveys, and medical records in order to address epidemiologic questions.
- Core 5 Calculate basic epidemiology measures and draw appropriate inference from epidemiologic data
- Epi 3: Given an epidemiological investigation, compare and contrast strengths, limitations, and inference that may be drawn from data collected through the use of epidemiological research designs including cohort, case-control, ecologic, and cross-sectional studies
- Epi 4: Assess and explain strategies to summarize and report the impact of effect modification and to control for or minimize bias, including selection, information, and confounding bias when drawing inference from epidemiologic studies

DISSEMINATION OF RESEARCH RESULTS

- BComm 1: Demonstrate effective written and oral skills for communicating with different audiences in the context of professional public health or biomedical research activities

BComm 2: Design and implement a critical review of applied public health, biomedical, and statistical research literature related to a specific topic or question of interest, critique the reported methods, and synthesize the findings

RESEARCH PROFESSIONAL PRACTICE

Core 1: Communicate the roles biostatistics serves in the discipline of public health and biomedical research

Prof Biostat: Become an integral team member, as a junior analyst or research assistant, actively participating in Identifying and formulating public health or biomedical questions, selecting appropriate study designs, identifying appropriate data collection and management methods, and selecting appropriate statistical analysis methods

Prof Ethics: Demonstrate responsible conduct of research practices related to data acquisition and sharing, collaborative research, ethical research with human subjects, disclosure and management of conflicts of interest, avoidance of research misconduct, and responsible publication and authorship practices

c. Epidemiology MS

DESCRIPTIVE EPIDEMIOLOGIC METHODS

DesEpi 1: Identify, access, and integrate sources of health data such as vital statistics records, disease registries, national surveys, and medical records in order to address epidemiologic questions.

DesEpi 2: Explain the importance of epidemiology, and aspects of a public health problem in terms of magnitude, person, time and place, for informing scientific, ethical, economic and political discussion of health issues (modification of C.3 and C.4)

DesEpi 3: Calculate and interpret basic descriptive epidemiology measures

ETIOLOGIC, PROGNOSTIC, AND DIAGNOSTIC RESEARCH METHODS

RschEpi 1: Communicates the pathophysiology, natural history, and relative frequencies of health conditions that are major causes of morbidity and mortality

RschEpi 2: Calculate epidemiology measures of association and accuracy in prediction or diagnosis and draw appropriate inference from epidemiologic data

RschEpi 3: Compare and contrast strengths, limitations, and inference that may be drawn from data collected through the use of epidemiological research designs including cohort, case-control, ecologic, and cross-sectional studies

- RschEpi 4: Assess and implement strategies to summarize and report the impact of effect modification and to control for or minimize bias, including selection, information, and confounding bias when drawing inference from epidemiologic studies
- RschEpi 5: Discuss, from knowledge of the literature, the pathophysiology, natural history, and epidemiology in their chosen area of concentration (e.g., cardiovascular diseases, cancer, pediatric epidemiology, infectious diseases).

APPLIED BIOSTATISTICS

- Core 1 (A.1) Describe the roles biostatistics serves in the discipline of public health
- Core 2 Apply and interpret results from descriptive and inferential methodologies according to the type of study design, measurement scale, and available data for answering a particular research question (modification of A.4 and A.7)
- Biostat 1: Use computer software for data entry and database management and use computer programs for summarizing, analyzing and displaying public health or biomedical research results (modification of A.8)
- Biostat 2: Determine the most appropriate method of statistical analysis reflecting a given question of interest, the implemented study design and the available data, implementing preferred methodological alternatives to commonly used statistical methods when their assumptions are not met (modification of A.3 and A.7)
- Biostat 3: Read the statistical methods reported in public health and medical literature and comment on their appropriateness to the study design and research questions (modification of A.9)

DISSEMINATION OF RESEARCH RESULTS

- EComm 1: Demonstrate effective written and oral skills for communicating with different audiences in the context of professional public health or biomedical research activities
- EComm 2: Design and implement a critical review of applied public health, biomedical, and epidemiological research literature related to a specific topic or question, critique the reported methods, and synthesize the findings

RESEARCH PROFESSIONAL PRACTICE

- Prof Epi: Become an integral team member, as a junior epidemiologist or research assistant, actively participating in identifying public health or biomedical questions, selecting appropriate study designs, identifying appropriate data collection and

management methods, and selecting appropriate statistical analysis methods to address the questions of interest

Prof Ethics: Demonstrate responsible conduct of research practices related to data acquisition and sharing, collaborative research, ethical research with human subjects, disclosure and management of conflicts of interest, avoidance of research misconduct, and responsible publication and authorship practices

d. Health Promotion Sciences MS

- HPS 1 Apply theories, concepts, and models from a range of social and behavioral disciplines that are used in public health research and practice (modification of E.1)
- HPS 2 Analyze individual, organizational, and community concerns, assets, resources and deficits for social and behavioral science interventions (modification of E.3)
- HPS 3 Apply ethical principles to public health program planning, implementation and evaluation (E.9)
- HPS 4 Evaluate multiple targets and develop multiple levels of intervention for social and behavioral science programs and/or policies (modification of E.10)
- HPS 5 Apply basic concepts and skills involved in culturally appropriate community engagement and empowerment with diverse communities (modification of G.5)
- HPS 6 Demonstrate principles of community-based participatory research to improve health in diverse populations (modification of G.6)
- HPS 7 Differentiate among goals, measureable objectives, related activities, and expected outcomes for a public health program (K.5)
- HPS 8 Differentiate the purposes of formative, process, and outcome evaluation (K.6)
- HPS MS 1 Understand and implement qualitative or quantitative research techniques including methodological conceptualization, technique selection, analysis types, limits of techniques, computer assisted coding, and selected techniques such as focus group research, social marketing, complex participant-observation, rapid appraisal methods, use of computer assisted statistical packages, and selected statistical methods such as, regression analysis, non-parametric methods, linear models, and analysis of multivariate data.

HPS MS 2 Apply knowledge of a significant public health problem in a substantive content area germane to research related to areas such as, minority, adolescent, aging, maternal and child, international, and gender health.

e. Industrial Hygiene/Environmental Health Sciences MS

- IHGen A Apply knowledge of mathematics, science, and applied sciences
- IHGen B Design and conduct experiments, as well as to analyze and interpret data
- IHGen C Formulate or design a system, process, or program to meet desired needs
- IHGen D Function on multi-disciplinary teams
- IHGen E Identify and solve applied science problems
- IHGen F Understand professional and ethical responsibility
- IHGen G1 Communicate effectively in the field with people at all levels of an organization and with the public concerning health and safety
- IHGen G2 Communicate effectively with professional peers
- IHGen H Demonstrate the broad education necessary to understand the impact of public health solutions in a global and societal context
- IHGen I Recognize the need for and ability to engage in life-long learning
- IHGen J Demonstrate knowledge of contemporary and historical issues regarding the health of populations with an understanding of the role of culture, power, privilege, and structural inequality in producing health disparities
- IHGen L Demonstrate understanding of the impact of solutions within an organization, based in part on field experience
- IHSpec A Identify agents, factors, and stressors generated by and/or associated with defined sources, unit operations, and/or processes
- IHSpec B Describe qualitative and quantitative aspects of generation of agents, factors, and stressors

- IHSpec C Demonstrate understanding of physiological and/or toxicological interactions of physical, chemical, biological, and ergonomic agents, factors, and/or stressors with the human body
- IHSpec D Assess qualitative and quantitative aspects of exposure assessment, dose-response, and risk characterization based on applicable pathways and modes of entry
- IHSpec E Calculate, interpret, and apply statistical and epidemiological data
- IHSpec F Recommend and evaluate engineering, administrative, and personal protective equipment controls and/or other interventions to reduce or eliminate hazards
- IHSpec G Understand applicable business and managerial practices, based in part on field experience
- IHSpec H Interpret and apply applicable occupational and environmental regulations
- IHSpec I Understand fundamental aspects of safety and environmental health
- IHSpec J Attain recognized professional certification

V. Doctor of Philosophy (PhD) Program Competencies

a. Biostatistics PhD

STATISTICAL METHODS DEVELOPMENT

- StatDev 1: Independently develop statistical research questions of interest concerning the properties of tests or estimators and the application of existing statistical methods in novel ways
- StatDev 2: Develop new statistical methods
- StatDev 3: Explain and derive the theoretical background of a broad class of statistical procedures including theoretical knowledge of the student's doctoral research area of interest in biostatistical methods

STATISTICAL COMPUTING AND SIMULATION STUDY PROGRAMMING

- Prog 1: Use computer software and/or programming languages for data simulation to evaluate the properties of statistical methods

Prog 2: Develop computer programs to process, summarize, analyze and display data from complex public health or biomedical data and research results in a wide range of software applications and computing environments including SAS, R, JMP, GIS tools, and/or WinBugs

TEACHING

Teach Biostat 1: Assist a faculty member in teaching graduate level courses in biostatistics by developing course material, delivering lectures, leading review and discussion sections, or writing and grading homework assignments and exams

Teach Biostat 2: Train others in the design of research studies and analysis of data, including students in the fields of biostatistics, epidemiology, public health, and biomedical sciences

RESEARCH PROGRAM DEVELOPMENT

RschPgm 1: Collaborate on interdisciplinary research teams by providing research design and data analysis support for research and evaluation projects

RschPgm 2: Identify and formulate public health or biomedical research questions, selecting appropriate study designs, identifying appropriate data collection and management methods, and selecting appropriate statistical analysis methods

RschPgm 3: Direct staff and student research team members who serve as research coordinators or data analysts

Prof Ethics: Demonstrate responsible conduct of research practices related to data acquisition and sharing, collaborative research, ethical research with human subjects, disclosure and management of conflicts of interest, avoidance of research misconduct, and responsible publication and authorship practices

APPLIED BIOSTATISTICAL METHODS

BMethod 1: Apply and interpret results from descriptive analyses according to the type of study design, measurement scale, and available data for answering a particular research question

BMethod 2: Utilize unbiased and efficient inferential methodologies, appropriate for the study design, measurement scale and available data, for estimation of parameters of interest

BMethod 3: For a broad range of complex studies, determine the most appropriate method of statistical analysis, reflecting a given question of interest, the implemented study design and the available data, implementing preferred methodological alternatives to commonly used statistical methods when their assumptions are not met

- BMethod 4: Implement and interpret results from univariate, bivariate and multivariable procedures, acknowledging issues related to statistical power and overfitting available data, relative to the research study design and available data
- BMethod 5: Critically evaluate the statistical methods reported in public health and medical literature, commenting on their appropriateness relative to the study design and research questions

EPIDEMIOLOGIC METHODS

- EMethod1: Identify aspects of a public health problem in terms of magnitude, person, time and place, for informing scientific, ethical, economic and political discussion of health issues
- EMethod2: Accounting for complex sampling strategies, data measurement methods, and data completeness, analyze health data such as vital statistics records, disease registries, national surveys, and medical records in order to address epidemiologic questions
- EMethod3: Calculate and interpret epidemiologic measures of disease burden, distribution, and association
- EMethod4: Given an epidemiological investigation, compare and contrast strengths, limitations, and inference that may be drawn from data collected through the use of epidemiological research designs including cohort, case-control, ecologic, and cross-sectional studies
- EMethod5: Assess and implement strategies to summarize and report the impact of effect modification and to control for or minimize bias, including selection, information, and confounding bias when drawing inference from epidemiologic studies

DISSEMINATION OF RESEARCH RESULTS

- Com BP1: Design and implement a critical review of applied public health, biomedical, and statistical research literature in a specialty area, critique the reported methods, and synthesize the findings
- Com BP2: Demonstrate effective written and oral skills for communicating with different audiences in the context of statistical methodology development, professional public health practice, or biomedical research activities

b. Epidemiology PhD

EPIDEMIOLOGIC RESEARCH PROGRAM DEVELOPMENT

- EpiPgm1: Discuss, from knowledge of the literature, the pathophysiology, natural history, and epidemiology in their chosen area of concentration (e.g., cardiovascular diseases, cancer, pediatric epidemiology, infectious diseases).
- EpiPgm2: Generate relevant epidemiological research questions that contribute new knowledge to the field
- EpiPgm3: Independently design and implement epidemiologic studies to answer specific research questions using a variety of designs, interpret study results and relate findings to the relevant scientific literature
- EpiPgm4: Direct and manage research staff and student assistants who are conducting project management, data collection and processing, and data analysis tasks
- Prof Ethics: Demonstrate responsible conduct of research practices related to data acquisition and sharing, collaborative research, ethical research with human subjects, disclosure and management of conflicts of interest, avoidance of research misconduct, and responsible publication and authorship practices

COLLABORATIVE RESEARCH PROGRAM DEVELOPMENT

- EpiCol1: Collaborate on interdisciplinary research teams and advocate for the importance of epidemiologic approaches to defining aspects of a public health problem in terms of magnitude, person, time and place, for informing scientific, ethical, economic and political discussion of health issues
- EpiCol2: Become an integral team member actively participating in identifying public health or biomedical questions, selecting appropriate study designs, identifying appropriate data collection and measurement methods, and selecting appropriate statistical analysis methods to address the questions of interest while minimizing bias and measurement error or misclassification

ADVANCED EPIDEMIOLOGIC METHODS

- Epi Meth1: Critically appraise and synthesize information related to the pathophysiology, natural history, and relative frequencies of health conditions that are major causes of morbidity and mortality
- Epi Meth2: Calculate epidemiology measures and draw appropriate inference from epidemiologic data, utilizing advanced statistical methods that are appropriate for the given research design, measurement scale, population dynamics, and degree of measurement error or misclassification

- Epi Meth3: Assess and implement strategies to summarize and report the impact of effect modification and to control for or minimize bias, including selection, information, and confounding bias when drawing inference from epidemiologic studies
- Epi Meth4: Given an epidemiological investigation, compare and contrast strengths, limitations, and inference that may be drawn from data collected through the use of epidemiological research designs including cohort, case-control, ecologic, and cross-sectional studies
- Epi Meth5: Accounting for complex sampling strategies, data measurement methods, and data completeness, analyze health data such as vital statistics records, disease registries, national surveys, and medical records in order to address epidemiologic questions

TEACHING EPIDEMIOLOGY

- Teach Epi 1: Assist a faculty member in teaching graduate level courses in epidemiology by developing course material, delivering lectures, leading review and discussion sections, or writing and grading homework assignments and exams
- Teach Epi 2: Train others in the design of research studies and analysis of data, including students in the fields of biostatistics, epidemiology, public health, and biomedical sciences

APPLIED BIOSTATISTICS METHODS

- BMethod 1: Apply and interpret results from descriptive analyses according to the type of study design, measurement scale, and available data for answering a particular research question
- BMethod 2: Utilize unbiased and efficient inferential methodologies, appropriate for the study design, measurement scale and available data, for estimation of parameters of interest
- BMethod 4: Implement and interpret results from univariate, bivariate and multivariable procedures, acknowledging issues related to statistical power and overfitting available data, relative to the research study design and available data

DISSEMINATION OF RESEARCH RESULTS

- Comm Epi P1: Design and implement a critical review of applied public health, biomedical, and epidemiological research literature in a specialty area, critique the reported methods, and synthesize the findings

Comm Epi P2: Demonstrate effective written and oral skills for communicating the objectives, design, implementation and results of epidemiologic investigations with different audiences in the context of professional public health practice or biomedical research activities

c. Health Promotion Sciences PhD

- HPSDoc 1 Critique, apply, and advise upon the theoretical foundations of health promotion sciences from the perspective of all levels of the ecological model including individuals, small groups, communities, organizations, government, and social policy.
- HPSDoc 2 Apply the array of health promotion intervention strategies from the most current research, theoretical, methodological, and practice models, and contribute new strategies to the field.
- HPSDoc 3 Understand, implement, and advise upon qualitative research techniques including methodological conceptualization, technique selection, analysis types, limits of techniques, computer assisted coding, and selected techniques such as focus group research, social marketing, complex participant-observation, and rapid appraisal methods.
- HPSDoc 4 Understand, implement, and advise upon quantitative research techniques including methodological conceptualization, technique selection, analysis types, limits of techniques, use of computer assisted statistical packages, and selected statistical methods such as, regression analysis, non-parametric methods, linear models, and analysis of multivariate data.
- HPSDoc 5 Understand, implement, and advise upon program evaluation types and strategies, selection criteria for use of specific evaluation types, advanced principles of program evaluation implementation, and methods associated with each program evaluation type.
- HPSDoc 6 Apply and advise upon implementation of the principles of social and behavioral science disciplines relevant to public health, such as anthropology, communication, political science, psychology, sociology, and social work.
- HPSDoc 7 Contribute original research to the field that addresses significant public health problems.

d. Occupational and Environmental Health PhD

- OEH D1 Exhaustively search and critically review the scientific literature in a chosen area of occupational and environmental health
- OEH D2 Formulate testable scientific hypotheses
- OEH D3 Design studies to test scientific hypotheses or otherwise produce meaningful findings
- OEH D4 Use, and if appropriate, develop valid tools to collect and interpret data
- OEH D5 Demonstrate understanding of the chosen area of specialization within occupational and environmental health
- OEH D6 Recognize the limits of one's own knowledge, and demonstrate the ability to seek and implement advice or collaboration as necessary
- OEH D7 Understand the responsible conduct of research, including data acquisition, management, sharing and ownership; mentor/student responsibilities; publication practices and responsible authorship; peer review; collaborative science; research misconduct; conflict of interest, and protection of human subjects and of animals in research
- OEH D8 Communicate research to scientific peers accurately and in a professional manner
- OEH D9 Convey broad knowledge of occupational and environmental health in an educational setting

Appendix B

OUHSC Policies and Procedures

OUHSC Policies, Procedures, and Requirements

The College of Public Health follows guidelines of the University of Oklahoma Health Sciences Center. Complete policies can be found in the OUHSC *Faculty Handbook* online at <http://www.ouhsc.edu/provost/documents/FacultyHandbookOUHSC.pdf> .

- Academic Appeals and Procedures
- Academic Misconduct
- Ethics in Research
- Student Professional Behavior in an Academic Program
- Students' Rights and Responsibilities Code
- Students' Rights and Responsibilities Procedures
- Criminal Background Checks Policy for Current Students and Conditionally Accepted Students
- Ethics in Research

The College of Public Health also follows the policies of the OUHSC Student Handbook available online at <http://studenthandbook.ouhsc.edu/> .

Other requirements for maintaining enrollment include

- Completing yearly online HIPAA (Health Insurance Portability and Accountability Act) Online training
- Completing yearly Title IX (Sexual Misconduct, Discrimination and Harassment) Online training
- Uploading proof of health insurance coverage annually.

Appendix C

Computer Requirements

Laptop Computer Requirements

For All Public Health Students

I. Purchasing the Computer

Although the College of Public Health does not require a certain brand of computer, as an OUHSC student you are entitled to special educational pricing from Dell. The website to conduct these purchases can be found at: www.dell.com/ouhsc. The most compatible and supported operating system on campus is Windows based.

II. Hardware Configurations

1. Processor: Minimum: 2 GHz Intel or comparable AMD processor;
2. RAM: Minimum: 4GB
3. Hard Drive: Minimum: 250 GB
4. Battery: Minimum: 4 hours of active use
5. Wireless Capability: Wireless needs to be compliant with the 802.11 a/g standard. (Note: A mobile broadband card is not sufficient. You need a wireless card to connect to the campus wireless network.)
6. A surge protector is recommended for all computing devices that will be plugged into a standard electrical outlet.

III. Software Requirements for All Students

- **Antivirus Software** will provide protection and will allow frequent updates for the virus definitions. Several programs are available commercially. Students must have an active anti-virus subscription that can be updated.

Students can download free antivirus software from the University by going to: <http://it.ouhsc.edu/services/desktopmgmt/antivirussoftware.asp> and following the directions. A valid OUHSC username and password are required.

- **Windows 7** (Professional, Ultimate or Enterprise) operating system is required. If you have any other version of Windows, Ultimate Upgrade may be obtained from OUHSC IT Service Desk at the Student Union, Room 105 or at <https://it.ouhsc.edu/e-academy> through the Microsoft Campus Agreement (MSCA). A valid OUHSC username and password are required.
- **Microsoft Office 2013** - Office 2013 may also be obtained from OUHSC IT Service Desk.

- **JMP** – This software is available at <http://it.ouhsc.edu/services/techsales>. Please contact your instructor for help with installing JMP.

IV. Additional Software Requirements for Specialty MPH Degrees

For Biostatistics and Epidemiology Degrees:

- **SAS statistical package** – An annual license is required for SAS. This can be obtained at http://it.ouhsc.edu/services/techsales/sas_setinit/default.asp. The IT-Service Desk staff can install SAS at no charge (Please expect a two business day turnaround time on all installs). Prior to installing SAS, a complete health checkup **MUST** be completed (at no charge). **Windows 7 Home Premium version is supported. Note: PC laptops are recommended. Mac users will require additional software to be purchased and installed.**
- **EPI-INFO** can be downloaded free from the CDC web site. To obtain this software go to:
 - www.cdc.gov
 - Click on Publications Software & Products.
 - Click on Software.
 - Click on Epi Info.
 - Follow the instructions to download the software.

For Health Promotion Sciences Degrees:

- **SPSS** – SPSS may be obtained from [IBM SPSS](#). SPSS is not compatible with Windows Ultimate edition.

For E-Learning a broadband or better internet connection is preferred.

For students enrolling in BSE 5013 Applications of Microcomputers to Data Analysis.

You will need to have SAS installed on your laptop *prior* to the beginning of the semester. The best time to do this is *at least 3-4 weeks before* the first day of classes. Do not wait until the week before the semester starts, as the IT Service Desk is extremely busy at this time and there are likely to be delays. The IT Service Desk would prefer that you ask for the install *prior* to the winter break for the spring semester.

SAS will be installed by the IT Service Desk at no cost to you. You will need to take your laptop to the IT Service Desk located in the Student Union Room 105 and plan to leave it there for a minimum of 2 business days. Further details for each type of computer are provided below.

PC Users

The IT Service Desk will perform a general PC/Laptop Health checkup (Windows updates, virus updates, etc) before SAS is installed.

Mac Users

SAS is not compatible with the Macintosh OS. A SAS install on a Mac laptop requires Windows be installed. IT services offer student Windows installation on Macs for \$70. After Windows is installed, SAS installation is FREE. Contact the IT Service Desk at 405 271 2203 for these services.

As a student, you are responsible for learning to operate your laptop. Instructors are not required to provide laptop support.

Microsoft Office, Office for Macintosh, Windows and SAS may be obtained and installed with assistance from the IT Service Desk if needed.

Adobe Acrobat Reader & Flash – Download available free at Adobe.com.

Java – Download available free at Java.com.

All computer hardware and software requirements are subject to periodic revisions.

6/2015